

**Green, Dennis AIRCDRE 1**

**From:** Green, Dennis AIRCDRE 1  
**Sent:** Tuesday, 25 June 2013 12:04 PM  
**To:** 'oc.3wg@aafc.org.au'  
**Cc:** 'Ken Given'  
**Subject:** RESPONSE TO MRS CJO [SEC=UNCLASSIFIED]  
**Categories:** UNCLASSIFIED  
UNCLASSIFIED

Wayne

Some thoughts below about a couple of the issues raised by MRS CJO

Dennis

*believes that her daughter is anxious that this alleged event will adversely affect the staff perception of her and will diminish the regard with which her daughter is held within the AAFC. She believes that AAFC should have assured her that this is not the case.*

The focus of the AAFC is on the safety and welfare of CJE . The AAFC policy Manual states "it is highly inappropriate and unacceptable for any AAFC staff member to engage in any form of close, personal relationship of any nature with any cadet. Such relationships are prohibited at all times. The burden and responsibility for ensuring this requirement is met rests solely with the AAFC staff member."

I acted within hours of receiving confirmation of the allegations. The AAFC staff member has been suspended and prohibited from any AAFC activity or communicating with any cadets until this matter is resolved. As your daughter is age 17 the matter has been referred to the NSW Police.

Only those staff who are required to directly support CJE are aware of the matter. The AAFC will seek to protect the privacy of CJE .

I have spoken to Director General Cadets Air Force, Air Commodore Green and he has personally confirmed the focus is on the safety and welfare of CJE . He has met CJE at Wagga and can assure you that this matter will not effect his very high regard for CJE . He is keen that CJE continue to excel in every aspect of her life.

**If asked** about whether any action will be action against CJE by the AAFC-

Director General Cadets Air Force Air Commodore Green has three adult kids and understands that teenagers some times make choices that they regret later. In this case the responsibility and accountability rests with the AAFC staff member, not CJE . Air Commodore Green recommends CJE know that the AAFC exectuvies are supporting her and that she should focus on doing the best she can at school and, where her studies permit, continue to contribute to the AAFC.

**If Pressed** Air Commodore Green explicitly stated to me that any consideration of action against CJE under the Cadet Code of Conduct and Behaviour Policy would be incompatible with the focus on the safety and well being of CJE and will NOT occur.

Wants to know when her daughter will be spoken to by Civ pol.

Wants a timeline as to how this matter will proceed from this point.

Believes that the level of psych support is not sufficient and contends that the person on offer, albeit well qualified, would not have the capacity to provide the level of care and immediacy of care should there be a short notice need for her to see the daughter.

Believes that Wayne Laycock should have been in touch with her by now to explain what is going on. ( she is of the opinion he is the head of the AAFC).

8/06/2016

She also wanted an assurance that the PAF member alleged to have participated in this event will have not further contact with cadets.

The staff member has been suspended and prohibited from any AAFC activity or communicating with any cadets until this matter is resolved. As your daughter is age 17 the matter has been referred to the NSW Police.

I have listened to her and advised that someone from cadet branch leadership would be in touch before COB Tuesday and they would address her concerns including identification of alternative psych care resources that could be made available for her daughter.

Mrs CJO divulged that this matter has created an extraordinary degree of tension at home which, on top of existing family tensions, has affected not only her daughter but the extended family. As you can imagine she was frustrated and upset.

Thankyou for your help in assisting Mrs CJO with her concerns.

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