



Anglican Diocese of Melbourne SCHEDULE B

Anglican Church of Australia General Synod documents	Date	Ringtail Document ID number	Comment¹
<i>Eg.1. Faithfulness in Service (2004)</i>	<i>October 2004</i>	<i>ASQ.261.004.0001</i>	<i>Partially adopted in June 2007; all sections adopted per model, except for Financial Integrity section, which we tailored to fit our Diocese's corporate structure.</i>
Private Confession Report by the Clergy Discipline Working Group	March 2001	ANG.0134.016.0001	House of Bishops consideration of GS Resolution 24/01 resulted in the development of pastoral guidelines for the hearing of private confessions. Diocese of Melbourne adopted the guidelines when issued.
General Synod Resolution 20/01: Child Protection Screening	21 July 2001	ANG.9310.01001.003 9 at 0039 (page 1)	General Synod Committee to consider the issue of child protection in the Church. No specific action required by Melbourne as this motion gave rise to a National Committee.
General Synod Resolution 21/01: Child Protection Screening	22 July 2001	ANG.9310.01001.003 9 at 0039 (page 1)	Power and Trust in the Church Protocol operated in the Diocese of Melbourne from 2003. Victorian WWC checks were introduced by State Govt. by legislation from 2005.
General Synod Resolution 22/01: Child Protection Training	22 July 2001	ANG.9310.01001.003 9 at 0039 (page 1)	Requested each Diocesan Bishop to take steps to ensure that the training of ordinands and lay leaders includes instruction upon

¹ Please indicate, as appropriate:

- which General Synod model codes, policies, guidelines, protocols, canons and ordinances your Diocese has adopted
- your and/or your Diocese's response, if any, to those General Synod resolutions or reports recommending diocesan action, and
- any other information you consider relevant.

			<p>the issues of human sexuality, abuse of people and sexual abuse of children and the hearing of private confessions.</p> <p>Power and Trust Protocol from 2003 involved specific awareness training and information on appropriate safeguards. Training was compulsory for all licensed and authorised roles in Diocese of Melbourne. Training did not include specific reference to hearing of private confessions which is a limited practice.</p>
Making Our Church Safe: A Programme For Action - Report of the Child Protection Committee	25 June 2004	ANG.0134.020.0001	<p>This was a report to the General Synod of the National Church. No specific action was required by Diocese of Melbourne.</p> <p>Diocese of Melbourne had in place the Power and Trust Protocol from 2003 and a Director of Professional Standards from 2003.</p>
General Synod Resolution 33/04: Child Protection – 1	4 October 2004	ANG.9310.01001.003 9 at 0040 (page 2)	<p>Adopts Church’s Safe Ministry Policy Statement as national applicant and referee questionnaires for selection of ordination candidates.</p> <p>National Church adopts Faithfulness in Service Code.</p> <p>Faithfulness in Service adopted and alignment of Safe Ministry Policy Statement to objectives of Power and Trust protocol checked.</p>
General Synod Resolution 34/04: Child Protection – 2	4 October 2004	ANG.9310.01001.003 9 at 0041-0042 (pages 3-4)	<p>General Synod reappointed Child Protection Committee.</p> <p>Professional Standards Commission to prepare model guidelines.</p> <p>Mission Commission to prepare pastoral support resources.</p> <p>This is a General Synod Resolution which establishes the workload for three bodies noted</p>

			above. There is no action required of the Diocese of Melbourne arising from this resolution.
General Synod Resolution 35/04: Child Protection – 3	4 October 2004	ANG.9310.01001.0039 at 0043-0044 (pages 5-6)	The Diocese of Melbourne had adopted the Power and Trust Protocol in 2003 and employed a Director of Professional Standards and a Professional Standards Committee from 2003. The Diocese believed that the intent of this resolution was already being achieved through the process in place.
General Synod Resolution 36/04: Child Protection – 4	4 October 2004	ANG.9310.01001.0039 at 0045-0046 (pages 7-8)	General Synod to recommend uniform State and Territory laws be enacted; Safe Min Task Force to be established. This was a resolution of the General Synod which sought to promote legislative harmonisation and uniformity. No specific action was required from the Diocese
General Synod Resolution 38/04: Apology for Sexual Abuse	4 October 2004	ANG.9310.01001.0039 at 0047 (page 9)	General Synod apology to all persons abused by the Anglican Church throughout Australia. Diocese of Melbourne endorsed the apology of the National Church. An individual apology has been provided to survivors of abuse in the Diocese of Melbourne and the Archbishop has publically apologised on a number of occasions including the Victorian Parliamentary Inquiry.
General Synod Resolution 54/04: Model Professional Standards Ordinance – 1	6 October 2004	ANG.9310.01001.0039 at 0047 (page 9)	Diocese of Melbourne did not adopt the model ordinance as it believed that the Power and Trust Protocol in operation since 2002 was broader in application and was operating successfully.
General Synod Resolution 55/04: Model Professional	6 October 2004	ANG.9310.01001.0039 at 0047 (page 9)	General Synod Professional Standards Commission to review model Ordinance in light of

