

REDACTED

From: Jessica Darmanin <IMCEAEX-_O=DISABILITYTRUST_OU=FIRST+20ADMINISTRATIVE+20GROUP_CN=RECIPIENTS_CN=REDACTED>
Sent: Wednesday, 4 July 2012 3:01 PM
To: REDACTED
Cc: Kim Roe; Ryan Kiddle
Subject: Royce Comber - The Disability Trust
Attachments: Letter for Royce.doc

Hi Bryan

Is this letter ok to send to Royce?

Thanks

Jessica Darmanin

Acting Human Resources Coordinator | The Disability Trust | ...creating an inclusive world

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From: Ryan Kiddle
Sent: Wednesday, 4 July 2012 2:57 PM
To: Jessica Darmanin
Cc: Kim Roe
Subject: Letter for Royce

Hi Jess,

Feel free to change it as much as you like!

Thanks,

Ryan Kiddle

Manager - Sport & Recreation Services / Fitness 4 All | The Disability Trust | ...creating an inclusive world
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Wednesday 4th July 2012

Dear Employer,

RE: ROYCE COMBER

Royce Comber is employed by The Disability Trust as a Casual Sport & Recreation Worker. A complaint of inappropriate sexual conduct against a child was made by a family who had their child attending The Disability Trust's After School & Vacation Care Nowra service where Royce was working, this complaint being formally investigated by the Police.

Once this investigation was complete The Disability Trust conducted its own investigation, which included submitting both a Criminal Record and Working with Children Check. After Management reviewed the allegations and his response, and after his both of the above checks returned clear, that due to concerns both Royce and the Organisation had in him working with the client, we would look to place him in employment in the future in alternative services. This ensures that the risk of the client/family coming in contact with Royce at anytime is reduced and to protect him from further allegations or complaints.

A final report has been submitted by The Disability Trust to the NSW Ombudsman in relation to the matter.

If you have any questions in regards to the investigation I am happy to be contacted during business hours on REDACTED or REDACTED.

Yours faithfully,

Ryan Kiddle
Manager,
Sport & Recreation Services,
The Disability Trust.