

From: [Suryamitra](#)
To: [Yogasandhan](#); [Bert Franzen](#)
Cc: ["Ahimsadhara Saraswati"](#); ["Atma"](#); ["pmc"](#); ["Gurubhatka"](#)
Subject: Re: Protocol discussion regarding agreement between Satyananda entities
Date: Monday, 7 July 2014 3:42:33 PM

Hari Om All

I agree with Yoga that we should draft something for Munger to review. Bert - could you do that for us? Perhaps a discussion with the three of us would be useful (YS, GB and me)?

Om
Surya

From: Yogasandhan [mailto:yogasandhan@satyananda.net]
To: Bert Franzen [mailto:bertfranzen@electassociates.com.au]
Cc: 'Ahimsadhara Saraswati' [mailto:ahimsadhara@REDACTED] 'Atma' [mailto:yogarock@satyananda.net], 'Suryamitra' [mailto:suryamitra@satyananda.net], 'pmc' [mailto:pmc@REDACTED] 'urubhatka' [mailto:gurubhakta@satyananda.net]
Sent: Mon, 07 Jul 2014 13:39:45 +1000
Subject: Re: Protocol discussion regarding agreement between Satyananda entities

Hari Om all,

Thanks Bert. The current situation regarding REDACTED continues to highlight the lack of procedure. SYAE is asking us if they have permission to notify European teachers. SYAA is asking Munger the same. Munger is questioning why SYAA mentioned information from Munger in MDs suspension letter and have raised an eyebrow at SYAA taking 2 months to inform them that action that was taken.

SYAA delayed acting in the first place as there is not a protocol for sharing information between Academies so SYAA was not clear if we were able to act on information that came our way through SYAE.

If the suggested protocol addresses these and other matters easily and effectively its relevance will be evident. I'm in favour of us drafting a protocol for Munger to review.

Om
Yoga

*"Each day watch the colours of your mind,
until the light shines clearly" ~ SSS*

Swami Yogasandhan
 Education
 Satyananda Yoga Academy
 300 Mangrove Creek Rd
 Mangrove Creek NSW 2250
 Australia

Ph: +61 2 43771171 (ext 116)
www.satyananda.net
yogasandhan@satyananda.net

On 07/07/2014, at 12:44 PM, Bert Franzen wrote:

Hello One and All

I think we need a bit of clarity around what is being proposed regarding a protocol between Satyananda entities.

Essentially the risk that we're currently exposed to is that if someone asks "how do you handle sex offenders to ensure that they can't move to another Satyananda organisation", we don't have an answer. This inability to reply is an exposure that we must do something about.

What I propose therefore is to document a protocol (rule book if you like) which all the various Satyananda entities become a (voluntary) signatories to. Issues relating to guru relationships, legal entities etc are all irrelevant as the protocol will cover these issues off.

If this is going to work however it must come from India not Mangrove Mountain. I suspect that internationally this is also an issue so the protocol will cover off the broader international vulnerabilities by all entities agreeing to be a signatory to the protocol.

I agree with Poornamurti that Swamiji will be looking for guidance on this subject. I think addressing this head-on is the only way to go and Swamiji should be advised accordingly.

If no action is taken, then it's my view that the antagonists (of which we have a few) will leverage this weakness against the Satyananda organisation in the future.

Kind regards

[<image002.jpg>](#)

Bert Franzen

electAssociates | HR Consulting Specialists | Building 8 Level 2 | 49 Frenchs Forest Road | Frenchs Forest NSW 2086

T: 9454 7736 | M: 0418 272 498 | F: 02 8088 6725 | [<image004.jpg><image006.png>](#) [<image008.png>](#)
[<image010.png>](#)

The information transmitted is intended only for the person or entity to which it is addressed and may contain confidential information. If you are not the intended recipient you are hereby notified that any use, review, retransmission, dissemination, distribution, reproduction, or any action taken in reliance of this message is prohibited. If you receive this message in error, please contact the sender and delete the material from your computer.

SATYANANDA YOGA® is a registered trademark used under license from IYFM