

17<sup>th</sup> May 2007

**Without Prejudice**

Mr. Ralph Doughty

REDACTED

Dear Ralph,

I wanted to follow up on our conversation today with a letter. We will be writing to you soon with the date and place for the proposed meeting with myself and our lawyers.

I want to confirm what I said in the conversation that in future dialogues with you we will no longer be prepared to accept any abusive speech. I well understand that you have been angry with The Salvation Army for many many years. However the officers you have been in contact with in recent years have always treated you with courtesy and respect. We will continue to do so. We ask for the same from you at all times.

I need to let you know that if in future conversations any abuse occurs, we will immediately terminate the conversation.

Also from this point on we would prefer not to engage in telephone conversations with you. I have done this in the past in the hope that it might be helpful to you. But that does not seem to happen. Your engagements with staff members have at times been difficult for them. Therefore in future it would be best if we restrict our dialogue to formal meetings, such as we will arrange shortly, or to written correspondence.

Thank you.

Yours sincerely,

Peter Farthing (Major)  
SECRETARY FOR PERSONNEL