



Royal Commission
into Institutional Responses
to Child Sexual Abuse

SCHEDULE B

Anglican Church of Australia General Synod documents	Date	Ringtail Document ID number	Comment ¹
<i>Eg.1. Faithfulness in Service (2004)</i>	<i>October 2004</i>	<i>ASQ.261.004.0001</i>	<i>Partially adopted in June 2007; all sections adopted per model, except for Financial Integrity section, which we tailored to fit our Diocese's corporate structure.</i>
Private Confession Report by the Clergy Discipline Working Group	March 2001	ANG.0134.016.0001	The report is noted as is the subsequent Bishops' Protocol 9 "Private Confession" of 2006. Subsequent developments in relation to the 'seal of the confessional' at General Synod in 2014 and material that has been referred to the Bishops' Meeting in 2016 need to be taken into account.
General Synod Resolution 20/01: Child Protection Screening	21 July 2001	ANG.9310.01001.0039 at 0039 (page 1)	This resolution is noted and is the basis upon which the Diocese continues to address issues associated with child protection and the screening and "training of ordinands and lay leaders and post-ordination training for clergy".

¹ Please indicate, as appropriate:

- which General Synod model codes, policies, guidelines, protocols, canons and ordinances your Diocese has adopted
- your and/or your Diocese's response, if any, to those General Synod resolutions or reports recommending diocesan action, and
- any other information you consider relevant.

<p>General Synod Resolution 21/01: Child Protection Screening</p>	<p>22 July 2001</p>	<p>ANG.9310.01001.0039 at 0039 (page 1)</p>	<p>Diocesan Council (DC) June 2001 “That a memorandum of understanding with the SA Police be established to facilitate check of Police Records for persons involved with Youth and Children’s Ministry.”</p> <p>DC June 2003 resolved that “All new members of Diocesan Council have to undergo a Federal Police check.”</p> <p>DC October 2003 “That, subject to the agreement of the Diocese of Adelaide, the clergy and laity from the Diocese of Willochra use the Diocese of Adelaide’s Memorandum of Understanding for SAPOL Police Checks.”</p> <p>DC December 2003 a report was received, “Permission is being sought from SAPOL for one off submission of 31 [Police] checks.” As the Memorandum of Understanding mentioned at the DC meeting in June 2001 had not been forthcoming at this time.</p> <p>DC June 2004 a report was received, “SA Police checks completed for clergy & laity, pending Memorandum of Understanding. Commonwealth checks proceeding for new key personnel at The Willochra Home. [aged care facility].</p> <p>The Diocese has implemented the requirement for a screening process for all persons who work with children which includes triennial Police checks, participation in Child safe Environment training, signing an agreement to abide by Faithfulness in Service and, most recently, in 2015 Ensuring Safe Church Communities training.</p>
<p>General Synod Resolution 22/01: Child Protection Training</p>	<p>22 July 2001</p>	<p>ANG.9310.01001.0039 at 0039 (page 1)</p>	<p>Instruction is occurring for ordinands, lay leaders, post-ordination training and for clergy including training which relates to human sexuality, abuse of people and sexual abuse of children. Training is offered to priests who may hear confession (the Rite of Reconciliation).</p> <p>The direct delivery of training for ordinands is largely the responsibility of the ‘theological college’ which the ordinand attends. Diocesan Bishops can indicate what their expectations are in relation to training which relates to human sexuality, abuse of people, sexual abuse of children and the hearing of confession (the Rite of Reconciliation).</p>

