Dear Andrew,

I am advised that the course of events was as follows:

- BKY raised with D.A.E. (D. ENDEAN) on 26 November the problem the family had in terminating the association
- Mrs. REDACTE discussed the matter with D.A.E. on 28 November
- BKY discussed the matter with A.A.T. (Albert TWIGG) on 29 November

What was said on the 28th was substantially the same as what was said on the 29th. BKY knows that his mother was not keen on the association. He himself found it more demanding in 1990 than previously. Eventually both BKY and his mother decided that the relationship should end, and Mrs. REDACTE wrote a letter not effect to you.

This is (to my knowledge) the third relationship you have had with a pupil which has in the end caused express concern to the family of the pupil and to the pupil himself.

Whether you would expect such a thing or consider it warranted, I'm not sure, but the consequence of these relationships has been as follows:

a) They are interpreted by some as being homosexual and talked about in that vein
b) They make it harder for you to deal satisfactorily and constructively with pupils in general
c) They expose the school and myself to the criticism that the school employs a member of staff whose behaviour is interpreted (at least by some) as being homosexual
d) They set up barriers of misunderstanding between yourself and your colleagues.

I believe that over this particular matter you must give Mrs. REDACTE an undertaking that you will not visit the family or attempt to see BKY against their wishes. I must also make it plain that the consequences described in the preceding paragraph are already actively at work. That puts both me and you in a difficult situation which we must attempt to resolve. It seems to me that one of these two alternatives must be taken:

a) We must agree that there is a problem for the school and parents and that there is a personal problem (yours) over which you need help and counselling
b) you must offer your resignation.

Yours sincerely,

J. LEWIS