




# YMCA NSW – Training Information

## Safeguarding Training Calendar (June 2016 – May 2017)




	 <b>Mandatory</b> (Delivered by YMCA NSW)	 <b>Voluntary</b> (Delivered by YMCA NSW)	 <b>Other Development Opportunities</b> (Delivered by external providers)
<b>June 2016</b>	Safe Behaviours Training (30 people) <b>Recreation and Camping Services</b> <ul style="list-style-type: none"> <li>• 14 June @ Lakeside ACT</li> <li>• 14 June @ Gungahlin</li> <li>• 15 June @ Gungahlin</li> <li>• 15 June @ Lakeside ACT</li> <li>• 4 sessions to be confirmed</li> </ul> Recruitment Skills Workshop @ Gungahlin (10 June 2016) (15 people) <b>For Hiring Managers</b>		Complaint handling for frontline staff (21 June 2016) - \$320 per person <b>For Frontline Staff</b>  Child safe training - The Office of the Children's Guardian (22 June 2016) - Free <b>For All staff</b>  Handling serious child protection allegations against employees (29 June 2016) - \$550 per person <b>For Centre/ Area/ Regional Managers</b>
<b>July 2016</b>	Safe Behaviours Training (30 people) <b>Recreation and Camping Services</b> <ul style="list-style-type: none"> <li>• 1<sup>st</sup> July, 2016 @ Camp Yarramundi</li> <li>•</li> </ul> Safe Behaviours Training (30 people) <b>Support Services</b> <ul style="list-style-type: none"> <li>• 19<sup>th</sup> July, 2016 @ Support Services</li> <li>• 21<sup>st</sup> July, 2016 @ Support Services</li> <li>• 22<sup>nd</sup> July, 2016 @ Support Services</li> <li>• 25<sup>th</sup> July, 2016 @ Support Services</li> </ul>		
<b>August 2016</b>	Recruitment Skills Workshop (Online & Face to Face) @ Support Services (27 July 2016) (15 people) <b>For Hiring Managers</b>  Safe Behaviours Training (100 people) <b>Children's Services only</b> <ul style="list-style-type: none"> <li>• 4th August, 2016 @ Five Dock Club</li> <li>• 12th Aug @ Charlestown Leagues Club</li> <li>• 24th Aug @ Liverpool Catholic Club</li> <li>• 29th August @ Hornsby RSL Club</li> </ul> Safe Behaviours Training (30 people) <b>Recreation and Camping Services</b>	Safeguarding Children and Young People Workshop Topic 1 - (30 people) pilot testing <b>For all staff</b> <ul style="list-style-type: none"> <li>• To be confirmed</li> </ul>	Identify and respond to children and young people at risk (late August) (15 people)  Child safe training - The Office of the Children's Guardian (10 August 2016) - Free <b>For All staff</b>  Working with kinship carers and their families (24 August 2016) - \$290 per person <b>For Senior Managers – Camping</b>

(Updated on 10 November 2016)



# YMCA NSW – Training Information

## Safeguarding Training Calendar (June 2016 – May 2017)

	<ul style="list-style-type: none"> <li>9<sup>th</sup> August, 2016 @ Lake Haven</li> <li>10<sup>th</sup> August, 2016 @ Lake Haven (3 sessions)</li> <li>11<sup>th</sup> August, 2016 @ Singleton (2 sessions)</li> <li>17<sup>th</sup> August, 2016 @ Epping YMCA</li> <li>21<sup>st</sup> August, 2016 @ Epping YMCA</li> <li>31<sup>st</sup> August, 2016 @ Hawkesbury Oasis</li> </ul>		
	 <p><b>Mandatory</b> (Delivered by YMCA NSW)</p>	 <p><b>Voluntary</b> (Delivered by YMCA NSW)</p>	 <p><b>Other Development Opportunities</b> (Delivered by external providers)</p>
<b>September 2016</b>	<p>Safe Behaviours Training (30 people) <b>Recreation and Camping Services</b></p> <ul style="list-style-type: none"> <li>5<sup>th</sup> Sep, 2016 @ Hawkesbury Oasis</li> <li>6<sup>th</sup> Sep, 2016 @ KFAC</li> <li>6<sup>th</sup> Sep, 2016 @ KFAC</li> <li>8<sup>th</sup> Sep, 2016 @ UNSW</li> <li>19<sup>th</sup> Sep, 2016 @ UNSW</li> <li>24<sup>th</sup> Sep, 2016 @ UNSW</li> <li>28<sup>th</sup> Sep, 2016 @ Great Lakes</li> <li>29<sup>th</sup> Sep, 2016 @ Manning</li> </ul>	<p>Safeguarding Children and Young People Workshop Topic 1 - (30 people) <b>For all staff</b></p> <ul style="list-style-type: none"> <li><b>4 sessions to be confirmed</b></li> </ul>	
<b>October 2016</b>	<p>Safe Behaviours Training (30 people) <b>Recreation and Camping Services</b></p> <ul style="list-style-type: none"> <li>5<sup>th</sup> Oct, 2016 @ Caringbah</li> <li>11<sup>th</sup> Oct, 2016 @ MIISC</li> <li>16<sup>th</sup> Oct, 2016 @ Mt Annan</li> <li>18<sup>th</sup> Oct, 2016 @ Mt Annan</li> <li>19<sup>th</sup> Oct, 2016 @ Mt Annan</li> </ul>		
<b>November 2016</b>	<p>Safe Behaviours Training (30 people) <b>For all staff</b></p> <ul style="list-style-type: none"> <li><b>2 sessions to be confirmed</b></li> </ul>	<p>Safeguarding Children and Young People Workshop Topic 2 - (30 people) <b>For all staff</b></p> <ul style="list-style-type: none"> <li><b>4 sessions to be confirmed</b></li> </ul>	<p>Identify and respond to children and young people at risk (15 people)</p> <p>Safe and secure (15 November 2016) - \$290 per person <b>For CS Managers/Coordinators</b></p>

