



**Royal Commission**  
into Institutional Responses  
to Child Sexual Abuse

**SCHEDULE B**

Anglican Church of Australia General Synod documents	Date	Ringtail Document ID number	Comment <sup>1</sup>
<i>Eg.1. Faithfulness in Service (2004)</i>	<i>October 2004</i>	<i>ASQ.261.004.0001</i>	<i>Partially adopted in June 2007; all sections adopted per model, except for Financial Integrity section, which we tailored to fit our Diocese's corporate structure.</i>
Private Confession Report by the Clergy Discipline Working Group	March 2001	ANG.0134.016.0001	Motion 24/01 of 2001 General Synod endorses the Report of the Clergy Discipline Working Group and requests the House of Bishops to identify teaching resources and pastoral guidelines for hearing of private confessions and also to address particular issues raised by confessions of child sexual abuse by clergy or lay leaders.  House of Bishops has passed a protocol in regard to private confession (protocol number 14/2011).
General Synod Resolution 20/01: Child Protection Screening	21 July 2001	ANG.9310.01001.0039 at 0039 (page 1)	Motion 20/01 requested the Primate to establish a committee to consider child protection in the Church. Resolution 20/01 did not require any action from the Diocese of Bendigo

<sup>1</sup> Please indicate, as appropriate:

- which General Synod model codes, policies, guidelines, protocols, canons and ordinances your Diocese has adopted
- your and/or your Diocese's response, if any, to those General Synod resolutions or reports recommending diocesan action, and
- any other information you consider relevant.

General Synod Resolution 21/01: Child Protection Screening	22 July 2001	ANG.9310.01001.0039 at 0039 (page 1)	Motion 21/01 requested all Dioceses other than those in New South Wales to institute or maintain a system of screening of persons who work with children.  The response to question 26 of Schedule A sets out the response of the Diocese.
General Synod Resolution 22/01: Child Protection Training	22 July 2001	ANG.9310.01001.0039 at 0039 (page 1)	Resolution 22/01 requests each Bishop to ensure training of ordinands, lay readers and post-ordination training includes instruction on issues of human sexuality, abuse of people, abuse of children and hearing of private confessions.  The response to question 26 of Schedule A sets out the response of the Diocese.
Making Our Church Safe: A Programme For Action - Report of the Child Protection Committee	25 June 2004	ANG.0134.020.0001	This is the Report of the Child Protection Committee which was presented at the 2004 General Synod. Any action was determined by the resolutions that follow.
General Synod Resolution 33/04: Child Protection – 1	4 October 2004	ANG.9310.01001.0039 at 0040 (page 2)	Resolution 33/04 adopts the report of the Child Protection Committee, adopts the Safe Ministry Check and adopts Faithfulness in Service.  The Diocese has adopted the Safe Ministry Check and Faithfulness in Service.
General Synod Resolution 34/04: Child Protection – 2	4 October 2004	ANG.9310.01001.0039 at 0041-0042 (pages 3-4)	Resolution 34/04 reappoints the Child Protection Committee, refers various matters to the Professional Standards Commission, refers matters to the Ministry Commission and refers matters to the Doctrine Commission.  Resolution 34/04 did not require any action from the Diocese of Bendigo.
General Synod Resolution 35/04: Child Protection – 3	4 October 2004	ANG.9310.01001.0039 at 0043-0044 (pages 5-6)	Resolution 35/04 recommends each Diocese to <ul style="list-style-type: none"> <li>• Adopt the Safe Ministry Policy Statement</li> </ul>

			<ul style="list-style-type: none"> <li>• Adopt a process in the selection of ordination candidates including Safe Ministry Checks, medical reports, criminal history checks, an a psycho-sexual assessment</li> <li>• Adopt the screening of clergy</li> <li>• Provide information for inclusion on the National Register</li> <li>• Adopt the screening of paid and voluntary church workers</li> <li>• Adopt Faithfulness in Service</li> <li>• Provide training in professional standards</li> </ul> <p>The Diocese has adopted measures in all these areas, as set out in Schedule A.</p>
General Synod Resolution 36/04: Child Protection – 4	4 October 2004	ANG.9310.01001.0039 at 0045-0046 (pages 7-8)	<p>Resolution 36/04 proposed that recommendations re child protection be presented to the National Council of Churches, as well as Commonwealth, State and Territory Governments requesting that combined action be taken to enact child protection measures, co-ordinate training and other appropriate action.</p> <p>This resolution did not require any action from the Diocese of Bendigo.</p>
General Synod Resolution 38/04: Apology for Sexual Abuse	4 October 2004	ANG.9310.01001.0039 at 0047 (page 9)	<p>Resolution 38/04 was an apology to victims of sexual abuse by the General Synod. The Resolution is the text of the apology.</p> <p>A similar apology was made by Bishop Andrew Curnow on behalf of the Diocese of Bendigo.</p>
General Synod Resolution 54/04: Model Professional Standards Ordinance – 1	6 October 2004	ANG.9310.01001.0039 at 0047 (page 9)	<p>Resolution 54/04 urged all Dioceses to adopt the Model Professional Standards Ordinance.</p> <p>The Diocese of Bendigo decided against the adoption of the model Ordinance because of concerns about its operation and validity in the Province of Victoria. The Diocese has continued to use the Power and Trust Protocol. The Diocese is actively engaged in developing a Victorian model ordinance which it intends to adopt in 2016.</p>

