

## Summary Notes from meeting held Tuesday 8 July 2014

**Present in meeting was Jacqui Barnett, BJ Davis, Kylie Pearson, Stephen Bendle**

Stephen clarified immediately that YMCA NSW intends to provide Jacqui with stable, meaningful employment as we feel she has a lot to offer to YMCA NSW.

However, we have a very clear duty of care to avoid any reasonable risk of injury and therefore her continued employment will not be within children services. It will be within our support services team and the exact role will be developed in consultation with Jacqui and as a result of her interests and skills.

We know that this is difficult but it seems clear to me (Stephen Bendle) that we must avoid any risk of injury either psychological or physical and that it would be unreasonable for me to allow her to go back into the children services sector at this stage.

I explained that I was very concerned about her well-being and that I needed some confirmation from her that she was taking benefit from the support services that we were making available and that I cannot leave it to chance that the support that we have offered is either appropriate or utilised. I asked Jackie to get back to me with some indication of whether the support that we have offered is appropriate and if there was anything else we could do to assist.

Stephen explained that we were very keen to ensure that any role that Jacqui undertook was meaningful, satisfying and that she had the skill set to be successful.

Stephen asked Jackie to consider the type of role that she would find interesting, meaningful and satisfying. YMCA would be happy to assist with a skills assessment to help identify this and assist with any training that might be required.

Jacqui was clearly upset at this direction and indicated that she had planned a career in children services and that was what she had studied for.

Stephen expressed his understanding at her position but sought Jacqui's understanding at the difficult position the organisation is in in carrying out its responsibilities.

She talked about her completing the Diploma of Management and we encouraged her to keep going and that training such as this was eminently transferable in our organisation

Jacqui requested some information about the Root Cause Analysis and Stephen undertook to summarise it for her next time we met.

Stephen indicated he had no insight into the comments made in correspondence to DEC in January but assumed that it was in conjunction with legal representatives.

Stephen confirmed that there will be no further comments to stakeholders around staff movements and that any internal messaging about Jacqui's position would be done in consultation with her.

It was agreed to meet next week.