



## Item for Discussion:

Potential Closure of Our Lady of Fatima OSCH Service

### Background

- The service is located upstairs at YMCA Cabringbah.
- The average daily attendance for before school care is 6 participants
- The average daily attendance for after school care is 20 participants

### Objectives

To finalise a decision and examine the associated risks with the closure of Our Lady of Fatima Oshc Service

### Benefits Expected

- Financial benefit to the organisation.
- In 2013 OLOF experienced a loss of \$86K

### Stakeholders

- OLOF
- YMCA Caringbah
- DEC

### Reasoning

The recommendation to close the OLOF Centre is based on financial results.

The 2013 year end result was	-\$87,823
The YTD Financial result is	- \$27,510

### Strategy Implications

YMCA OLOF is located in the Southern Region, in the heart of the Caringbah cluster. Given all of the scrutiny around the area currently, we do now need to consider the potential implications, as well as how the news would be communicated.

### Legal, Corporate Governance and Compliance

We are required to give 42 days notice to DEC that we intend to close a service. Although we are able to seek a new provider to take over the service, that would not be applicable in this instance, given the centre is located in YMCA Caringbah.

Parents are notified in writing and in person and we generally make recommendations as to nearby, available care.

In relation to internal systems, closing the service is a relatively simple process.

#### YMCA NSW

P Level 5, 20 Smith St Parramatta NSW 2150  
 T 02 9687 6233 F 02 9687 6244 E contactus.nsw@ymca.org.au  
 W ymcansw.org.au

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### **Risk Analysis**

Two of the staff currently employed at the centre gave evidence at the RC.

Michelle Bates and Danielle Ockwell are currently employed at OLOF. With the closer of OLOF we would offer suitable redeployment elsewhere within the region. If for some reason they were not happy with that option, only then would redundancy be a discussion point.

### **Timeframe**

We would like to be in a position to give parents notice as soon as possible, so that they can source new care arrangements, possibly over the upcoming winter holiday period.

### **Other Considerations**

Just this past week the Principal of the School contacted us in relation to the trading name YMCA OLOF. There has never been any formal arrangement in place with the school, as the service is located on YMCA property. She has requested that the name be changed immediately as she does not want any association between her school and the YMCA.

### **Recommendations**

It is my recommendation that OLOF be closed as it is not a viable service.

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W [ymcansw.org.au](http://ymcansw.org.au)

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