

## Report from Andrew Mansfield.

14<sup>th</sup> May, 2013- Personal Conflict between CLC and REDACTED

-Stink bomb thrown by REDACTED and others into CLC s room

-Lengthy SMS exchange followed. Both boys used inappropriate language and behaved inappropriately.

### Outcomes:

-Both boys spoken to, reminded that their behaviour was inappropriate, apologised to each other and undertook to work to get on in the House. Dealt with as a warning.

-AMP informed by email (attached)

13<sup>th</sup> August- "Cum Rag" Incident came to a head

-Details in email from ASM to AMP/GKJ (attached)

### -Outcomes:

- Investigation of Corps Camp Incident involving DFE and CLC (AMP/GKJ have their file notes). Result was withdrawal of DFE

-Investigation of behaviour of those identified by CLC as having given him a hard time in the house (REDACTED, REDACTED, REDACTED, REDACTED).

-AMP issued these boys with 1000 word essay "The Nature and value of a happy community"

- ASM met with each of the named boys on two occasions. Initially to issue them the essay question, then to discuss a way forward regarding their behaviour. Told in no uncertain terms their behaviour towards CLC needed to cease and whilst they didn't have to be best friends, needed to get on and treat each other with respect. Boys undertook to do so

-ASM also email parents of these boys about their son's behaviour and spoke with each parent (either in person or via phone) (See attached email)

-ASM met with REDACTED (CLC s room-mate) and REDACTED (reliable boy in Yr 10) and asked him to keep an eye out for CLC and to go out of his way to help CLC. (See attached email)

-ASM met with House Captains (REDACTED, REDACTED) and asked them to stop any inappropriate behaviour to CLC and let me know if it occurred. (See attached email)

-ASM spoke with all staff (Duty Staff and Matron) to let them know of the situation and to keep an eye out for CLC.

-Extensive phone conversations and meetings with EAE, EAG and CLC - both CLC returning to the House and ongoing management of the situation

-Regular (initially daily) contact with CLC to check on how he was getting on with other boys.

-Offer made for CLC to meet with GKJ and CMS if he wanted. Parents indicated they would prefer to engage their own Counsellor.

-ASM and AMP met with parents on two occasions to discuss the matter

-CLC reported that with a few exceptions, situation had improved, certainly in the House.

#### 19<sup>th</sup> September- Cyberbullying- related to 'Cum Rag' Incident

-AMP received email from EAE with a screen shot of inappropriate posts. AMP in Graduation Rehearsal. Matter referred to ASM as Housemaster. ASM met with RGC in AMP's absence

-All boys in the class (10EngH) where the posts occurred asked to meet with RGC at lunch. Email confession from one boy (REDACTED) prior to meeting, second confession (REDACTED) at end of meeting.

-Information passed to AMP- both boys suspended for two weeks. AMP would have more detailed notes of conversations etc.

-During the course of investigations, ASM had regular contact with EAE, CLC either had time out in the Health Centre or BRF.

**Andrew Mansfield**

9th October, 2013