

REDACTED

From: Kim Roe <IMCEAEX-O=DISABILITYTRUST_OU=FIRST+20ADMINISTRATIVE+20GROUP_CN=RECIPIENTS_CN [REDACTED]>
Sent: Tuesday, 24 April 2012 2:22 PM
To: Ryan Kiddle; Katharine Carney; Margaret Bowen
Cc: Rhonda Conte
Subject: RE: RC Investigation

Hi Ryan,
 Katharine and I are meeting on Thursday to discuss another issue however if your available, im happy to use some of our time to discuss what needs to be done.
 Talk to Katharine and she can give you a time.
 Cheers, Kim

Kim Roe

Executive Manager | The Disability Trust | ...creating an inclusive world
 Ph: [REDACTED] Fax: [REDACTED] Email: [REDACTED] | Web: www.disabilitytrust.org.au

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From: Ryan Kiddle
Sent: Tuesday, 24 April 2012 2:15 PM
To: Katharine Carney; Kim Roe; Margaret Bowen
Cc: Rhonda Conte
Subject: RE: RC Investigation

Hi all,

I have finally spoken with Det. Sarah Norris from the JIRT team this afternoon and she confirmed Royce attended his interview last Tuesday along with his Solicitor. He declined a formal interview. He was informed of the allegations and with legal advice was informed not to comment. Due to this he was then informed he will continue to be a person of interest with records on both the police and DOCS systems. I asked if this meant it would show on a Working with Children Check and Police Check and she informed it would.

I asked if we are ok to commence our own investigations and discuss the allegations with Royce and she said yes. She said the case is complete and there will be no further investigation by the Police/JIRT.

I have discussed this with Rhonda - do we need to investigate with other staff or is a positive WWCC and/or CRC instant dismissal? What do we need to discuss with Royce?

Thanks,

Ryan Kiddle

Manager - Sport & Recreation Services / Fitness 4 All | The Disability Trust | ...creating an inclusive world
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From: Katharine Carney
Sent: Tuesday, 24 April 2012 12:22 PM
To: Rhonda Conte; Ryan Kiddle; Kim Roe
Cc: Margaret Bowen
Subject: RC Investigation

Hello

I just spoke with [REDACTED] at the Ombudsmans office. I explained that we had heard that Royce will be remaining a person of interest with the Ombudsman or Child Well-Being and she said that no, if he is not convicted Royce will only be a POI within the police's own intel.

Given this, there is no reason (legally) why we can't employ Royce but we do have to investigate and make our own determination based on risk, the credibility of all parties and balancing it up with what we know.

She advised that we should continue to try and get as much info from the police as we can. If they are not forthcoming with this information or not willing then we can request it through 16a – Freedom of Information

We need to advise Royce that following the police investigation, we are now conducting our own internal investigation under section 25 of the Ombudsman Act. We will need to meet with him at some stage, to get his side of the story and let him have the chance to answer the allegations.

We should probably also advise the family of this

[REDACTED] said that she has sent a letter requesting some information from us – following our notification and understands that this may be held up depending on what we can get from police, hence has given a month for us to get this to her.

Once we have information from the police or formal advice about what they will and wont give us, we can proceed.

Katharine

Katharine Carney

Senior Manager – South West Sydney Services | The Disability Trust | ...creating an inclusive world
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Alexander Moddel

From: Katharine Carney [REDACTED]
Sent: Tuesday, 24 April 2012 2:24 PM
To: Ryan Kiddle; Kim Roe; Margaret Bowen
Cc: Rhonda Conte
Subject: RE: RC Investigation

A positive criminal record check wouldn't be but a positive WWCC would mean that he couldn't work with children which would exclude him from working in that program.

We would only need to meet with Royce if we wanted to check his story, Given that he will have a positive WWCC then this may be enough.

Katharine

Katharine Carney

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