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Green, Robyne

From: Stevens, Lydia
Sent: Monday, 22 October 2001 14:43
To: Green, Robyne
Subject: SEC: UNCLASSIFIED. TIBBLE INQUIRY

Good afternoon Robyne,

My response as requested:

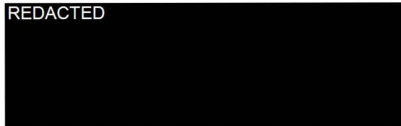
- On 12 Nov 00 in the Officers' Mess, ADFA, in the presence of WGCDR Dale Watson, WGCDR(AIRTC) Carroll James was clearly told by myself that there was no case against Tibble and he was to reinstate her immediately. I had only that weekend been advised that the incident between Tibble and the adult Staff member was not of a sexual nature and indeed had been conducted away from AIRTC activities. I advised James that what Cadets and Staff do outside AIRTC activities is no business of ours.
- James advised that as Tibble had been told that she was to be discharged, he (James) would 'lose face' in the eyes of the Flight (now Squadron) if she was reinstated.
- Watson advised James that he could advise Tibble that he had rethought the entire matter and decided against her dismissal; Tibble's transfer to another Flight (Squadron) was an option advised to James.
- On no occasion during that 12 Nov 00 discussion were 'options' discussed nor did I give James the option of "his call". He was unambiguously told to reinstate Tibble.

Cheers, Lydia

L. STEVENS
Wing Commander
Director Australian Air Force Cadets
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REDACTED



TIBBLE INQUIRY