




YMCA NSW— Training Information

Safeguarding Training Calendar (June 2016 – May 2017)


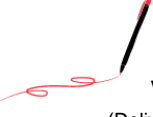

	 Mandatory (Delivered by YMCA NSW)	 Voluntary (Delivered by YMCA NSW)	 Other Development Opportunities (Delivered by external providers)
June 2016	Safe Behaviours Training (30 people) Recreation and Camping Services <ul style="list-style-type: none"> • 14 June @ Lakeside ACT • 14 June @ Gungahlin • 15 June @ Gungahlin • 15 June @ Lakeside ACT • 4 sessions to be confirmed Recruitment Skills Workshop @ Gungahlin (10 June 2016) (15 people) For Hiring Managers		Complaint handling for frontline staff (21 June 2016) - \$320 per person For Frontline Staff Child safe training - The Office of the Children's Guardian (22 June 2016) - Free For All staff Handling serious child protection allegations against employees (29 June 2016) - \$550 per person For Centre/ Area/ Regional Managers
July 2016	Safe Behaviours Training (30 people) Recreation and Camping Services <ul style="list-style-type: none"> • 1st July, 2016 @ Camp Yarramundi • Safe Behaviours Training (30 people) Support Services <ul style="list-style-type: none"> • 19th July, 2016 @ Support Services • 21st July, 2016 @ Support Services • 22nd July, 2016 @ Support Services • 25th July, 2016 @ Support Services 		
August 2016	Recruitment Skills Workshop (Online & Face to Face) @ Support Services (27 July 2016) (15 people) For Hiring Managers	Safeguarding Children and Young People Workshop Topic 1 - (30 people) pilot testing For all staff <ul style="list-style-type: none"> • To be confirmed 	Identify and respond to children and young people at risk (late August) (15 people) Child safe training - The Office of the Children's Guardian

(Updated on 10 November 2016)



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	<p>Safe Behaviours Training (100 people) Children’s Services only</p> <ul style="list-style-type: none"> • 4th August, 2016 @ Five Dock Club • 12th Aug @ Charlestown Leagues Club • 24th Aug @ Liverpool Catholic Club • 29th August @ Hornsby RSL Club <p>Safe Behaviours Training (30 people) Recreation and Camping Services</p> <ul style="list-style-type: none"> • 9th August, 2016 @ Lake Haven • 10th August, 2016 @ Lake Haven (3 sessions) • 11th August, 2016 @ Singleton (2 sessions) • 17th August, 2016 @ Epping YMCA • 21st August, 2016 @ Epping YMCA • 31st August, 2016 @ Hawkesbury Oasis 		<p>(10 August 2016) - Free For All staff</p> <p>Working with kinship carers and their families (24 August 2016) - \$290 per person For Senior Managers – Camping</p>
	 <p>Mandatory (Delivered by YMCA NSW)</p>	 <p>Voluntary (Delivered by YMCA NSW)</p>	 <p>Other Development Opportunities (Delivered by external providers)</p>
<p>September 2016</p>	<p>Safe Behaviours Training (30 people) Recreation and Camping Services</p> <ul style="list-style-type: none"> • 5th Sep, 2016 @ Hawkesbury Oasis • 6th Sep, 2016 @ KFAC • 6th Sep, 2016 @ KFAC • 8th Sep, 2016 @ UNSW • 19th Sep, 2016 @ UNSW • 24th Sep, 2016 @ UNSW 	<p>Safeguarding Children and Young People Workshop Topic 1 - (30 people) For all staff</p> <ul style="list-style-type: none"> • 4 sessions to be confirmed 	