			<p>The Diocese has distributed material relating to issues of sexual abuse. DC March 2001, carried the motion: "...Diocesan Council endorses the two sexual abuse booklets produced and distributed by him [the Bishop]."</p> <p>DC March 2003 it was reported that, "Kate McGarry [PSD] has agreed to conduct Child Protection Training Courses within the Diocese of Willochra."</p> <p>DC August 2008 it was reported, "Child Safe Training – Recommended extension to a wider group of volunteers." It was resolved, "That Diocesan Council reminds members of the Diocese that all Licensed Local Lay Ministers and people who work with children are required to undertake Child Safe Training, and recognizing that state government legislation applies to people who are employees or volunteers of 'an organization formed for religious or spiritual purposes', Diocesan Council strongly encourages any church members who perform voluntary work within the Church to undertake Child Safe Training arranged in their area."</p> <p>DC December 2008 received "A comprehensive Summary/Report for 2008" relating to 'Child Safe' Training Courses in the Diocese.</p> <p>DC March 2009, it was reported that a second person would be trained to deliver the training for Child Safe Environments training in the Diocese.</p> <p>DC February 2011, it was reported that "Tim Ridgway [PSD] will also do a session about Professional Standards at the conference."</p> <p>DC December 2013, "Diocesan Council resolves that Ensuring Safe Church Environments be implemented in the Diocese and that Wardens, church council, parish councilors and ministry district councilors be required to undertake such training by the end of 2015."</p> <p>DC December 2014, "A verbal report on Child Safe environments – Mrs Sally Lightburn. There have been 11 courses presented around the Diocese with 4 renewal courses planned for 2015. The Ensuring Safer Church Communities program is currently being developed with 'train the Trainer'."</p>
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Making Our Church Safe: A Programme For Action - Report of the Child Protection Committee	25 June 2004	ANG.0134.020.0001	The Diocese has and is responding to intent of this document.
General Synod Resolution 33/04: Child Protection – 1	4 October 2004	ANG.9310.01001.0039 at 0040 (page 2)	Was adopted by the Diocese in 2008, “That the Synod be advised that ‘Faithfulness in Service’ as amended from time to time has been designated as The Code of Conduct for the Diocese of Willochra and the current version be published as Schedule [Appendix] Two of regulation Three.”
General Synod Resolution 34/04: Child Protection – 2	4 October 2004	ANG.9310.01001.0039 at 0041-0042 (pages 3-4)	This document was dealt with at General Synod and was noted by the Diocese.
General Synod Resolution 35/04: Child Protection – 3	4 October 2004	ANG.9310.01001.0039 at 0043-0044 (pages 5-6)	The Diocese has implemented the suggested processes in clauses: a, b, c, f, g, h, i, j and k. Clause (d) was to be an action taken at General Synod level. The entry of information on the National Register is undertaken by the Professional Standards Director (PSD). Clause (l) has not been implemented as there are currently no <u>identified</u> victims of child sexual abuse in the Diocese. Clause (m) has not been acted upon as there are no identified perpetrators of sexual abuse against children in the Diocese.
General Synod Resolution 36/04: Child Protection – 4	4 October 2004	ANG.9310.01001.0039 at 0045-0046 (pages 7-8)	This document was noted by the Diocese through its membership of General Synod. The bulk of the document relates to action to be taken by either the National Council of Churches in Australia, State and Federal governments for action by the Anglican Consultative Council.
General Synod Resolution 38/04: Apology for Sexual Abuse	4 October 2004	ANG.9310.01001.0039 at 0047 (page 9)	The statement was supported by the Diocese.

General Synod Resolution 54/04: Model Professional Standards Ordinance – 1	6 October 2004	ANG.9310.01001.0039 at 0047 (page 9)	Adopted and inserted as Appendix One of Regulation Three.
General Synod Resolution 55/04: Model Professional Standards Ordinance – 2	6 October 2004	ANG.9310.01001.0039 at 0047 (page 9)	The Diocese considers suggested amendments to the model professional standards ordinance as they occur.
Model Professional Standards Ordinance at 2004	2004	ANG.9310.01001.0193	Was adopted.
General Synod Resolution 59/04: Faithfulness in Service	7 October 2004	ANG.9310.01001.0039 at 0047 (page 9)	DC, February 2004 resolved “That the draft Codes of Practice be received, endorsed...”
Faithfulness in Service (2004)	October 2004	ASQ.261.004.0001	Adopted by Synod in 2008, “That this Synod notes <ul style="list-style-type: none"> • That, in accordance with clause 4 of Appendix One, Diocesan Council resolved that ‘Faithfulness in Service’ as amended from time to time be adopted as the ‘Code of Conduct for Church Workers in the Diocese of Willochra’ • ‘Faithfulness in Service’ has been updated to issue 4 including amendments made in October 2007; and that ‘Faithfulness in service’ will be published as Appendix two to Regulation Three following this Synod.” • ‘Faithfulness in Service’ now forms Appendix One of Regulation 13 Professional Standards.
Safe Ministry Check - Applicant	October 2004	ANG.0050.003.0754	This document was distributed by General Synod to our Diocese as a resource. The Diocese has used this, along with other resources to develop policy since 2012.
Safe Ministry Check - Referee	October 2004	ANG.0134.007.0001	This document was distributed by General Synod as a resource. The Diocese has used this, along with other resources to develop policy.

