



We build strong **PEOPLE**
strong **FAMILIES** strong **COMMUNITIES**

YMCA of Sydney

8 November 2011

Jonathon Lord
Childcare Coordinator



Private and Confidential

Dear John

We write to you in connection with breaches of the YMCA Childsafe Code of Conduct Policy for which the YMCA has recently become aware.

The YMCA has substantiated these breaches of policy through an investigation. Accordingly, your employment is hereby terminated.

We note that the subject matter of our investigation is also part of an investigation by the NSW Police. In these circumstances we do not consider it appropriate to elaborate on the reasons for your dismissal. However, if you would like a more complete explanation please let us know.

Regards

Liam Whitley
General Manager
Children's Services
YMCA of Sydney