

Attachment 10

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4.5 CHILD PROTECTION

Youth Care UPA Policy No: 4.5

Policy

All staff are required to act in the best interests of children and young persons whom they care for and are to take all reasonable steps to ensure the child or young person's safety and wellbeing.

Objective

By ensuring preventative practices regarding child protection are applied, Youth Care UPA aims to promote a safe environment for children and children and young persons, staff and relevant persons.

A 'child' is – a person who at the time of the allegation was under the age of 18 years.

Staff – any paid or unpaid personnel

Staff Guidelines

- All staff must ensure that their behaviour towards, and relationships with children and young persons in Youth Care UPA's care reflect socially acceptable standards, and are not unlawful.
- No staff member is to engage in the physical and/or emotional abuse of a child or young person in Youth Care UPA's care.
- No staff member is to engage in sexual activity/conduct with a child or child or young person in Youth Care UPA's care – regardless of whether the activity or conduct is consensual.

Organisational Guidelines

All staff are to ensure they remain aware of indicators of abuse; sexual and non-sexual.

- Children and young people who make complaints are to be offered support immediately.
- Reprisals against any child or young person making a complaint will be met with zero tolerance.
- Staff who are the subject of allegations of reportable conduct will be treated fairly and reasonably.