Standards Ordinance – 2			Adelaide sexual abuse cases. Diocese of Melbourne not required to take any action on this resolution.
Model Professional Standards Ordinance at 2004	2004	ANG.9310.01001.0193	Diocese of Melbourne did not adopt the model ordinance as it believed that the Power and Trust Protocol in operation since 2002 was broader in application and was operating successfully.
General Synod Resolution 59/04: Faithfulness in Service	7 October 2004	ANG.9310.01001.0039 at 0047 (page 9)	Adopted by Diocese of Melbourne
Faithfulness in Service (2004)	October 2004	ASQ.261.004.0001	Adopted by Diocese of Melbourne
Safe Ministry Check - Applicant	October 2004	ANG.0050.003.0754	All applicants for ordination complete the Safe Ministry Check and sign the Statutory Declaration enclosed in advance of their first meeting with the Director. Any issues of concern are referred to the Office of Professional Standards. Diocese of Melbourne did not adopt the Safe Ministry process given the existence of the Power and Trust protocol. All applicants were screened as a part of our practice by 2004.
Safe Ministry Check - Referee	October 2004	ANG.0134.007.0001	As above
Safe Ministry Check - Volunteers	July 2005	ANG.0134.008.0001	As above
Model System for Selection and Accreditation of Lay Parish Workers - Overview Document	October 2006	ANG.0050.003.0749	Diocese of Melbourne did not adopt the Safe Ministry process given the existence of the Power and Trust protocol.
Sample List of Ministry Positions	October 2006	ANG.0134.005.0001	As above
Sample Ministry Position Template	October 2006	ANG.0134.006.0001	As above
Sample Questions Referee	October	ANG.0134.009.0001	As above

Checks	2006		
Selection Checklist	October 2006	ANG.0134.010.0001	As above
Guidelines for the Pastoral Supervision and Support of Known and Suspected Sexual Abusers in Parishes	December 2006	ANG.0134.011.0001	Melbourne Diocese established a process of MOU's for known offenders as an outcome of this resolution.
Model Parish Memorandum of Understanding for Known and Suspected Sexual Abusers	December 2006	ANG.0134.012.0001	As above
Making our Church safe: A progress report and recommendations for action	26 June 2007	ANG.0134.021.0001	A report of the Professional Standards Commission to the General Synod Standing Committee. Diocese of Melbourne did not adopt the Safe Ministry process given the existence of the Power and Trust protocol.
General Synod Resolution 52/07 – Faithfulness in Service and Codes of Personal Behaviour	October 2007	ANG.9310.01001.0039 at 0048 (page 10)	Adopted by Diocese of Melbourne
General Synod Resolution 65/07 – Professional Standards Commission – 1	23 October 2007	ANG.9310.01001.0039 at 0048-0049 (pages 10-11)	Adopted by Diocese of Melbourne
General Synod Resolution 66/07 – Professional Standards Commission – 2	23 October 2007	ANG.9310.01001.0039 at 0049 (page 11)	Professional Standards Commission (General Synod) requested to prepare documents and develop principles and report to 15 th General Synod. No action required by Diocese of Melbourne.
General Synod Resolution 67/07 – Professional Standards Commission – 3	23 October 2007	ANG.9310.01001.0039 at 0049-0050 (pages 11-12)	General Synod to commend resolution to Commonwealth Government. No action required by Diocese of Melbourne.
General Synod Resolution 68/07 – National Register Protocol 1	23 October 2007	ANG.9310.01001.0039 at 0050 (page 12)	General Synod Standing Committee to develop protocols regarding deceased persons on National Register.

			<p>This motion was for the General Synod to adopt a protocol to guide their actions in respect of the National Register.</p> <p>No action required by Diocese of Melbourne other than to be aware of the protocol that was now in operation.</p>
General Synod Resolution 69/07 – National Register Protocol 2	23 October 2007	ANG.9310.01001.0039 at 0050 (page 12)	<p>General Synod Office to design computer based training program in safe ministry practices.</p> <p>Resolution of General Synod to authorise to development of a computer based training program. No action required by Diocese of Melbourne</p>
General Synod Resolution 70/07 – National Register Protocol 3	23 October 2007	ANG.9310.01001.0039 at 0050-0051 (pages 12-13)	<p>General Synod Office to write to Commonwealth Government on developing a National Strategy on child abuse and neglect.</p> <p>No action required by Diocese of Melbourne.</p>
General Synod Resolution 71/07 – National Register Protocol 4	23 October 2007	ANG.9310.01001.0039 at 0051 (page 13)	Applied to Melbourne
General Synod Resolution 95/07 – Protocol for Access (National Register Protocol 2)	25 October 2007	ANG.9310.01001.0039 at 0051 (page 13)	Applied to Melbourne
General Synod Resolution 118/07 – Internet Program for Safe Ministry Training	25 October 2007	ANG.9310.01001.0039 at 0051 (page 13)	<p>General Synod Standing Committee to consider the design and implementation of a computer based training program for safe ministry practices.</p> <p>Resolution of General Synod to further authorise to development of a computer based training program. No action required by Diocese of Melbourne.</p>
General Synod Resolution 119/07 – National Register Information	26 October 2007	ANG.9310.01001.0039 at 0051 (page 13)	General Synod Standing Committee to develop protocols for storage and retrieval of information removed from the National Register.