Safe Ministry Check - Volunteers	July 2005	ANG.0134.008.0001	<p>This document was distributed by General Synod as a resource. The Diocese has used this, along with other resources to develop policy.</p> <p>The Diocese has relied upon the Police Check, and completion of Child Safe Environment training.</p>
Model System for Selection and Accreditation of Lay Parish Workers - Overview Document	October 2006	ANG.0050.003.0749	<p>Synod in 2009 resolved, "That the Synod requests the Diocesan Council to formulate and adopt a Diocesan policy for the selection and accreditation of lay church workers that takes into account the principles in the document entitled 'Model systems for the selection and accreditation of lay parish church workers,' of the Professional Standards Commission of the General Synod.</p>
Sample List of Ministry Positions	October 2006	ANG.0134.005.0001	<p>This document was distributed by General Synod as a resource. The Diocese has used this, along with other resources to develop policy.</p>
Sample Ministry Position Template	October 2006	ANG.0134.006.0001	<p>This document was distributed by General Synod as a resource. The Diocese has used this, along with other resources to develop policy.</p>
Sample Questions Referee Checks	October 2006	ANG.0134.009.0001	<p>This document was distributed by General Synod as a resource. The Diocese has used this, along with other resources to develop policy.</p>
Selection Checklist	October 2006	ANG.0134.010.0001	<p>This document was distributed by General Synod as a resource. The Diocese has used this, along with other resources to develop policy.</p> <p>The Diocese cooperates with the Diocese of Adelaide in selecting candidates for ordination through a joint Ordination Advisory Committee.</p> <p>The Diocese has required that the following information be supplied prior to licensing:</p> <ul style="list-style-type: none"> • Application, including a description of the ministry to be undertaken • Police check • Child Safe Environments Training Certificate of Attendance • Safe Churches Environments training , certificate of attendance • Lay Ministers Declaration

			<ul style="list-style-type: none"> • Notice of Intent Faithfulness in service Declaration
Guidelines for the Pastoral Supervision and Support of Known and Suspected Sexual Abusers in Parishes	December 2006	ANG.0134.011.0001	The Diocese notes this document but has not had to use its provisions as there are no known or suspected 'Sexual Abusers in Parishes'.
Model Parish Memorandum of Understanding for Known and Suspected Sexual Abusers	December 2006	ANG.0134.012.0001	The Diocese notes this document but has not had to use the provisions for a Memorandum of Understanding for 'Sexual Abusers' as there are no known or suspected 'Sexual Abusers in Parishes'.
Making our Church safe: A progress report and recommendations for action	26 June 2007	ANG.0134.021.0001	This document was a report to the General Synod in 2007. Many of the recommendations asked for the general Synod to take action, a number were directed at State and Federal governments for action. Those that were directed for dioceses to take action have been acted upon.
General Synod Resolution 52/07 – Faithfulness in Service and Codes of Personal Behaviour	October 2007	ANG.9310.01001.0039 at 0048 (page 10)	Synod 2008 resolved, "That the Synod be advised that 'Faithfulness in Service' as amended from time to time has been designated as The Code of Conduct for the Diocese of Willochra and the current version been published as Schedule Two of Regulation Three".
General Synod Resolution 65/07 – Professional Standards Commission – 1	23 October 2007	ANG.9310.01001.0039 at 0048-0049 (pages 10-11)	These recommendations were acted upon by the Diocese. It should be noted that church workers are <u>not</u> to be alone with a child. (Refers to Regulation Three-Appendix Two-Code of Conduct for Church Workers.)
General Synod Resolution 66/07 – Professional Standards Commission – 2	23 October 2007	ANG.9310.01001.0039 at 0049 (page 11)	http://www.diowillochra.org.au/ http://www.diowillochra.org.au/wp-content/uploads/2015/12/Professional-Standards.pdf http://www.diowillochra.org.au/wp-content/uploads/2015/12/Faithfulness-in-Service-2.pdf http://www.anglican.org.au/governance/commissions/Pages/The_Path_to_Safer_Ministry.aspx

