

BS'D

# Yeshiva College Cheder Chabad



## Yeshiva College Bondi Limited Child Safe Policy

### Introduction

Our school's policy is to guide staff, bochorim, volunteers, and students on what is appropriate and acceptable behavior within our school. The intent of this policy is to:

1. Help create and promote a safe and positive environment for students and children
2. Demonstrate that Yeshiva College Bondi takes its Duty of Care seriously
3. Provide a sound and safe foundation for decision making about our interactions and involvement with children.

### Our Duty of Care at the School

Child abuse is a crime. Each child is precious – a person made in G-d's image. Teachers must be at the forefront of defending children and their dignity. Teachers must also be thoroughly realistic in recognising the possibility of child abuse and being vigilant in protection of each student. Teachers should watch for any signs of risk of harm in all children in their care.

At Yeshiva, our procedures for implementing Child Protection practices and addressing concerns or allegations about conduct regarding children (under age 16) and young people (ages 16-17) are based on the following principles:

- ❖ All adults have a responsibility to care for children and young persons and to protect them from risk of harm as well as to promote their safety, welfare and well-being;
- ❖ In monitoring protection, the best interests of the child or young person is a paramount consideration;
- ❖ All reasonable action is to be taken to protect students from all forms of violence, injury, neglect or exploitation;
- ❖ The value of the family unit is respected, but not to the detriment of the well-being of the child or young person;
- ❖ All persons involved in situations where harm to a student is suspected or disclosed, are treated with sensitivity, dignity and respect;

The school is to provide both a safe environment for students and services which foster their health, developmental needs, spirituality, self respect and dignity.

### Children Participation

Yeshiva College Bondi supports the active involvement of our students in our school. We ensure that they are educated by appropriately qualified educators on child safety and child protection.

BS"D

## Yeshiva College Cheder Chabad



### Participation involves:

- ❖ Understanding the importance of empowering and promoting the participation of students in activities, events and decision making issues that affect their lives.
- ❖ Creation of an environment where staff are upskilled to ensure ongoing child participation and protection.
- ❖ Where appropriate involve students in discussions and decisions that involve their daily school life.
- ❖ Ensure we listen to a student's view when an event occurs. Where an issue has been raised to the attention of a teacher and/or the Principal the school will actively involve the student/s in the resolution of the issues, especially when the matter affects them.

### Support Staff, Volunteers and Students

#### At Yeshiva College Bondi:

- ❖ We promote respect, fairness and consideration for all staff, bochurs, volunteers, parents and students.
- ❖ All staff, volunteers, bochurs and students have either a more senior staff member or a member of Board of Management assigned to support them, supervise them and advise on resolution of issues should they arise.
- ❖ All new staff, volunteers, bochurs and students will receive a copy of the Child Safe Policy, Code of Conduct and Dealing with Complaints process. A register will be maintained by the General Manager.