			Resolution of the General Synod authorising the development of protocols. No action required by Diocese of Melbourne.
National Register Canon 2007 - Canon 15, 2007	October 2007; as amended 2010 and 2014	ASQ.261.005.0182	Applied to Melbourne
National Register Protocol 1 - Protocol for provision of Information for inclusion in the National Register 2007	October 2007; as amended July 2014	ANG.0134.002.0001	Applied to Melbourne
National Register Protocol 2 - Protocol for access to and disclosure of Information in the National Register 2007	October 2007; as amended November 2014	ANG.0134.003.0001	Applied to Melbourne
National Register Protocol 3 - Protocol to ascertain details of any Information and access to that Information in the National Register 2007	October 2007	ANG.0134.004.0001	Applied to Melbourne
National Register Protocol 4 - Protocol for amendment of Information in the National Register 2007	October 2007	ANG.9310.01001.0609	Applied to Melbourne
Episcopal Standards Canon 2007	2007	ANG.9310.01001.0556	Melbourne did not adopt this Canon but rather developed its own Episcopal Standards Legislation which was assented in 2011. Similar legislation was passed in 4 out of 5 dioceses in Victoria.
Model Professional Standards Ordinance at 2008	February 2008	ANG.9310.01001.0303	Melbourne did not adopt because work had begun on the Professional Standards Act for the Diocese which was assented in 2009 to replace the Power and Trust Protocols
Guidelines for Parish Safety where there is a risk of Sexual Abuse by a Person of concern	October 2009	ANG.0038.003.0469	Noted by the Diocese of Melbourne.

Guidelines for Dioceses Undertaking Risk Assessments relating to Sexual Abuse	October 2009	ANG.0134.013.0001	Noted by the Diocese of Melbourne.
Principles for a scheme which provides pastoral care and assistance to those who have been sexually abused by clergy or Church workers	October 2009	ANG.0134.014.0001	Professional Standards Act 2009 Implemented which provided the mechanism by which the Director was empowered to provide pastoral care.
General Synod Resolution 24/10 – Community welfare and safety and a uniform legislation for the protection of children	18 September 2010	ANG.9310.01001.003 9 at 0052 (page 14)	General Synod Office recommends State and Territory Governments enact uniform laws. No action required by Diocese of Melbourne.
General Synod Resolution 95/10 – Professional Standards	22 September 2010	ANG.9310.01001.003 9 at 0053 (page 15)	Dioceses to adopt of disclosure to appropriate persons. Adopted Clergy licensed to hear confession be in Diocesan Yearbook. Adopted General Synod Professional Standards Commission to develop policies and report to 16 th General Synod. No action required by Diocese of Melbourne.
Private Confession Pastoral Guidelines with Special Reference to Child Sexual Abuse	March 2011	ANG.0134.015.0001	Adopted in Melbourne
Safe Ministry Training Benchmarks	November 2011	ANG.0134.017.0001	Reviewed in Melbourne for alignment with legislative provisions and practices
Faithfulness in Service (2011)	November 2011; as amended in 2005 and 2006	ASQ.204.005.0586	Adopted in Melbourne
A Process for the Comprehensive Psychological Assessment of Candidates for Ordination	November 2012	ANG.0134.018.0001	Adopted in Melbourne
Curriculum for Training of Members of Professional Standards, Committees and	May 2014	ANG.0134.019.0001	Not adopted. Skill sets determined by the legislation and as such required expertise and experience obtained.