			http://www.diowillochra.org.au/find-church/
General Synod Resolution 67/07 – Professional Standards Commission – 3	23 October 2007	ANG.9310.01001.0039 at 0049-0050 (pages 11-12)	Is directed at the National Council of Churches in Australia, the Prime Minister and Minister for Families, Community Services and Indigenous Affairs and Premiers and Chief Ministers of each State and Territory Government.
General Synod Resolution 68/07 – National Register Protocol 1	23 October 2007	ANG.9310.01001.0039 at 0050 (page 12)	The Director of Professional Standards has responsibility for the National Register in the Diocese.
General Synod Resolution 69/07 – National Register Protocol 2	23 October 2007	ANG.9310.01001.0039 at 0050 (page 12)	The PSD has responsibility for this in the Diocese. The protocol is followed.
General Synod Resolution 70/07 – National Register Protocol 3	23 October 2007	ANG.9310.01001.0039 at 0050-0051 (pages 12-13)	The General Synod Office handles this.
General Synod Resolution 71/07 – National Register Protocol 4	23 October 2007	ANG.9310.01001.0039 at 0051 (page 13)	The PSD has responsibility for this in the Diocese. The protocol is followed.
General Synod Resolution 95/07 – Protocol for Access (National Register Protocol 2)	25 October 2007	ANG.9310.01001.0039 at 0051 (page 13)	The PSD has responsibility for this in the Diocese. The protocol is followed.
General Synod Resolution 118/07 – Internet Program for Safe Ministry Training	25 October 2007	ANG.9310.01001.0039 at 0051 (page 13)	Standing Committee of General Synod had responsibility for this.
General Synod Resolution 119/07 – National Register Information	26 October 2007	ANG.9310.01001.0039 at 0051 (page 13)	An area for action by the General Synod Office.

National Register Canon 2007 - Canon 15, 2007	October 2007; as amended 2010 and 2014	ASQ.261.005.0182	Synod in 2008, "This Synod adopts the Canon of the General Synod of the Anglican Church of Australia entitled 'National Register Canon, 2007'."
National Register Protocol 1 - Protocol for provision of Information for inclusion in the National Register 2007	October 2007; as amended July 2014	ANG.0134.002.0001	The Synod in 2008 adopted the various protocols for the National Register when it adopted the resolution above.
National Register Protocol 2 - Protocol for access to and disclosure of Information in the National Register 2007	October 2007; as amended November 2014	ANG.0134.003.0001	The Synod in 2008 adopted the various protocols for the National Register when it adopted the resolution above.
National Register Protocol 3 - Protocol to ascertain details of any Information and access to that Information in the National Register 2007	October 2007	ANG.0134.004.0001	The Synod in 2008 adopted the various protocols for the National Register when it adopted the resolution above.
National Register Protocol 4 - Protocol for amendment of Information in the National Register 2007	October 2007	ANG.9310.01001.0609	The Synod in 2008 adopted the various protocols for the National Register when it adopted the resolution above.
Episcopal Standards Canon 2007	2007	ANG.9310.01001.0556	Synod in 2008, "this Synod hereby adopts the Canon of the General Synod of the Anglican Church of Australia entitled 'Episcopal Standards Canon, 2007'." This did not come into force as at least one metropolitan diocese did not adopt it.

