

Fw: Court action - Ralph Doughty

From: james.condon [REDACTED]
To: david.godkin [REDACTED]
Date: Thu, 08 Nov 2012 16:57:22 +1100

David,

I'm forwarding on a number of emails on to you, so you and the Professional Standards Office are in the loop.

Thank you.

Kind regards

James

I pray that you may enjoy good health and that all may go well with you, even as your soul is getting along well. (3 John 2)

James Condon - Commissioner

The Salvation Army
Australia Eastern Territory



----- Forwarded by Carole Smith/AUE/SAArmy on 08/11/2012 04:49 PM -----

From: Luke Geary/AUE/SAArmy
To: James Condon/AUE/SAArmy@AUE,
Date: 08/11/2012 01:38 PM
Subject: Re: Fw: Court action - Ralph Doughty

Hi James,

Thanks for this.

Mr Doughty is indeed being dishonest. I have never in fact spoken with him on the phone so couldn't have said the things he attributes to me...I'm sure that's no surprise to you. I will deal with him formally through the Court proceedings, from here on. If he contacts you, please do let me know.

Best regards,
Luke

Luke Geary

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Managing Partner

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 **Salvos Legal**



James Condon---08/11/2012 10:30:19 AM---Luke I received this response from the General's office

From: James Condon/AUE/SAArmy@AUE

To: Luke Geary/AUE/SAArmy@AUE,

Date: 08/11/2012 10:30 AM

Subject: Fw: Court action - Ralph Doughty

Luke

I received this response from the General's office

My recollection is that we did offer a payment to Mr Doughty. If you need more details Peter Hatte would be the one to help you

Thanks

James

James Condon - Commissioner

The Salvation Army

Australia Eastern Territory



----- Forwarded by James Condon/AUE/SArmy on 08/11/2012 10:29 AM -----

From: Rob Garrad/IHQ/SArmy@SARMY

To: James Condon/AUE/SArmy@AUE

Date: 07/11/2012 09:31 PM

Subject: Fw: Court action - Ralph Doughty

The Salvation Army
International Headquarters
Executive Secretary to the General

Dear James,

Our friend Mr. Doughty seems to excel at playing one person off against another, relying on the fact that we don't talk to each other! It was me who took his call - not Lorraine. Let me state, quite categorically, that the content of Mr. Doughty's letter is total fiction!

He phoned on Monday - that is true. I told him that he should be talking to the IS, but he made some very uncomplimentary comments, and said that the General is the only person he trusts.

He informed me that he had had conversation with you and that you had agreed to pay him a significant sum of money in settlement of his grievances against the Army. He then said that he had had a conversation with Luke who had accused him of being a liar, as no such conversation had ever taken place, nor had such a promise ever been made. All I said to him in answer to that was to ask if he had received these alleged promises in writing. He said that he had, but that Luke denied the fact. I simply said that if he had his copy of the correspondence, then he surely only needed to produce it. He quickly changed the subject!!

He told me, incidentally, that he had spoken to the General recently and she had told him that if he did not get satisfaction from any of you in Australia, he should contact her direct. That is absolutely untrue. The General has had no contact with Mr. Doughty recently.

The topic of conversation to which he moved was his assertion that the Army in Australia does not approve of women leaders and is getting rid of any who appear to be moving toward higher leadership responsibilities. My only response to that was that Miriam Gluyas is about to be elevated to the position of CS, to which Mr. Doughty said, "Never heard of her!" He went on to refer to someone by the name of Peter (I didn't quite get the surname - was it Haddy, or something like that? - the person who is responsible for handling claims), and said that it is him who is actually calling the shots in the territory, and it is him who is behind the move of all the senior women leaders. I realize this is total nonsense, of course, but I am trying to give you as complete a report as possible of what was said.

Mr. Doughty insisted on giving me his number, but I want to assure you that I did not promise any action of any kind. I did not say I would get back to him. I did not promise him that the General would speak to him when she returned to the office (she will not!). I simply repeated his number back to him, thanked him for giving it and concluded the conversation. Whatever expectations he may have as a result of his call, I do not know, but he could have none based on anything I said to him.

A final comment - the switchboard personnel were asked some months ago to transfer any call from Mr. Doughty to Commissioner Ken Hodder, no matter who he asked to be connected to. Unfortunately, a temporary telephonist was on duty on Monday, who was not aware of that instruction. I don't know whether Ken had ever received any calls from Mr. Doughty. He certainly didn't within the first two or three weeks of the instruction being given.

I hope the above helps. If Mr. Doughty calls again, I shall not engage in further conversation.

Regards.

Rob

----- Forwarded by Rob Garrad/IHQ/SArmy on 06/11/2012 08:16 -----

From: Lorraine Hart/IHQ/SArmy
To: Rob Garrad/IHQ/SArmy@SArmy
Date: 06/11/2012 08:13
Subject: Fw: Court action - Ralph Doughty

----- Forwarded by Lorraine Hart/IHQ/SArmy on 06/11/2012 08:12 -----

From: James Condon/AUE/SArmy@AUE
To: Lorraine Hart/IHQ/SArmy@SArmy
Date: 06/11/2012 07:03
Subject: Fw: Court action - Ralph Doughty

**The Salvation Army
Australia Eastern Territory
Territorial Commander**

Major Lorraine Hart
Private Secretary to the General
The Salvation Army
INTERNATIONAL HEADQUARTERS

Dear Major

Would you be able to give us some feedback on the accuracy of what Ralph Doughty is reporting to us, in the email to Luke Geary.

See below for details

Thank you.

Yours sincerely,

James
James Condon
Commissioner

I pray that you may enjoy good health and that all may go well with you, even as your soul is getting along well. (3 John 2)

James Condon - Commissioner

The Salvation Army
Australia Eastern Territory



----- Forwarded by Carole Smith/AUE/SArmy on 06/11/2012 05:47 PM -----

From: Luke Geary/AUE/SArmy
To: James Condon/AUE/SArmy@AUE,
Date: 06/11/2012 01:32 PM
Subject: Fw: Court action

Hi James - are you aware of these recent discussions at all? Are you able to / can I follow up with IHQ to see if there have been any discussions as suggested? I am conscious that what Mr Doughty suggests may not in fact represent the true situation.

Mr Doughty claims that we have agreed to pay him \$150,000 plus counselling costs and that we agreed that any such payments would not prevent him from being able to sue the Army in the Supreme Court. That claim is contrary to my instructions in the matter.

Please let me know.

Best regards,
Luke

Luke Geary

Salvos Legal

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----- Forwarded by Luke Geary/AUE/SArmy on 06/11/2012 01:29 PM -----

From: "Ralph Doughty" REDACTED

To: <luke.geary@salvoslegal.com.au> REDACTED

Cc: REDACTED; REDACTED

Date: 06/11/2012 01:09 PM

Subject: Court action

Attention to Luke Geary

I sent you a letter 4/11/2012 and am awaiting a response – urgently, as I am in correspondence with General Linda Bond’s office. She is away for a short period but will be back this Thursday. I am to inform her of the outcome. From my conversation with her secretary I understood that the matter should have been settled.

Yours faithfully,

Ralph Doughty

6/11/2012