

## Children's Services Southern Region Internal Memo

To: Caringbah Children's Services Team  
 From: Jacqui Barnat and YMCA NSW Human Resources  
 CC: YMCA NSW General Manager Children's Services, YMCA Caringbah Centre & Assistant Manager  
 Date: 6.3.13

To follow up from the sentencing of Jonathon Lord, the organisation, in partnership with the Australian Childhood Foundation and Craig Hemsworth, would like to continue the support of the Caringbah team and conduct a debrief session to:

1. Respond to questions from the previous briefing
2. Important communications from the organisation
3. Information on the critical analysis of the process so the organisation ensures we learn and improve on our experiences
4. Information on how the team will have an opportunity to provide feedback as a part of this analysis
5. Opportunity to ask more questions, provide feedback and debrief

The session will again be held at the Caringbah Guides Hall, facilitated by Craig Hemsworth and it is strongly encouraged that all employees attend:

9.30 to 10.00 with the Caringbah Children's Services team  
 10.30 to 12.30pm with the team and managers

As I mentioned in my previous email it's important that this session is not thought of as another "de-brief" and it's vital for us as a team to get the most out of this session. The purpose of this time is to enable the chance for final closure and provide the team an opportunity to have all unanswered questions, concerns or issues, answered and addressed.

Please remember to email me questions, concerns or issues requiring clarification a.s.a.p. I believe this process will be extremely beneficial in the steps towards final closure. Just remember if you are little hesitant due to the possible exposure in front of the Management Team, I am happy to be the spokesperson (and to again restate I will respect your privacy).

Regards,

Jacqui Barnat  
 Children's Services Manager  
 Southern Region