

APPENDIX A

SIXTEENTH SESSION OF GENERAL SYNOD - 2014

DOCUMENTS ADOPTED

22/14	<p>The Charter for the Safety of People within the Churches of the Anglican Communion</p> <p>Mr Garth Blake SC moved. Ms Dianne Shay seconded,</p> <p>The General Synod adopts the Charter for the Safety of People within the Churches of the Anglican Communion.</p> <p style="text-align: right;">30 June 2014</p>
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(See Attachment A-1)

37A/14	<p>Launch of <i>Faithfulness in Service</i> DVD</p> <p>The Primate spoke of the importance of this resource as a significant intervention in our Aboriginal and Torres Strait Islander communities and officially launched Faithfulness in Service – a DVD resource for clergy and church workers.</p> <p>Ms Rose Elu prayed in her language for the protection of children in all our communities.</p> <p>Mr Garth Blake SC moved, Mrs Dianne Shay, seconded,</p> <p>The General Synod commends the use of Faithfulness in Service - a DVD resource for clergy and church workers in all Australian dioceses.</p> <p>Carried by acclamation.</p> <p style="text-align: right;">1 July 2014</p>
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45/14	<p><i>Being Together</i></p> <p>Mrs Dianne Shay moved, Mr Garth Blake SC seconded,</p> <p>The General Synod:</p> <ol style="list-style-type: none"> a) adopts <i>Being Together</i> as the statement of expectations regarding the behaviour of members of Church communities; b) authorises the revision of <i>Being Together</i> by the Standing Committee subject to any proposed revision being circulated to dioceses for comment before being made; c) directs the Standing Committee to table any revision of <i>Being Together</i> at the following session of the General Synod; and <p>recommends that each diocese adopt <i>Being Together</i> as the statement of expectations regarding the behaviour of members of Church communities in the diocese.</p> <p style="text-align: right;">2 July 2014</p>
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(See Attachment A-2)

46/14	<p><i>Faithfulness in Service</i></p> <p>Mr Garth Blake SC moved, Archbishop Glenn Davies seconded,</p> <p>That the General Synod:</p> <ol style="list-style-type: none"> a) notes that the Standing Committee has been authorised by resolution 33/04 to make revisions to <i>Faithfulness in Service</i>; b) notes the retabling of <i>Faithfulness in Service</i> as adopted by the General Synod in 2004; c) notes the tabling of the revisions of Faithfulness in Service made by the Standing Committee since General Synod adopted Faithfulness in Service in 2004; d) notes the tabling of the current version of Faithfulness in Service incorporating all revisions made by the Standing Committee since 2004; and e) directs the Standing Committee to table any further revisions at the following session of the General Synod. <p style="text-align: right;">2 July 2014</p>
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RESOLUTIONS