General Synod Resolution 55/04: Model Professional Standards Ordinance – 2	6 October 2004	ANG.9310.01001.0039 at 0047 (page 9)	Resolution 55/04 requested the Professional Standards Commission in consultation with the Church Law Commission to review the model ordinance and recommend any amendments to Standing Committee.  No action was required by the Diocese.
Model Professional Standards Ordinance at 2004	2004	ANG.9310.01001.0193	This is the model Professional Standards Ordinance as presented to the 2004 General Synod.  As explained above, the Diocese did not adopt the Ordinance.
General Synod Resolution 59/04: Faithfulness in Service	7 October 2004	ANG.9310.01001.0039 at 0047 (page 9)	By Resolution 59/04 General Synod approved Faithfulness in Service as a Code of Conduct for use by Bishops.  The Diocese has adopted Faithfulness in Service as the Code of Conduct for the bishop and all clergy and lay workers in the Diocese.
Faithfulness in Service (2004)	October 2004	ASQ.261.004.0001	See above
Safe Ministry Check - Applicant	October 2004	ANG.0050.003.0754	This document as well as the two which follow are the Safe Ministry Check Screening Questionnaires for ordination candidates, clergy and lay workers. Those below are for the referee of a candidate etc, and then for volunteers.  The process used by the Diocese for screening candidates is set out in Appendices M and N, and at the answers to question 10 and 26 of Schedule A.

Safe Ministry Check - Referee	October 2004	ANG.0134.007.0001	See above
Safe Ministry Check - Volunteers	July 2005	ANG.0134.008.0001	See above
Model System for Selection and Accreditation of Lay Parish Workers - Overview Document	October 2006	ANG.0050.003.0749	<p>This document is the Model System for Selection and Accreditation of Lay Parish Workers and includes the four documents below. The Standing Committee approved the model system at its meeting of October 2006. The General Synod Office has no record that correspondence was sent to Dioceses advising of same, but expects that it was done in November 2006.</p> <p>The Diocese has a Safe Church policy and training, together with a clearance process. Police checks and working with Children Checks are used where appropriate.</p>
Sample List of Ministry Positions	October 2006	ANG.0134.005.0001	See above
Sample Ministry Position Template	October 2006	ANG.0134.006.0001	See above
Sample Questions Referee Checks	October 2006	ANG.0134.009.0001	See above
Selection Checklist	October 2006	ANG.0134.010.0001	See above
Guidelines for the Pastoral Supervision and Support of	December 2006	ANG.0134.011.0001	See the answer to question 40 of Schedule A.

Known and Suspected Sexual Abusers in Parishes			
Model Parish Memorandum of Understanding for Known and Suspected Sexual Abusers	December 2006	ANG.0134.012.0001	See above
Making our Church safe: A progress report and recommendations for action	26 June 2007	ANG.0134.021.0001	The report of the Professional Standards Commission was presented to the 2007 General Synod. No action was required by the Diocese of Bendigo.
General Synod Resolution 52/07 – Faithfulness in Service and Codes of Personal Behaviour	October 2007	ANG.9310.01001.0039 at 0048 (page 10)	The Diocese has adopted Faithfulness in Service as a Code of Conduct for clergy and lay workers, including any amendments from time to time.
General Synod Resolution 65/07 – Professional Standards Commission – 1	23 October 2007	ANG.9310.01001.0039 at 0048-0049 (pages 10-11)	Resolution 65/07 recommended that Dioceses: <ul style="list-style-type: none"> <li>• Include their professional standards policies and procedures on their websites with links to the General Synod website.</li> <li>• Introduce a policy for the selection and accreditation of lay parish church workers based on the Model System re lay parish church workers</li> <li>• Develop procedures for the disclosure of information on the National Register</li> <li>• Include a list of clergy on the Diocesan website</li> <li>• Circulate the Preliminary Report from the Doctrine Commission concerning Theological Issues Surrounding Sexual and Other Forms of Abuse to all clergy, and church workers who minister to those affected by abuse and abusers.</li> </ul>
General Synod Resolution 66/07 – Professional	23 October	ANG.9310.01001.0039 at	By Resolution 66/07 General Synod requests various matters be referred to the

