

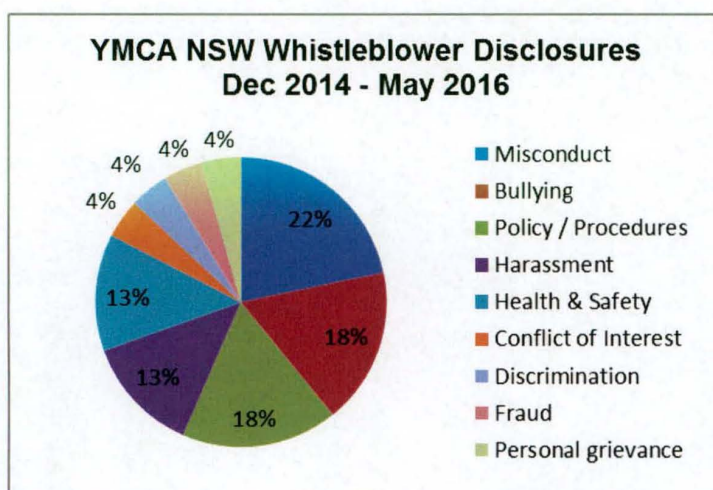
**YMCA NSW****Royal Commission Evidence Report****Whistleblower Service Usage**

YMCA NSW engaged Deloitte on 20 October 2014 to provide a confidential independent Whistleblower Service for staff, clients and third parties to use to disclose actual or suspected wrongdoing within the YMCA NSW. The Service went live on 9 February 2015.

From February 2015 until May 2016, 23 Whistleblower were made. Note that no Whistleblower reports were received during February 2015, August 2015 and October 2015.

The Whistleblower reports are summarised in the table below.

Month	Disclosure Type	Status	Issue
17 March 2015	Misconduct	Closed	HR
24 April 2015	Personal grievance	Closed	HR
8 May 2015	Health & Safety	Closed	HR
25 May 2015	Harassment	Closed	HR
11 June 2015	Misconduct	Closed	HR
19 June 2015	Bullying / Misconduct	Closed	HR
23 June 2015	Misconduct	Closed	HR
8 July 2015	Harassment	Closed	HR
17 September 2015	Misconduct	Closed	HR
22 September 2015	Policy/Procedures	Closed	HR
23 September 2015	Bullying	Closed	HR
25 September 2015	Health & Safety	Closed	HR
16 November 2015	Discrimination	Closed	HR
14 December 2015	Policy / Procedures	Closed	HR
21 December 2015	Harassment	Closed	HR
18 January 2016	Conflict of Interest	Closed	HR
1 February 2016	Health & Safety	Closed	HR
18 February 2016	Bullying / Harassment	Closed	HR
23 February 2016	Bullying	Closed	HR
3 March 2016	Policy / Procedures	Closed	HR
15 March 2016	Policy / Procedures	Closed	Operational
20 April 2016	Misconduct	Closed	HR
3 May 2016	Fraud	In progress	Legal, HR

***Important:***

*The Whistleblower service has been primarily used for HR related grievances, performance issues and complaints about policies, procedures etc.*





# Help make the YMCA a **safe, fair and honest** place to work

The YMCA Whistle-blower is an independent service for the confidential reporting of actual or suspected wrongdoing such as (but not limited to):

- Breaches of child protection
- Unethical behaviour
- Illegal or criminal conduct
- Dishonest, fraudulent or corrupt behaviour
- Breaches to Workplace Health and Safety



Report it and help make the YMCA  
a safe, fair and honest place to work.  
If you see something, say something.



Your privacy is very important to us. To make a confidential report, please contact the YMCA Whistle-Blower Service on:

☎ 1800 766 199

✉ [ymcawhistleblower@deloitte.com.au](mailto:ymcawhistleblower@deloitte.com.au)

🌐 [ymcawhistleblower.deloitte.com.au](http://ymcawhistleblower.deloitte.com.au)

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