



nsw commission for  
children & young people

C'Dah

31 March 2010  
Ms Kristen James  
HR & Training Officer  
YMCA of Sydney  
PO Box 1433  
Parramatta NSW 2124

**CONFIDENTIAL: FOR ADDRESSEE ONLY**

Dear Ms James

I am writing regarding the Working With Children background check you requested for:

Surname	Given Name(s)	Gender	Date of Birth
NOBLE	SHANNON	F	04-APR-1989

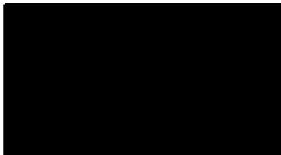
Please check these details with your Working With Children Background Check request. If there is a discrepancy, please ring the Commission for Children and Young People's Working With Children Check team on (02) 9286-7219.

The background check for the person named above gives no information that suggests that this applicant poses a particular risk to children.

This background check is not transferable to other employers. It is valid only for the current employment with you.

While the Working With Children Check provides some safety for children in workplaces it is also essential for employers to create environments that minimise the opportunity for children to be harmed. You can make a start by doing things like making sure that employees are in sight or the hearing of others, have supervision and support, and have clear rules about how to behave when with children. More information on this can be found on our website under the Child-safe, Child-friendly program at [www.kids.nsw.gov.au/director/check/safefriendly](http://www.kids.nsw.gov.au/director/check/safefriendly).

Yours sincerely



**Allison Waring**  
Manager, Working With Children

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