(Updated on 10 November 2016)



## YMCA NSW – Training Information

## Safeguarding Training Calendar (June 2016 – May 2017)


<b>December 2016</b>	Recruitment Skills Workshop (Online & Face to Face) @ Support Services (8 Dec 2016) (15 people) <b>For Hiring Managers</b>		
<b>January 2017</b>			
<b>February 2017</b>	Recruitment Skills Workshop (Online & Face to Face) @ TBC (8 Feb 2016) (15 people) <b>For Hiring Managers</b>  Safe Behaviours Training (30 people) <b>For all staff</b> • <b>2 sessions to be confirmed</b>		Identify and respond to children and young people at risk (15 people)
<b>March 2017</b>		Safeguarding Children and Young People Workshop Topic 3 - (30 people) <b>For all staff</b> • <b>4 sessions to be confirmed</b>	
<b>April 2017</b>	Recruitment Skills Workshop (15 people) <b>For Hiring Managers</b>  Safe Behaviours Training (30 people) <b>For all staff</b> • <b>2 sessions to be confirmed</b>		
<b>May 2017</b>	Recruitment Skills Workshop (Online & Face to Face) @ TBC (10 May 2016) (15 people) <b>For Hiring Managers</b>	Safeguarding Children and Young People Workshop Topic 4 - (30 people) <b>For all staff</b> • <b>4 sessions to be confirmed</b>	Identify and respond to children and young people at risk (15 people)

(Updated on 10 November 2016)



# YMCA NSW – Training Information

## Safeguarding Training Calendar (June 2016 – May 2017)

SAFE BEHAVIOURS TRAINING	ACF SAFEGUARDING CHILDREN ONLINE TRAINING
<ul style="list-style-type: none"> <li>• YMCA NSW Safe Behaviours Policy</li> <li>• Reporting Child Protection Concerns - Mandatory Reporting Guide</li> <li>• Supervision practices</li> <li>• Professional Boundaries</li> <li>• Physical and Non Physical Contact</li> </ul>	<ul style="list-style-type: none"> <li>• Ensure everyone who volunteers and works at the Y has the capacity to deal with child abuse or suspected child abuse incidents promptly and appropriately</li> <li>• Mandatory training for all YMCA NSW staff</li> </ul> 
IDENTIFY AND RESPOND TO CHILDREN AND YOUNG PEOPLE AT RISK	RECRUITMENT SKILLS TRAINING
<ul style="list-style-type: none"> <li>• Implement work practices which support the protection of children and young people</li> <li>• Report indications of possible risk of harm</li> <li>• Apply ethical and nurturing practices in work with children and young people</li> </ul>	<ul style="list-style-type: none"> <li>• The importance of recruitment</li> <li>• Making the right hiring decisions</li> <li>• Plan, organise and conduct recruitment interviews including recognizing issues and concerns</li> </ul>

(Updated on 10 November 2016)





# YMCA NSW – Training Information

## Safeguarding Training Calendar (June 2016 – May 2017)

SAFEGUARDING CHILDREN AND YOUNG PEOPLE WORKSHOP	
<ul style="list-style-type: none"><li>• <b>Topic 1</b> - Identify grooming behaviours</li><li>• <b>Topic 2</b> - Identify neglect and abuse, definitions and Risk Indicators of Abuse and Neglect and Mandatory Reporting Guide</li><li>• <b>Topic 3</b> - Respond to allegations, responding to Child Protection allegations Involving YMCA NSW Staff Procedure</li><li>• <b>Topic 4</b> - To be identified</li></ul>	<p>These topics were identified through the Safeguarding Review conducted by the Risk &amp; Audit Manager. Multiple sessions on each topic will be delivered in the months of September 2016, November 2016, February 2017 and May 2017.</p> <p>Pilot Testing of this program will commence in August 2016</p>

DRAFT

(Updated on 10 November 2016)