			Subsequently model legislation was introduced at General Synod in 2014 which was the basis for the Diocese of Willochra Regulation 12 Episcopal Standards.
Model Professional Standards Ordinance at 2008	February 2008	ANG.9310.01001.0303	Synod 2008, "That this Synod notes: <ul style="list-style-type: none"> • The updating of The Model Professional Standards Ordinance to issue 6 including amendments made in February 2008; and that • Appendix One to regulation Three (Professional Standards) will be reissued following the Synod."
Guidelines for Parish Safety where there is a risk of Sexual Abuse by a Person of concern	October 2009	ANG.0038.003.0469	This document was distributed by General Synod as a resource. The Diocese has used this, along with other resources to develop policy.
Guidelines for Dioceses Undertaking Risk Assessments relating to Sexual Abuse	October 2009	ANG.0134.013.0001	This document was distributed by General Synod as a resource. The Diocese has used this, along with other resources to develop policy.
Principles for a scheme which provides pastoral care and assistance to those who have been sexually abused by clergy or Church workers	October 2009	ANG.0134.014.0001	This document was distributed by General Synod as a resource. The Diocese has used this, along with other resources to develop policy.
General Synod Resolution 24/10 – Community welfare and safety and a uniform legislation for the protection of children	18 September 2010	ANG.9310.01001.0039 at 0052 (page 14)	Continuing pressure for common practice across Australia. Noted by the Diocese.
General Synod Resolution 95/10 – Professional Standards	22 September 2010	ANG.9310.01001.0039 at 0053 (page 15)	This document was noted. Information has been sought from the National Register when making an appointment of person in the Diocese.

Private Confession Pastoral Guidelines with Special Reference to Child Sexual Abuse	March 2011	ANG.0134.015.0001	Bishops' Protocol 14 is used in the Diocese, except for Clause 2 where the hearing of "confession involving child sexual abuse is reserved to priests holding a special licence or authority from the Bishop." The diocese is geographically large and the possibility of there being a priest within a reasonable distance of the priest hearing the confession would be small. It is felt best that all the priests be fully trained and licensed, in the unlikely situation where a person came to make confession of child sexual abuse.
Safe Ministry Training Benchmarks	November 2011	ANG.0134.017.0001	The Diocese of Willochra has developed the Ensuring Safer Church Communities training course based upon material from the Diocese of Adelaide, which addresses the benchmarks. The Diocese requires clergy and licensed Lay Ministers and volunteers who work with children to complete Child Safe Environments training.
Faithfulness in Service (2011)	November 2011; as amended in 2005 and 2006	ASQ.204.005.0586	Faithfulness in Service 2011 has not been adopted by the Diocese. The version adopted by the Diocese is the 4 th edition from October 2006.
A Process for the Comprehensive Psychological Assessment of Candidates for Ordination	November 2012	ANG.0134.018.0001	The Diocese implemented a process of Psychological assessment in 2011 of candidates for ordination.
Curriculum for Training of Members of Professional Standards, Committees and Boards	May 2014	ANG.0134.019.0001	The PSD takes responsibility for the training of PSC and PSB members.
Professional Standards Case Summary Form	Undated	ANG.0134.022.0001	The PSD has responsibility for Case Summary Forms.

Reporting Historical Child Sexual Abuse to the Police	March 2012	ANG.9310.01001.0132	The Code of Conduct for Church Workers “Faithfulness in Service” requires the reporting of the sexual abuse of children, except where the ‘seal of the confessional’ comes into play.
Working Group on Royal Commission into Institutional Responses to Child Sexual Abuse National Review of Policies and Procedures to Prevent and Respond to Child Sexual Abuse	2013	TRIN.0001.001.3859	Questionnaire Policy & Procedures-Willochra (Please click the link to the attachment)
Special Tribunal Canon 2007	2007; as amended 2010 and 2014	ANG.0134.023.0001	The Canon has been adopted by the Diocese of Willochra at its Synod in May 2015.
The Path to Safer Ministry	Undated	ANG.0134.024.0001	The Path to Safer Ministry material on the General Synod website is used by the Diocese as a guide to the available resources which relate to prevention and response to instances of child sexual abuse.
General Synod Resolution 22/14 – The Charter for the Safety of People within the Churches of the Anglican Communion	30 June 2014	ANG.0135.001.0001 at 0001 (page 56)	No action has been taken in relation to the Charter in the Diocese. It will be discussed by the Diocesan Council and will be considered for inclusion on the agenda for Synod in 2016. The Charter was adopted in May 2016.
General Synod Resolution 23/14 – Child Protection Measures	30 June 2014	ANG.0135.001.0001 at 0002 (page 57)	The Diocese is aware of this document which relates to the National Council of Churches of Australia, and State and Federal Governments.