23/14	<p>Child Protection Measures</p> <p>Ms Audrey Mills moved, Mrs Dianne Shay seconded,</p> <p>The General Synod:</p> <p>a) commends the National Council of Churches in Australia for organising the <i>Safe as Churches? 2011</i> and the <i>Safe as Churches? 2013</i> conferences on sexual misconduct and abuse in the Australian churches, and supports ongoing joint action by member churches and other participating Australian churches to promote the welfare and safety of all people within their communities and requests the General Secretary to convey this resolution to the National Council of Churches in Australia;</p> <p>b) recommends that the Commonwealth Government promote a national system that provides for:</p> <p>i) the mandatory Reporting of child abuse by persons including ministers of religion to the police and the government child protection authorities;</p> <p>ii) the screening of all persons seeking to work with children in a paid or voluntary capacity;</p> <p>iii) the mutual recognition of clearances for persons to work with children in all States and Territories; and</p> <p>requests that the General Secretary conveys this resolution to the Prime Minister, the Premier or Chief Minister of each State and Territory and the Royal Commission into Institutional Responses to Child Sexual Abuse.</p> <p style="text-align: right;">30 June 2014</p>
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39/14	<p>Professional Standards Audit</p> <p>Mr Garth Blake SC moved, Bishop Geoff Smith seconded,</p> <p>That the General Synod:</p> <p>a) noting the recommendation of the Professional Standards Commission in its Report to the General Synod that each diocese conduct a regular audit of the implementation of its professional standards and safe ministry policies and procedures;</p> <p>b) noting the resolution of the National Bishops' Meeting held from 30 March to 3 April 2014 to support the participation of their dioceses in a professional standards audit process that aims at continuing quality improvement;</p> <p>c) recommends that each diocese implements a professional standards audit process that contains the following elements:</p> <p>i) the Bishop informs the General Secretary that he or she requests an audit of the diocese's professional standards performance against its own policies and procedures which provides recommendations for continuing quality improvement of its practices, policies and procedures noting any recommendations from the General Synod or the Standing Committee;</p>
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	<ul style="list-style-type: none"> ii) the General Secretary liaises with the Bishop and the diocese engages an auditor and makes the necessary arrangements for the audit; iii) the auditor visits the diocese and conducts the audit in conjunction with diocesan staff and officers; iv) at the conclusion of the audit, the auditor prepares a full Report for the Bishop and Diocesan Council which may include recommendations for further action; v) at the invitation of the diocese the auditor may assist with implementing any recommendations and review progress; vi) the Bishop will send a copy of the Report and any diocesan response to the General Secretary within four months of the completion of the Report. <p style="text-align: right;">1 July 2014</p>
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41/14	<p>Safe Ministry Policies and Practices</p> <p>Ms Dianne Shay moved, Ms Audrey Mills seconded,</p> <p>The General Synod:</p> <ul style="list-style-type: none"> a) receives the Report of the Professional Standards Commission; and b) requests the Professional Standards Commission <ul style="list-style-type: none"> i) to prepare a Report identifying barriers to change in the areas of safe ministry and professional standards in the Church and strategies to address them; and ii) to consult with the Primate with regard to preparing pastoral guidelines for Private Confessions with special reference to Child Sexual Abuse; and iii) to Report to the 17th General Synod as to the progress of the Church in the development and implementation of safe ministry policies and structures. <p style="text-align: right;">2 July 2014</p>
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47/14	<p>Model Episcopal Standards Ordinance</p> <p>Archbishop Philip Freier moved, Archbishop Glenn Davies seconded,</p> <p>That this Synod</p> <ul style="list-style-type: none"> a) commends for enactment by every diocese the proposed Model Episcopal Standards Ordinance attached to the Supplementary Report of the Standing Committee concerning a Model Episcopal Standards Ordinance; b) requests that where a diocesan synod enacts or proposes to enact an Ordinance which departs in any matter of substance from the Model Ordinance, the Standing Committee be notified of the proposal or enactment; and c) requests the Standing Committee to appoint a group to review such notifications, to discuss, where appropriate, the proposal or enactment and, where appropriate, to make recommendations for amendment of the Model Ordinance. <p style="text-align: right;">2 July 2014</p>
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48/14	<p>Offences Canon 1962</p> <p>The Hon. David Bleby QC moved, Mr Michael Shand QC seconded,</p> <p>That the Church Law Commission be asked to review the provisions of the Offences Canon 1962 and to Report to the next session of the General Synod with respect to any proposed amendments.</p> <p style="text-align: right;">2 July 2014</p>
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50/14	<p>Episcopal Standards Canon 2007</p> <p>The Hon. David Bleby QC moved, Mr Michael Shand QC seconded,</p> <p>That the Standing Committee be requested to promote legislation for consideration at the next session of the General Synod –</p> <p>a) to repeal the <i>Episcopal Standards Canon 2007</i>; and</p> <p>b) to enact an Episcopal Standards Canon in the form of the Model Episcopal Standards Ordinance, with appropriate modifications, applicable to a Bishop assistant to the Primate in his or her capacity as such.</p> <p style="text-align: right;">2 July 2014</p>
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51/14	<p>Register of Persons willing and able to be appointed to Professional Standards Roles</p> <p>The Hon. David Bleby QC moved, Mr Michael Shand QC seconded,</p> <p>That the Standing Committee be requested and authorised to prepare and maintain a register of persons who are willing and able to be appointed to the following diocesan positions:</p> <p>a) Director of Episcopal Standards</p> <p>b) Member of an Episcopal Standards Committee</p> <p>c) Member of an Episcopal Standards Board</p> <p>d) Member of an Episcopal Standards Review Board</p> <p>e) Director of Professional Standards</p> <p>f) Member of a Professional Standards Committee</p> <p>g) Member of a Professional Standards Board</p> <p>h) Member of a Professional Standards Review Board</p> <p style="text-align: right;">2 July 2014</p>
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ATTACHMENT A-1

Charter for the Safety of People within the Churches of the Anglican Communion***Pastoral support where there is abuse***

1. We will provide pastoral support for the abused, their families, and affected parishes and church organizations by:
 - (a) listening with patience and compassion to their experiences and concerns;
 - (b) offering spiritual assistance and other forms of pastoral care.

Effective responses to abuse

2. We will have and implement policies and procedures to respond properly to allegations of abuse against clergy and other church personnel that include:
 - (a) making known within churches the procedure for making complaints;
 - (b) arranging pastoral care for any person making a complaint of abuse;
 - (c) the impartial determination of allegations of abuse against clergy and other church personnel, and assessment of their suitability for future ministry;
 - (d) providing support for affected parishes and church organizations.

Practice of pastoral ministry

3. We will adopt and promote by education and training standards for the practice of pastoral ministry by clergy and other church personnel.

Suitability for ministry

4. We will have and implement policies and procedures to assess the suitability of persons for ordination as clergy or appointment to positions of responsibility in the church including checking their background.

Culture of safety

5. We will promote a culture of safety in parishes and church organizations by education and training to help clergy, other church personnel and participants prevent the occurrence of abuse.

(Adopted by General Synod 2014, 22/14)

ATTACHMENT A-2

Being Together

Expectations of behaviour in our church community

Jesus told us to love one another as he loves us. As Christians we know our life together is strengthened when our behaviour is consistent with our faith. However, our experience of being together can be difficult, particularly when there are differences. So it is important to be clear about how we will behave towards each other.

Being a community:

- We will **value the wellbeing of others**.
- We will **encourage each other to participate** in the life of the church.
- We will **consider the impact of our behaviour** on others.

Relating to each other:

- We will **treat each other with respect and dignity**, irrespective of ability, gender, sexuality, race, age or contribution to the church.
- We will **act with integrity and honesty** in our interactions with each other.

Communicating with each other:

- We will **communicate respectfully** with others, and not in a way that threatens, belittles or humiliates.
- We will **speak with integrity and honesty**, and refrain from speculation and gossip.

Acknowledging difference:

- We will **respect those who are different** from us and not isolate or ridicule them.
- We will **listen to and seek to understand** the beliefs, opinions and practices of others, even when we do not share their views.

Responding to conflict:

- We will **accept responsibility** for our part in a conflict.
- We will be willing to **play our part** in resolving a conflict.

(Adopted by General Synod 2014, 45/14)