



28 July 2014

Ms Jacqui Barnat

Dear Jacqui

**Re: Your letter of 17 July 2014**

I understand that you are disappointed at the decision that I outlined to you at our meeting. If you recall, I acknowledged that at the time but also asked that you understand the reasons that I pointed out to you.

I certainly don't think that you would be throwing away your 17 years of hard work. I am confident that we will transfer your skills into very productive outputs for the organisation.

I am disappointed that you feel the decision shows you little respect. I don't agree with your assertion that the YMCA should not be concerned for your wellbeing. I explained at great length that I have a primary responsibility for the health, wellbeing and safety of all staff.

Your letter goes into great detail about past events and conversations etc. As you know I don't have first-hand knowledge of these. However as a result of your letter I sought advice and I am very confident that the position I have explained to you is the most proper course of action.

I would like to again extend the offer to assist with a skills assessment to help identify the most appropriate position design that meets both your needs and skills.

I would be very happy to meet with you again to progress this process.

Kind Regards

A handwritten signature in black ink that reads 'Stephen Bendle'.

Stephen Bendle  
Chief Executive Officer

**YMCA NSW**

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