



Obj ref: A3321338

Ms Anna Nolan  
Risk & Audit Manager  
YMCA NSW  
Level 5, 20 Smith St  
PARRAMATTA NSW 2150

Dear Ms Nolan

I refer to the Office of the Children's Guardian's recent on-site audit of your organisation's compliance with the requirements of the *Child Protection (Working with Children) Act 2012* and the *Child Protection (Working with Children) Regulation 2013*.

As part of the audit YMCA NSW signed a declaration confirming that all workers engaged in child-related work as required under Clause 7 of the *Child Protection (Working with Children) Regulation 2013*, which prescribes:

*(1) Work for a club, association, movement, society or other body of a cultural, recreational, sporting or community service nature that involves providing programs or services primarily for children is child-related work*

have obtained a Working With Children Check of the correct class and that number has been verified online using the employer registration for the organisation.

YMCA NSW demonstrated an understanding of the action required should advice be received from the Office of the Children's Guardian that a worker no longer holds a valid clearance to work with children and is barred, and confirmed the worker would be removed immediately from child-related work.

YMCA NSW also discussed its processes for recruitment and selection, induction of new employees, record keeping and investigating and reporting misconduct.

At this time no further action or information is required.

Thank you for your participation in this audit. If you require any further information please contact Compliance Officer Lana Carneiro Gomes on [REDACTED] or by email to [compliance@kidsguardian.nsw.gov.au](mailto:compliance@kidsguardian.nsw.gov.au).

Yours sincerely

**Lisa Purves**  
**Manager, Child Safe Organisations**  
7 June 2016