

Green, Dennis AIRCDRE 1

From: Ballard, Jeff MR
Sent: Tuesday, 30 July 2013 11:08 AM
To: 'Berenice Devlin'
Cc: Green, Dennis AIRCDRE 1; Topp, Daryll WGCDR
Subject: EVE00218608-0001 [SEC=UNCLASSIFIED]
UNCLASSIFIED

Good morning Berenice,

The trainer, LAC (AAFC) Adams, was suspended from all AAFC activities and prohibited from contact with cadets.

The matter was referred to NSW police to determine if there were charges to be made. All internal AAFC processes were suspended pending the outcome/determination of the NSW police assessment.

Once that determination has been made, and the matter brought to conclusion, the AAFC will proceed with the internal process. The inappropriate relationship of an adult staff member and a cadet is a gross breach of AAFC policy. The AAFC process is that a 'show cause' will be issued to LAC (AAFC) Adams as to why he should not be immediately and permanently terminated as an adult staff member.

Defence employees, Defence civilians, Defence members and members of the public do not have direct access to cadets. During AAFC parade nights and other activities, cadets are in the care of, and supervised by, approved staff and civilian instructors who have had appropriate training, education and assessments in accordance with applicable state and territory child protection legislation. Despite having access to a Defence site, the trainer will not have access to cadets.

Kind regards

Jeff

Jeff Ballard

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From: Berenice Devlin [mailto:Devlin.Berenice@comcare.gov.au]
Sent: Tuesday, 30 July 2013 08:04
To: Ballard, Jeff MR
Subject: RE: EVE00218608-0001 [SEC=UNCLASSIFIED]

8/06/2016

Thanks again Jeff,

I have considered all of the information provided, thank you. I note that the allegation is not of a sexual assault but of an inappropriate sexual relationship between a cadet and a trainer.

Just one point, the cadets mother is of the view that the male involved (the trainer), was suspended from his role with cadets, but is also employed by defence at another site, where he has access to cadets. Can you shed any light on this perception please as I need to respond to her on this point.

Thanks again

Berenice

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8/06/2016