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From: Ken Given [REDACTED] &
 Subject: RE: Suspension of LAC(AAFC) Adams
 Date: 16 June 2013 at 6:02 PM
 To: Wayne Laycock [REDACTED]
 Cc: DCDR [REDACTED], Ian Harding [REDACTED]

Wayne,

I support the immediate suspension, *without prejudice*, of LAC (AAFC) Adams until this matter is fully investigated so it is important that the investigation takes place as soon and as quickly as possible. This suspension is not to be viewed as any determination of culpability, it is simply a precautionary action in response to a potentially serious breach of the Code of Conduct and is taken in recognition of our overriding obligation to the safety of cadets.

I note the support being provided to LAC (AAFC) Adams. It is vital that we also provide support to the female cadet/s who are involved in this investigation. As it appears that one of the cadets is under 18, we do need to inform her parents about this investigation and we need to ensure that she is accompanied by her parents during any interview/s.

Please keep me in the loop on this issue.

Best Regards

Ken

From: Wayne Laycock [mailto:[REDACTED]]
Sent: Saturday, 15 June 2013 12:42 PM
To: Ken Given
Cc: DCDR DCDR; COO Harding
Subject: Suspension of LAC(AAFC) Adams

Sir

As discussed earlier today, a complaint has been made that LAC(AAFC) Christopher Adams, 308SQN had a sexual relationship with a 17 year old female cadet at the January promotion course held at RAAF Wagga. A quick assessment has found that there is a high likelihood that this incident did occur. I have now directed a full investigation into the complaint. It has now been further alleged that LAC(AAFC) Adams had another sexual relationship with a cadet at the same course. This will also form part of the investigation.

Request confirmation of our telephone conversation this date that LAC(AAFC) Adams is to be suspended for the period of the investigation. He is being provided support by his Commanding Officer, FLTLT(AAFC) Michael Casey, 308SQN

Wayne Laycock
 Wing Commander (AAFC)
 Officer Commanding 3 Wing
 Australian Air Force Cadets

Tel: [REDACTED]