Boards			Committee Secretaries have carriage of process issues to ensure uniformity.
Professional Standards Case Summary Form	Undated	ANG.0134.022.0001	Not adopted. Record keeping processes already well understood.
Reporting Historical Child Sexual Abuse to the Police	March 2012	ANG.9310.01001.0132	Reporting of child sexual abuse matters mandatory in Professional Standards and State legislation.
Working Group on Royal Commission into Institutional Responses to Child Sexual Abuse National Review of Policies and Procedures to Prevent and Respond to Child Sexual Abuse	2013	TRIN.0001.001.3859	<i>Please produce your response to this questionnaire, or advise if not completed.</i> Survey: Attachment 2
Special Tribunal Canon 2007	2007; as amended 2010 and 2014	ANG.0134.023.0001	Melbourne enacted <i>Special Tribunal Canon (Adoption) Act 2005</i>
The Path to Safer Ministry	Undated	ANG.0134.024.0001	A resource list issued by General Synod. Noted by Diocese of Melbourne
General Synod Resolution 22/14 – The Charter for the Safety of People within the Churches of the Anglican Communion	30 June 2014	ANG.0135.001.0001 at 0001 (page 56)	Noted by Diocese of Melbourne.
General Synod Resolution 23/14 – Child Protection Measures	30 June 2014	ANG.0135.001.0001 at 0002 (page 57)	General Synod Office to seek recognition of clearances within Australia from Commonwealth, State and Territory Governments. No action required by Diocese of Melbourne
General Synod Resolution 37A/14 – Launch of <i>Faithfulness in Service</i> DVD	1 July 2014	ANG.0135.001.0001 at 0002 (page 57)	Noted by Diocese of Melbourne
General Synod Resolution 39/14 – Professional Standards Audit	1 July 2014	ANG.0135.001.0001 at 0002-0003 (pages 57-58)	Independent File Review process initiated in Diocese of Melbourne. Melbourne Registrar requested all Provincial Dioceses in Victoria

			to conduct a review of files.
General Synod Resolution 41/14 – Safe Ministry Policies and Practices	2 July 2014	ANG.0135.001.0001 at 0003 (page 58)	Requested General Synod Professional Standards Commission to identify barriers to change, consult with Primate on pastoral guidelines for private confessions and report back to 17 th General Synod on progress. Resolution to enable action by Professional Standards Commission and report back to General Synod. No action required by Diocese of Melbourne
General Synod Resolution 45/14 – <i>Being Together</i>	2 July 2014	ANG.0135.001.0001 at 0004 (page 59)	General Synod adopted <i>Being Together</i> as state of expectations regarding church communities behavior and authorised revision by Standing Committee to be tabled at next session of General Synod. Not yet adopted in Diocese of Melbourne
<i>Being Together</i> : Expectations of behavior in our church community	July 2014	ANG.0136.001.0001	As Above
General Synod Resolution 46/14 – <i>Faithfulness in Service</i>	2 July 2014	ANG.0135.001.0001 at 0004 (page 59)	General Synod Standing Committee authorised to revise Faithfulness in Service and bring further revisions to next General Synod Resolution to enable action by Professional Standards Commission and report back to General Synod. No action required by Diocese of Melbourne
General Synod Resolution 47/14 – Model Episcopal Standards Ordinance	2 July 2014	ANG.0135.001.0001 at 0004-0005 (pages 59-60)	Adopted by Melbourne Synod October 2015
General Synod Resolution 48/14 – Offences Canon 1962	2 July 2014	ANG.0135.001.0001 at 0005 (page 60)	General Synod Church Law Commission to review provisions of Offences Canon 1962 and report to next General Synod.

			Resolution to enable action by Law Commission and report back to General Synod. No action required by Diocese of Melbourne.
General Synod Resolution 49/14 – Section 56(6) of the Constitution	2 July 2014	ANG.0135.001.0001 at 0005 (page 60)	General Synod Church Law Commission to prepare legislation for the removal of Aboriginal and Torres Strait Islander Bishops from the operation of s.56(6) of the Constitution. Resolution to enable action by Law Commission and report back to General Synod. No action required by Diocese of Melbourne.
General Synod Resolution 50/14 – Episcopal Standards Canon 2007	2 July 2014	ANG.0135.001.0001 at 0005 (page 60)	General Synod Standing Committee to provide legislation to next General Synod to repeal Episcopal Standards Canon 2007. Resolution to enable action by Professional Standards Commission and report back to General Synod. No action required by Diocese of Melbourne
General Synod Resolution 51/14 – Episcopal Standards Canon 2007	2 July 2014	ANG.0135.001.0001 at 0005 (page 60)	Diocese of Melbourne adopted Episcopal Standards Act 2015 in October 2015
Model Episcopal Standards Ordinance	July 2014 (as amended November 2014)	ANG.0136.001.0002	Diocese of Melbourne adopted Episcopal Standards Act 2015 in October 2015
General Synod Resolution 51/14 – Register of Persons willing and able to be appointed to Professional Standards Roles	2 July 2014	ANG.0135.001.0001 at 0006 (page 61)	General Synod Standing Committee to prepare and maintain register of persons willing to be appointed to professional standards committee and boards. No action required by Diocese of Melbourne