



12 February 2010

Mr Scott Volkers

REDACTED

Dear Scott

I am pleased to offer you employment as Swimming Queensland Head Coach on the terms set out in the attached document, subject to the following:

- As you are aware, the cost of your employment by SQ is to be fully funded by the QAS. If the QAS discontinues or reduces that funding, SQ reserves the right to vary or terminate its employment agreement with you.
- I note that your application for a blue card has been refused and you have been issued with a negative notice by the Commission for Children and Young People and Child Guardian. Consequently, your employment with SQ is conditional upon you complying at all times with the conditions imposed upon you under that negative notice. I also note that you have lodged an appeal against that negative notice, which has not yet been heard.

We, at SQ, are looking forward to having you join our team.

Yours sincerely



Kevin Hasemann  
*Chief Executive*