Standards Commission – 2	2007	0049 (page 11)	Professional Standards Commission for action Nothing is required of the Diocese.
General Synod Resolution 67/07 – Professional Standards Commission – 3	23 October 2007	ANG.9310.01001.0039 at 0049-0050 (pages 11-12)	Resolution 67/07 proposed that recommendations re child protection be presented to the National Council of Churches, as well as Governments requesting that combined action be taken to enact child protection measures, co-ordinate training and other appropriate action.  This is a lobby motion which did not require any action by the Diocese.
General Synod Resolution 68/07 – National Register Protocol 1	23 October 2007	ANG.9310.01001.0039 at 0050 (page 12)	By Resolution 68/07 General Synod approved the Protocol for the provision of information for inclusion in the National Register.  The Diocese complies with the protocol.
General Synod Resolution 69/07 – National Register Protocol 2	23 October 2007	ANG.9310.01001.0039 at 0050 (page 12)	Resolution 69/07 provided that General Synod approved the Protocol for access and disclosure of information in the National Register.  See above
General Synod Resolution 70/07 – National Register Protocol 3	23 October 2007	ANG.9310.01001.0039 at 0050-0051 (pages 12-13)	Resolution 70/07 provided that General Synod approved the Protocol to access information in the National Register.  See above

General Synod Resolution 71/07 – National Register Protocol 4	23 October 2007	ANG.9310.01001.0039 at 0051 (page 13)	Resolution 71/07 provided that General Synod approved the Protocol for amendment of information in the National Register.  See above
General Synod Resolution 95/07 – Protocol for Access (National Register Protocol 2)	25 October 2007	ANG.9310.01001.0039 at 0051 (page 13)	This motion was to amend Resolution 69/07. No action required by the Diocese.
General Synod Resolution 118/07 – Internet Program for Safe Ministry Training	25 October 2007	ANG.9310.01001.0039 at 0051 (page 13)	Resolution 118/07 recommended that Standing Committee consider using funds to develop and implement a computer based training programme for safe ministry practices.  The Diocese does not believe such a program was developed by the Standing Committee
General Synod Resolution 119/07 – National Register Information	26 October 2007	ANG.9310.01001.0039 at 0051 (page 13)	Resolution 119/07 was a request to Standing Committee to consider developing protocols for the storage and retrieval of information relating to deceased persons and its removal from the National Register.  The Diocese is not aware of such a protocol.
National Register Canon 2007 - Canon 15, 2007	October 2007; as amended 2010 and 2014	ASQ.261.005.0182	The National Register Canon and any amendments affect all Dioceses without the need for them to adopt them by resolution of their own Synod. The Diocese has complied with the provisions of the Canon as amended.



National Register Protocol 1 - Protocol for provision of Information for inclusion in the National Register 2007	October 2007; as amended July 2014	ANG.0134.002.0001	This Protocol was amended in 2014, and the Diocese has complied with the amended Protocol.
National Register Protocol 2 - Protocol for access to and disclosure of Information in the National Register 2007	October 2007; as amended November 2014	ANG.0134.003.0001	This Protocol was amended in 2014, and the Diocese has complied with the amended Protocol.
National Register Protocol 3 - Protocol to ascertain details of any Information and access to that Information in the National Register 2007	October 2007	ANG.0134.004.0001	The Diocese complies with the Protocol.
National Register Protocol 4 - Protocol for amendment of Information in the National Register 2007	October 2007	ANG.9310.01001.0609	The Diocese complies with the Protocol.
Episcopal Standards Canon 2007	2007	ANG.9310.01001.0556	The Diocese of Bendigo adopted this Canon, but at the 2015 Synod replaced it with the model presented to 2014 General Synod.
Model Professional Standards Ordinance at 2008	February 2008	ANG.9310.01001.0303	The Diocese of Bendigo decided against the adoption of the model Ordinance because of concerns about its operation and validity in the Province of Victoria. The Diocese