General Synod Resolution 37A/14 – Launch of <i>Faithfulness in Service</i> DVD	1 July 2014	ANG.0135.001.0001 at 0002 (page 57)	A copy of the DVD is available through our ministry training unit.
General Synod Resolution 39/14 – Professional Standards Audit	1 July 2014	ANG.0135.001.0001 at 0002-0003 (pages 57-58)	An audit has not been requested by the Diocese.
General Synod Resolution 41/14 – Safe Ministry Policies and Practices	2 July 2014	ANG.0135.001.0001 at 0003 (page 58)	This matter will be on the Agenda of the Bishops Meeting in March 2016. The Diocese had adopted the Canon changing the Confessions Canon to allow for the ‘breaking of the seal of the Confessional’ in certain circumstances. We have been subsequently informed that there are questions about the legality of the process adopted to deal with this Canon at the General Synod meeting in 2014. The Canon therefore has no force and the status quo is in place.
General Synod Resolution 45/14 – <i>Being Together</i>	2 July 2014	ANG.0135.001.0001 at 0004 (page 59)	The Diocese has not adopted this.
<i>Being Together</i> : Expectations of behavior in our church community	July 2014	ANG.0136.001.0001	This document was distributed by General Synod for adoption. The Diocese has not dealt with it at its Synod meeting in May 2015 but will include on its agenda for Synod in May 2016.
General Synod Resolution 46/14 – <i>Faithfulness in Service</i>	2 July 2014	ANG.0135.001.0001 at 0004 (page 59)	This is an action to be taken by General Synod requiring the tabling of the current and future versions of ‘Faithfulness in Service’ as amended from time to time at each meeting of the General Synod. The next meeting of General Synod is scheduled in 2017.
General Synod Resolution 47/14 – Model Episcopal Standards Ordinance	2 July 2014	ANG.0135.001.0001 at 0004-0005 (pages 59-60)	DC April 2015, “That diocesan council does recommend to the Synod the proposed Episcopal Standards Regulation as presented at this meeting and in particular that clause 78 provide for hearings of the board and the review board to be held in private.”

			Synod in May 2015 adopted the Episcopal Standards Regulation with clause 78 providing for hearings in public with the board or review board able to hold them in private if it chose to do so.
General Synod Resolution 48/14 – Offences Canon 1962	2 July 2014	ANG.0135.001.0001 at 0005 (page 60)	This will be dealt with at the General Synod meeting in 2017.
General Synod Resolution 49/14 – Section 56(6) of the Constitution	2 July 2014	ANG.0135.001.0001 at 0005 (page 60)	This will be dealt with at the General Synod meeting in 2017.
General Synod Resolution 50/14 – Episcopal Standards Canon 2007	2 July 2014	ANG.0135.001.0001 at 0005 (page 60)	This will be dealt with at the General Synod meeting in 2017.
General Synod Resolution 51/14 – Episcopal Standards Canon 2007	2 July 2014	ANG.0135.001.0001 at 0005 (page 60)	This will be dealt with at the General Synod meeting in 2017.
Model Episcopal Standards Ordinance	July 2014 (as amended November 2014)	ANG.0136.001.0002	Diocese of Willochra Synod 2015”that the measure to adopt <i>Regulation 12 Episcopal Standards</i> with amendment to clause 78 be now passed”. The amendment to clause 78 provided for hearings in public with the board or review board able to hold them in private if it chose to do so.
General Synod Resolution 51/14 – Register of Persons willing and able to be appointed to Professional Standards Roles	2 July 2014	ANG.0135.001.0001 at 0006 (page 61)	The Standing Committee of General Synod is to establish the register of persons from which the various persons, committees and boards can be drawn to fill the relevant positions.