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	<ul style="list-style-type: none"> • 28th Sep, 2016 @ Great Lakes • 29th Sep, 2016 @ Manning 		
October 2016	<p>Safe Behaviours Training (30 people)</p> <p>Recreation and Camping Services</p> <ul style="list-style-type: none"> • 5th Oct, 2016 @ Caringbah • 11th Oct, 2016 @ MIISC • 16th Oct, 2016 @ Mt Annan • 18th Oct, 2016 @ Mt Annan • 19th Oct, 2016 @ Mt Annan 		
November 2016	<p>Safe Behaviours Training (30 people)</p> <p>For all staff</p> <ul style="list-style-type: none"> • 2 sessions to be confirmed 	<p>Safeguarding Children and Young People Workshop</p> <p>Topic 2 - (30 people)</p> <p>For all staff</p> <ul style="list-style-type: none"> • 4 sessions to be confirmed 	<p>Identify and respond to children and young people at risk (15 people)</p> <p>Safe and secure (15 November 2016) - \$290 per person</p> <p>For CS Managers/Coordinators</p>
December 2016	<p>Recruitment Skills Workshop (Online & Face to Face) @ Support Services (8 Dec 2016) (15 people)</p> <p>For Hiring Managers</p>		
January 2017			
February 2017	<p>Recruitment Skills Workshop (Online & Face to Face) @ TBC (8 Feb 2016) (15 people)</p> <p>For Hiring Managers</p>		<p>Identify and respond to children and young people at risk (15 people)</p>

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	<p>Safe Behaviours Training (30 people) For all staff</p> <ul style="list-style-type: none"> • 2 sessions to be confirmed 		
March 2017		<p>Safeguarding Children and Young People Workshop Topic 3 - (30 people) For all staff</p> <ul style="list-style-type: none"> • 4 sessions to be confirmed 	
April 2017	<p>Recruitment Skills Workshop (15 people) For Hiring Managers</p> <p>Safe Behaviours Training (30 people) For all staff</p> <ul style="list-style-type: none"> • 2 sessions to be confirmed 		
May 2017	<p>Recruitment Skills Workshop (Online & Face to Face) @ TBC (10 May 2016) (15 people) For Hiring Managers</p>	<p>Safeguarding Children and Young People Workshop Topic 4 - (30 people) For all staff</p> <ul style="list-style-type: none"> • 4 sessions to be confirmed 	<p>Identify and respond to children and young people at risk (15 people)</p>

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SAFE BEHAVIOURS TRAINING	ACF SAFEGUARDING CHILDREN ONLINE TRAINING
<ul style="list-style-type: none"> • YMCA NSW Safe Behaviours Policy • Reporting Child Protection Concerns - Mandatory Reporting Guide • Supervision practices • Professional Boundaries • Physical and Non Physical Contact 	<ul style="list-style-type: none"> • Ensure everyone who volunteers and works at the Y has the capacity to deal with child abuse or suspected child abuse incidents promptly and appropriately • Mandatory training for all YMCA NSW staff 
IDENTIFY AND RESPOND TO CHILDREN AND YOUNG PEOPLE AT RISK	RECRUITMENT SKILLS TRAINING
<ul style="list-style-type: none"> • Implement work practices which support the protection of children and young people • Report indications of possible risk of harm • Apply ethical and nurturing practices in work with children and young people 	<ul style="list-style-type: none"> • The importance of recruitment • Making the right hiring decisions • Plan, organise and conduct recruitment interviews including recognizing issues and concerns
<p align="center">SAFEGUARDING CHILDREN AND YOUNG PEOPLE WORKSHOP</p>	

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<ul style="list-style-type: none">• Topic 1 - Identify grooming behaviours• Topic 2 - Identify neglect and abuse, definitions and Risk Indicators of Abuse and Neglect and Mandatory Reporting Guide• Topic 3 - Respond to allegations, responding to Child Protection allegations Involving YMCA NSW Staff Procedure• Topic 4 – To be identified	<p>These topics were identified through the Safeguarding Review conducted by the Risk & Audit Manager. Multiple sessions on each topic will be delivered in the months of September 2016, November 2016, February 2017 and May 2017.</p> <p>Pilot Testing of this program will commence in August 2016</p>
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