			has continued to use the Power and Trust Protocol. The Diocese is actively engaged in developing a Victorian model ordinance which it intends to adopt in 2016.
Guidelines for Parish Safety where there is a risk of Sexual Abuse by a Person of concern	October 2009	ANG.0038.003.0469	These Guidelines were approved by Standing Committee at its meeting of October 2009.  The Diocese complies with the guidelines.
Guidelines for Dioceses Undertaking Risk Assessments relating to Sexual Abuse	October 2009	ANG.0134.013.0001	These Guidelines were approved by Standing Committee at its meeting of October 2009 and the Diocese complies with them.
Principles for a scheme which provides pastoral care and assistance to those who have been sexually abused by clergy or Church workers	October 2009	ANG.0134.014.0001	These Principles were approved by Standing Committee at its meeting of October 2009 and the Diocese complies with them.
General Synod Resolution 24/10 – Community welfare and safety and a uniform legislation for the protection of children	18 September 2010	ANG.9310.01001.0039 at 0052 (page 14)	Resolution 24/10 was a lobby motion requesting the General Secretary to forward the motion to the National Council of Churches, and governments. It did not require any action from the Diocese of Bendigo.
General Synod Resolution 95/10 – Professional Standards	22 September 2010	ANG.9310.01001.0039 at 0053 (page 15)	Resolution 95/10 adopted the report of the Professional Standards Commission and recommended that: <ul style="list-style-type: none"> <li>• Dioceses adopt policies regarding disclosure of information in the National Register before the appointment of certain persons. The Diocese has adopted</li> </ul>

			<p>such a policy.</p> <ul style="list-style-type: none"> <li>• Dioceses ensure the names and details of clergy licensed to hear confessions in cases of child sexual abuse are available. The Diocese has licensed clergy to hear confessions.</li> </ul>
Private Confession Pastoral Guidelines with Special Reference to Child Sexual Abuse	March 2011	ANG.0134.015.0001	<p>These Guidelines were approved in March 2011 and replaced the Protocol agreed to in March 2006.</p> <p>The Diocese has licensed clergy in accordance with the guidelines.</p>
Safe Ministry Training Benchmarks	November 2011	ANG.0134.017.0001	The Diocese regularly conducts Safe Ministry Training.
Faithfulness in Service (2011)	November 2011; as amended in 2005 and 2006	ASQ.204.005.0586	Faithfulness in Service has been adopted as a Code of Conduct for the bishop, clergy and lay workers as amended from time to time.
A Process for the Comprehensive Psychological Assessment of Candidates for Ordination	November 2012	ANG.0134.018.0001	<p>This Process was approved by Standing Committee in November 2012 and sets out the process for conducting a psychological assessment of ordination candidates and sets out what the Psychologist's report should contain.</p> <p>The Diocese does undertake psychological assessments of ordination candidates.</p>
Curriculum for Training of Members of Professional Standards, Committees and Boards	May 2014	ANG.0134.019.0001	The Diocese utilizes the Professional Standards Committee of the Diocese of Melbourne.

Professional Standards Case Summary Form	Undated	ANG.0134.022.0001	The form was approved by the Standing Committee at its meeting of October 2009. It is a simple two page form to record summary details of any professional Standards Case. This is a form used by the Director of Professional Standards.
Reporting Historical Child Sexual Abuse to the Police	March 2012	ANG.9310.01001.0132	This document is a pamphlet with advice as to a procedure for reporting historical child abuse to the police and was approved by Standing Committee at its meeting of May 2012. It was recommended that Dioceses use it as a resource for developing their policy in this area.  The pamphlet was circulated to clergy.
Working Group on Royal Commission into Institutional Responses to Child Sexual Abuse National Review of Policies and Procedures to Prevent and Respond to Child Sexual Abuse	2013	TRIN.0001.001.3859	<i>Please produce your response to this questionnaire, or advise if not completed.</i>  This document was a questionnaire sent out to all Dioceses by the General Synod Office so that the Office could compile a submission to the Royal Commission about the actions taken throughout the Church regarding child sexual abuse.  The Diocese completed the survey.
Special Tribunal Canon 2007	2007; as amended 2010 and 2014	ANG.0134.023.0001	The Special Tribunal Canon 2007 has had further amendments in 2010 and 2014. The Canon does not affect the order and good government of the Church within the Diocese and therefore does not need to be adopted by the Synod of the Diocese before the Canon or any amendments can come into operation in the Diocese. As such no action is required.
The Path to Safer Ministry	Undated	ANG.0134.024.0001	This document details the resources available from the Professional Standards Commission. The Diocese has made people aware of the resources as required.

