



Position Title

Head Coach – Swimming Queensland

Salary

Salary package:

- \$95,000 cash* per annum
- 12.75% superannuation
- Statutory leave loading
- Private use (including full maintenance and fuel) of an agreed motor vehicle (nominally valued at \$17,500)

**to be adjusted annually in line with the CPI*

Term of Agreement

15 February 2010 – 31 December 2012

Entitlements

5 weeks' annual leave
Mobile phone, including reasonable private usage

Purpose of Position

To lead the development and growth of elite coaches in Queensland

Reporting Relationship

The Head Coach reports directly to The Chief Executive Officer

Supervises

Nil

Key Functions

1. Contribute to the vision and strategies that will ensure Queensland continues at the forefront of swimming in Australia.
2. Work with Target and Gold Squad coaches by providing technical support and advice for the training environment.
3. Plan Swimming Queensland training camps and clinics as required.
4. Foster a productive working relationship with all stakeholders to maximise the opportunities for the development of coaches throughout Queensland.
5. Provide mentoring, support and education to targeted coaches.
6. Assist the SQ Development Manager and QAS High Performance Director to formulate and monitor operating budgets.
7. Disseminate information to coaches through workshops, website updates and Association publications.
8. Provide reports to the Board of Swimming Queensland and/or the Queensland Academy of Sport as required.