



Redress Policy Development and Movement Consultation Timeline

Aug 2013	YMCA Australia undertakes review of known / possible incidents or allegations within the YMCA
Aug 2013	YMCA Australia circulates advice to Member Associations on how to respond to disclosures: Covering Letter: Responding to Disclosures of Child Sexual Abuse (Attachment Q1) Responding to Disclosures of Child Sexual Abuse (Attachment Q2)
Jun 2014	The Royal Commission released Issues Paper 6 - Redress
31 Aug 2014	YMCA Australia issues its first Discussion Paper on Redress for discussion at the National Board: YMCA Discussion Paper : Redress schemes (Attachment Q3)
3 Sep 2014	YMCA Australia participates in Royal Commission Private Roundtable: Redress and Civil Litigation
8 Sep 2014	YMCA Australia provides first Discussion Paper on Redress to National Leadership Team
7 Oct 2014	YMCA Australia participates in Royal Commission Private Roundtable: Redress Scheme Design
4 Nov 2014	YMCA Australia participates in Royal Commission Private Roundtable: Redress and Pastoral Care
13 Nov 2014	YMCA Australia and Member Association Special Meeting of CEOs at which redress discussion paper is presented
30 Jan 2015	Royal Commission Consultation Paper on Redress and Civil Litigation released
6 Feb 2015	YMCA Australia Second Discussion Paper on Redress considered at NLT (National Leadership Team): Updated YMCA Discussion Paper: Redress (Attachment Q4)
7 Feb 2015	YMCA Australia's Second Discussion Paper on Redress considered at National Board Meeting
24 Feb 2015	YMCA Australia representatives meeting with Royal Commission on redress
Feb 2015	Outcomes of combined NLT/National Board meeting communicated to Movement via National Board Members to Association President: Board communications post National Board Meeting February 2015
8 March 2015	YMCA Australia submission on redress and civil litigation provided to Royal Commission: YMCA Australia Response to Consultation Paper Redress and Civil Litigation 55 (Attachment Q5)
12 March 2015	YMCA Australia sends letter on Redress setting out consultation process and key project areas to CEOs and Presidents of Member Associations: Letter to

	Movement re YMCA Redress Scheme (Attachment Q6)
18 March 2015	Meeting of Movement CFOs (and others) to discuss possible redress funding models/mechanisms
19/20 March	CEO Forum Discussion on Redress – Redress Principles presented
26 March 2015	YMCA Australia representatives appear at Royal Commission Public Hearings on Redress
26 March 2015	Board Engagement Strategy commenced
30 March 2015	YMCA Australia third Discussion Paper on Redress developed and provided to Boards in preparation for the Engagement Strategy: Discussion Paper Redress (Attachment Q7)
8 April 2015	YMCA Victoria Board Meeting : Redress Discussion
10 April 2015	YMCA Redress Reference Group first meeting
April 2015	Board Engagement Strategy continues
April 2015	YMCA Australia participate in initial Discussion with Royal Commission and Finity
1 May 2015	YMCA Redress Reference Group meeting
13 May 2015	YMCA Australia undertakes formal risk assessment facilitated by AON on Redress Principles
May 2015	Board Engagement Strategy continues
May 2015	YMCA Australia finalises draft funding model for redress: Discussion Paper Funding Model (Attachment Q8)
30 May 2015	Risk Register presented to National Board – Priority One Standard endorsed: YMCA Redress Risk Register (Attachment Q9)
5 June 2015	YMCA Redress Reference Group meeting
29 June 2015	YMCA Policy Document 'Our Approach to Redress' finalised: Policy Framework (Attachment Q10)
25 July 2015	YMCA Presidents' Forum – Redress Presentation and Presentation by Finity Consulting on Redress Modelling for the YMCA: Presidents Forum Redress pre-reading papers (Attachment Q11) Presidents Forum Redress pre-reading papers incl letter (Attachment Q12) Presidents and CEO Forum agenda July 2015 (Attachment Q13)
10 Sept 2015	YMCA Australia representatives attended VIC YMCA Redress Risk Assessment Workshop
16 Sept 2015	Letter sent to Presidents and CEOs for second phase of engagement: (Attachment Q14)

17 Sept 2015	YMCA CEO Forum – Redress and Public Apology Discussion
9 Oct 2015	YMCA Redress Reference Group Meeting
14 Oct 2015	Meeting with YMCA Victoria Board
20 Oct 2015	YMCA letter to Presidents and CEOs on redress including: Revised Policy Framework, Draft Terms of Reference for Redress Panel, Central Payments Model, Redress FAQs: Letter to Presidents re Redress Update (Attachment Q15)
6 Nov 2015	AGM Papers sent to all Associations: (Attachment Q16)
13 Nov 2015	YMCA Australia letter to Presidents and CEOs on redress – for information only, redress implementation plan, procedures overview, draft Assessment Matrix. (Attachment Q17)
16 Nov 2015	YMCA Australia and Member Association teleconferences to discuss redress papers prior to AGM
17 Nov 2015	YMCA Australia and Member Association teleconference to discuss redress papers prior to AGM
23 Nov 2015	National Board teleconference
25 Nov 2015	Redress Reference Group teleconference
29 Nov 2015	AGM National Council of YMCAs of Australia – resolutions on redress adopted: (Attachments Q18A and Q18B)
8 Dec 2015	YMCA Australia representatives meeting with Royal Commission to discuss YMCA Approach to Redress.
15 Dec 2015	Workshop with YMCA NSW on Redress Project Plan
18 Jan 2016	Redress Implementation Working Group – teleconference
20 Jan 2016	Meeting with YMCA Executive staff – redress project plan
21 Jan 2016	Redress Reference Group – teleconference
9 Feb 2016	Redress Implementation Group – face to face meeting, Melbourne
12 Feb 2016	Redress Reference Group – face to face meeting, Melbourne
15 Feb 2016	National Safeguarding Children and Young People Leadership Team Meeting – briefing on redress provided
15 Feb 2016	Draft Redress Procedures and Protocols – Circulated to Movement for consultation: Draft Redress Procedures Manual (Attachment Q 19)
29 Feb 2016	YMCA Victoria Redress Working Group meeting – briefing and consultation on redress
11 Mar 2016	Redress Implementation Working Group – teleconference
17 Mar 2016	YMCA CEO Forum, Launceston – Redress discussion

31 Mar 2016	Draft Redress Procedures and Protocols – Feedback from Movement concludes
18 Apr 2016	National Governance and HR Committee – teleconference, recommend endorsement of Redress Procedures and Protocols to the National Board
30 Apr 2016	National Board Meeting – endorsed Redress Procedures and Protocols, endorsed Public Apology Statement and Communications Strategy for circulation to the Movement
25 May 2016	National Governance and HR Committee – teleconference, Non-current entities and Redress Panel Chair on agenda for discussion.
26 May 2016	Redress – Direct Personal Response Training for YMCA leaders (delivered by Blue Knot Foundation)
27 May 2016	Feedback from Movement on Public Apology Statement and Communications Strategy due date
14 Jun 2016	National Governance and HR Committee Meeting
25 Jun 2016	National Board Meeting
1 Jul 2016	YMCA Approach to Redress becomes a priority one licencing standard.