

TALKING POINTS
ALLEGATIONS OF INAPPROPRIATE RELATIONS BETWEEN AN
AAFC INSTRUCTOR AND CADETS

- Defence is aware of allegations of inappropriate behaviour between an Australian Air Force Cadet (AAFC) instructor and cadets.
- These allegations were referred to the NSW Police by the AAFC.
- NSW Police have reviewed these allegations and do not intend to take action in this matter.
- The AAFC takes all allegations of inappropriate behaviour seriously and is currently conducting an investigation.
- The AAFC instructor involved has been suspended from AAFC duties pending the outcome of this investigation.
- The safety and wellbeing of AAFC cadets and staff is our highest priority and Defence is currently providing support to all those involved.

IF ASKED: About any details pertaining to the ongoing investigations...

- Until these allegations are thoroughly investigated it would be inappropriate to comment at this time.

IF PRESSED: Do these allegations involve sexual or physical abuse?

- NSW Police have reviewed these allegations and have advised that they do not consider any criminal activity to have occurred.
- The AAFC takes all allegations of inappropriate behaviour seriously and is currently conducting an investigation.
- Until these allegations are thoroughly investigated by the AAFC it would be inappropriate to comment further at this time.

IF PRESSED: Do these allegations involve sexual relations between a staff member and cadets?

- Until these allegations are thoroughly investigated it would be inappropriate to comment at this time.

IF ASKED: How long will the investigations take?

- It is important that these investigations be conducted thoroughly and fairly. If there is evidence of inappropriate behaviour, an opportunity is given for the person involved to provide a written response before any findings are made.
- The safety and wellbeing of AAFC cadets and staff is our highest priority and Defence is currently providing support to all those involved.

IF ASKED: Will we be told the outcomes of the investigation?

- Those involved will be advised of the outcomes of the investigation once it is completed, in accordance with privacy provisions.

IF PRESSED: Will we get a copy of the report?

- Like all government documents, you may request a copy through Freedom of Information.

IF ASKED: Does standing down a staff member mean you no longer trust the him/her to supervise Cadets?

- The suspension is not an adverse judgement upon the staff member.
- It is appropriate that the staff member is suspended from AAFC duties whilst investigations are conducted.
- This measure ensures the wellbeing of both the staff member and Cadets is maintained whilst the facts are determined through investigation.

IF ASKED: Who is conducting the investigations?

- The investigation is being conducted by AAFC Officer who is independent of the local AAFC chain of command.

If ASKED: Why aren't the Police conducting the investigations?

- These allegations were referred to the NSW Police by the AAFC.

- NSW Police have reviewed these allegations and have advised that they do not intend to take action in this matter.

Clearance	Name	Appointment	Date
<i>TPs drafted by</i>	FLTLT Sean Watson	SO SPT & COMMS CB-AF	8 Jul 13
<i>Subject Matter Expert</i>	GPCAPT Ken Given	CDR AAFC	
<i>Cleared by: (Group/Service one-star or above)</i>	AIRCDRE Dennis Green	DGCADETS-AF	
<i>Cleared by: (Group/Service one-star or above)</i>			
<i>Public Affairs: (ASCAM or delegate)</i>			
<i>Ministerial Action (to be completed by ASCAM)</i>			
<i>Forwarded to / Cleared by:</i>			