General Synod Resolution 22/14 – The Charter for the Safety of People within the Churches of the Anglican Communion	30 June 2014	ANG.0135.001.0001 at 0001 (page 56)	This was a motion to adopt the Charter, and no further action was required of the Diocese other than to be aware of the Charter.
General Synod Resolution 23/14 – Child Protection Measures	30 June 2014	ANG.0135.001.0001 at 0002 (page 57)	Resolution 23/14 is a lobby motion to the National Council of Churches and Governments concerning community welfare and safety and uniform legislation for the protection of children  This lobby motion did not require any action from the Diocese of Bendigo.
General Synod Resolution 37A/14 – Launch of <i>Faithfulness in Service</i> DVD	1 July 2014	ANG.0135.001.0001 at 0002 (page 57)	The Faithfulness in Service – DVD was launched and Resolution 37A/14 commended its use as a resource for clergy and church workers.  No action required of the Diocese other than to be aware of the DVD as a resource and utilise it as required.
General Synod Resolution 39/14 – Professional Standards Audit	1 July 2014	ANG.0135.001.0001 at 0002-0003 (pages 57-58)	Resolution 39/14 recommended that Dioceses undertake regular audits of their Professional Standards and safe ministry policies and procedures and that it be done in consultation with the General Synod Office.  The Diocese has recently undertaken an audit of its professional standards policies and procedures.
General Synod Resolution 41/14 – Safe Ministry Policies and Practices	2 July 2014	ANG.0135.001.0001 at 0003 (page 58)	Resolution 41/14 adopted the report of the Professional Standards Commission to the General Synod and requested the Commission to undertake further work prior to the next General Synod dealing in particular with safe ministry policies and procedures.

			No action required by the Diocese.
General Synod Resolution 45/14 – <i>Being Together</i>	2 July 2014	ANG.0135.001.0001 at 0004 (page 59)	Resolution 45/14 adopted <i>Being Together</i> as the statement of expectations regarding the behaviour of members of Church communities and recommended that each Diocese adopt <i>Being Together</i> .  The Diocese has adopted <i>Being Together</i> .
<i>Being Together</i> : Expectations of behavior in our church community	July 2014	ANG.0136.001.0001	The Diocese has adopted <i>Being Together</i> .
General Synod Resolution 46/14 – <i>Faithfulness in Service</i>	2 July 2014	ANG.0135.001.0001 at 0004 (page 59)	Resolution 46/14 relates to revisions made by Standing Committee and the request that any such amendments be tabled at the following General Synod. No action required by the Diocese of Bendigo.
General Synod Resolution 47/14 – Model Episcopal Standards Ordinance	2 July 2014	ANG.0135.001.0001 at 0004-0005 (pages 59-60)	Resolution 47/14 recommended that each Diocese enact the Model Episcopal Standards Ordinance.  The Diocese enacted the Model Episcopal Standards Ordinance at the 2015 Synod.
General Synod Resolution 48/14 – Offences Canon 1962	2 July 2014	ANG.0135.001.0001 at 0005 (page 60)	Resolution 48/14 is a request to the Church Law Commission to undertake a review of the Offences Canon 1962. No action is required of the Diocese of Bendigo.
General Synod Resolution 49/14 – Section 56(6) of the Constitution	2 July 2014	ANG.0135.001.0001 at 0005 (page 60)	Resolution 49/14 was a request for the Church Law Commission to prepare legislation for the next General Synod in relation to the Aboriginal and Torres Strait Islander Bishops. No action is required of the Diocese of Bendigo.

General Synod Resolution 50/14 – Episcopal Standards Canon 2007	2 July 2014	ANG.0135.001.0001 at 0005 (page 60)	Resolution 50/15 was a request for Standing Committee to promote legislation at the next General Synod to repeal the Episcopal Standards Canon 2007 and to enact an Episcopal Standards Canon with respect to an Assistant Bishop to the Primate. No action was required of the Diocese of Bendigo, as action is to be taken at General Synod level.
Model Episcopal Standards Ordinance	July 2014 (as amended November 2014)	ANG.0136.001.0002	The Diocese enacted the Model Episcopal Standards Ordinance, with minor local variations, at the 2015 Synod.
General Synod Resolution 51/14 – Register of Persons willing and able to be appointed to Professional Standards Roles	2 July 2014	ANG.0135.001.0001 at 0006 (page 61)	Resolution 51/14 was a request to Standing Committee to prepare and maintain a register of persons willing and able to be appointed to Professional and Episcopal Standards roles. No action was required of the Diocese of Bendigo.