

REDACTED

**From:** Kim Roe <IMCEAEX-OU=DISABILITYTRUST OU=FIRST+20ADMINISTRATIVE+20GROUP\_CN=RECIPIENTS\_CN=REDACTED>  
**Sent:** Wednesday, 27 June 2012 2:57 PM  
**To:** Ryan Kiddle; Rhonda Conte  
**Cc:** Jessica Darmanin  
**Subject:** RE: current situation

As for all allegations, he should receive a letter from the manager saying that the investigation is concluded and the outcome of the investigation. The exact wording can be discussed with HR to make sure it meets legal requirements. Also the final report to the Ombudsman needs to be done and he should be informed that the report has gone to them.

He also needs to be told that he is no longer suspended and that when shifts become available that he is able to perform he will be contacted. Then we don't use him for 12 months then we terminate him.

XChanging will tell him that his workers compensation claim has been declined.

Can you draft the letter and send it to Jess to review and make sure its legal. I will then review it before sending back to you to sign and post to him.

Cheers, kim

**Kim Roe**

Executive Manager | The Disability Trust | ...creating an inclusive world

Ph: REDACTED | Fax: REDACTED | Email: REDACTED | Web: [www.disabilitytrust.org.au](http://www.disabilitytrust.org.au)

This email is intended for the use of the individual or entity named above and may contain information that is confidential and privileged. If you are not the intended recipient, you are hereby notified that any use, dissemination, distribution or copying of this email is strictly prohibited. If you have received this email in error, please notify us immediately by return email or telephone (02) 42 55 8000 and destroy the original message.

Whilst all due precautions are taken, The Disability Trust does not represent that any communication via email (including any files attached) is free from computer viruses or other faults or defects. We cannot be liable for any loss or damage that may result directly or indirectly from the receipt of such communication. It is the responsibility of the person opening the files attached to scan those files for computer viruses.

**From:** Ryan Kiddle  
**Sent:** Wednesday, 27 June 2012 2:48 PM  
**To:** Rhonda Conte  
**Cc:** Jessica Darmanin; Kim Roe  
**Subject:** FW: current situation

Please see below – are we able to give him something in writing? If so who should this come from?

Jess – has Royce been informed that his insurance claim is not being accepted?

Thanks,

**Ryan Kiddle**

Manager - Sport & Recreation Services / Fitness 4 All | The Disability Trust | ...creating an inclusive world

Ph: REDACTED | Fax: REDACTED | Email: REDACTED | Web: [www.disabilitytrust.org.au](http://www.disabilitytrust.org.au)

Follow us on:





Saturday 14 July,  
 Sunday 15 July,  
 2012

This email is intended for the use of the individual or entity named above and may contain information that is confidential and privileged. If you are not the intended recipient, you are hereby notified that any use, dissemination, distribution or copying of this email is strictly prohibited. If you have received this email in error, please notify us immediately by return email or telephone (02) 42 55 8000 and destroy the original message.

Whilst all due precautions are taken, The Disability Trust does not represent that any communication via email (including any files attached) is free from computer viruses or other faults or defects. We cannot be liable for any loss or damage that may result directly or indirectly from the receipt of such communication. It is the responsibility of the person opening the files attached to scan those files for computer viruses.

---

**From:** Royce Comber [mailto:[REDACTED](mailto:REDACTED)]  
**Sent:** Wednesday, 27 June 2012 9:16 AM  
**To:** Ryan Kiddle  
**Subject:** current situation

Hi Ryan

In lieu of the recent news you gave me, I'll be meeting with a few employers over next couple of weeks to review their stand point on my situation. Some of them have asked that I attain something in writing from you (or other relevant person) describing the decision that has been made by the Trust. Please let me know if you can help with this.

Also please let me know of any updates regarding my work options or if there is a "next step" to consider.

Thanks  
 Royce

---

Message protected by MailGuard: e-mail anti-virus, anti-spam and content filtering.  
<http://www.mailguard.com.au>

[Report this message as spam](#)