

EAE and EAG

REDACTED

Dr Tim Hawkes
Headmaster
The Kings School
87-129 Pennant Hills Road
Parramatta NSW 2151

16 October, 2013

Dear Tim,

Our meeting with you on Thursday, 10 October to address matters relating to the indecent assault against CLC in April, 2013, the bullying and harassment that ensued in the months following and the subsequent phone call between you EAE on Friday, 11 October has lead us to the conclusion that The Kings School has little interest in supporting CLC through the difficulties that have arisen as a result of these acts.

We are not convinced that the school places CLC's best interest as a priority before that of the school.

We are most dissatisfied with your explanation regarding the absence of any contact from you as Headmaster in relation to the assault and the acts that followed against "one of our boys" whilst in the care of the school.

Furthermore, your assertion that CLC bears some responsibility for the harassment and bullying by not speaking out earlier we find offensive in the extreme. The culture of acceptance of bullying by the boys and the lack of leadership demonstrated by senior boys in not reporting these events, evidenced over a number of months, verifies a cancer at the core of the school community.

CLC has been traumatised by these ongoing incidents, which have occurred daily for many months, the most recent of which being on the final day of term 3 when disparaging comments were posted on the school's ICT network.

We have no confidence that the school has had nor will have in the future the capacity or inclination to manage these events by implementing appropriate measures to ensure a safe, secure and nurturing school environment, free from harassment and bullying of a mental, physical and/or cyber nature, in which CLC is able to grow academically, socially and spiritually.

It is a sad day for us as CLC's parents and indeed for CLC as he reconciles that the school with which he has been affiliated with for 11 years will not admit failures in its duty of care nor will it affirm its intentions to provide a supporting environment in which CLC is able to move past the systematic and relentless bullying he has endured whilst in the school's care. This is evidenced by your actions to date.

We therefore advise that CLC will not be returning to The Kings School and his withdrawal is effective immediately.

We will be liaising with Mr Andrew Mansfield, Broughton Housemaster, to collect CLC's personal belongings from his bed study as soon as possible.

Yours sincerely,

EAG and EAE