

Green, Dennis AIRCDRE 1

From: Green, Dennis AIRCDRE 1
Sent: Thursday, 27 June 2013 4:59 PM
To: Ballard, Jeff MR
Cc: Topp, Daryll WGCDR; Spittle, Murray GPCAPT 1
Subject: Re: Call from Comcare [SEC=UNCLASSIFIED]

Jeff

This could be 3 WG incident involving allegations of inappropriate behaviour by a staff member which is with NSW Police, and our action is suspended while they deal with the matter. I am not aware of that incident having any connotation of bullying and harassment.

If this is the issue attracting Comcare interest, the matter involves consensual relationships between a minor age 17 (cadet) and an adult AAFC staff member. As the matter is in the hands of the NSW Police all other action is suspended. Based on the information provided to me I do not consider this is a WHS matter.

I will await feedback on more details from Comcare

Dennis

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From: Ballard, Jeff MR
Sent: Thursday, June 27, 2013 03:23 PM
To: Green, Dennis AIRCDRE 1
Cc: Topp, Daryll WGCDR; Spittle, Murray GPCAPT 1
Subject: FW: Call [SEC=UNCLASSIFIED]

UNCLASSIFIED

Sir,

I have received a request from Comcare via WHS Branch in relation to an alleged incident. It is rather vague and I have requested clarification. This may be sensitive so I will keep you advised of developments and clear responses with you. I am reluctant to contact the individual named below not knowing their position or involvement.

Jeff

Jeff Ballard
National Safety Advisor
Cadet Branch - Air Force

28 Fairbairn Avenue
Fairbairn

8/06/2016

PO Box 7933
Canberra BC ACT 2610
Tel: (02) 6128 7530; Fax: (02) 6128 7628; Mob: REDACTED
Email: jeff.ballard@defence.gov.au

From: Ballard, Jeff MR
Sent: Thursday, 27 June 2013 15:16
To: 'Devlin.Berenice@comcare.gov.au'
Cc: Legge, Alan MR
Subject: FW: Call [SEC=UNCLASSIFIED]

UNCLASSIFIED

Good afternoon Berenice,

I can confirm that the Australian Air Force Cadets (AAFC) has a robust system for notification and reporting of WHS incidents. The system has recently been re-invigorated with comprehensive guidance consistent with Comcare and Defence guidance material. I have also recently introduced an electronic reporting solution to ensure legislated and Defence timeframes can be met. In relation to any specific incident or allegation I will need a little more detail. I am happy to follow up on this matter but details of the unit, location, individual/s involved etc would be most helpful.

Kind regards

Jeff

Jeff Ballard
National Safety Advisor
Cadet Branch - Air Force

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From: Legge, Alan MR **On Behalf Of** WHS DWHSAC
Sent: Thursday, 27 June 2013 13:38
To: Ballard, Jeff MR
Cc: Clever, Eimar MR
Subject: FW: Call [SEC=UNCLASSIFIED]

UNCLASSIFIED

8/06/2016

Good Afternoon Jeff

Can you contact Berenice to see what she is actually after. If some sort of formal response is required can you let us know so we can request an event number prior.

Regards

Alan Legge

Assistant Director Regulator Relations
BP35-5-15
Department of Defence
Canberra ACT 2600

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From: Berenice Devlin [mailto:Devlin.Berenice@comcare.gov.au]
Sent: Thursday, 27 June 2013 11:46
To: WHS DWHSAC; Legge, Alan MR
Subject: Call [SEC=UNCLASSIFIED]

Hi Alan

WHS helpdesk has received a call from CJF regarding an alleged serious incident that has occurred on a RAAF Base involving a Cadet. The incident apparently occurred in Jan but was not reported until May. The incident has since been reported to Police who are investigating. Subsequent to this there is an allegation of bullying and harassment by various people in relation to this incident and how it is being managed. In addition the parents of the cadet are concerned that their child has been harmed and the proper process for WHS has not been followed.

This may simply be a matter of ensuring the WHS process for reporting within DoD when the matter concerns a cadet, has been followed and advising all parties of this, but I would appreciate it if you could make enquiries and provide advice please.

CJF's (pronounced CJF) contact number is REDACTED she is an APS member from what I understand at a RAAF base in NSW.

Thanks

Berenice Devlin

Workplace Relationship Resolution
Regulatory Services Group

8/06/2016

Inspector Appointed under the Work Health and Safety Act 2011

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