

This is part of a risk assessment to assist the Risk Assessor to determine if the applicant is suitable for child related employment

Name of Applicant: ARH
 Name of Referee: REDACTED
 Position: PRINCIPAL / OWNER
 Organisation: REDACTED
 Contact Number: REDACTED Date of Reference: 30/06/14
 Relationship of referee to applicant: EMPLOYER

1. How do you know the applicant, and for how long?	I have known the applicant for 4 years since August 2010
2. Describe the applicant's relevant record ¹ and its circumstances. See below for explanation of relevant record.	Determination of grooming behaviour
3. Describe any factors that may have contributed to this behaviour that have since changed.	NOT APPLICABLE
4. What is your view of the applicant's experience of working with children, and on what do you base your views?	ARH has been an exceptional teacher with all his students since been employed. He is honest, responsible, trustworthy & has displayed professionalism towards the students. He has observed professional boundaries. This is based on very close supervision by me.

¹A relevant record includes any of the matters specified in Schedule 1 of the Child Protection (Working with Children Act) 2012 as well as a finding of misconduct, notifications by the Ombudsman and identified pattern of behaviour

Reference Employer

<p>5. Employers: what type of work related contact has the applicant had with children? Describe the quality of that contact, and how you know about it.</p>	<p>ARH has been teaching English on a one to one contact with all the students. The quality of contact has been purely professional & ethical at all times. I have supervised & observed ARH</p>
<p>6. Employers: give examples of the applicant's responses to direction and supervision.</p>	<p>He responds & actions my directions at all times. I supervise all my teachers very closely. behaviour</p>
<p>7. Has the applicant undertaken any relevant training? If so, what training?</p>	<p>He has been instructed on behaviours with the children. On line child protection course.</p>
<p>8. To your knowledge, has the applicant ever demonstrated inappropriate behaviour or abuse towards children?</p>	<p>From my class supervision I have never seen nor heard of any inappropriate behaviour or abuse towards children.</p>
<p>9. Is there anything else you would like to add in relation to the applicant?</p>	<p>Gradual & responsible employee. He is up front on matters relating to students - very professional teacher</p>

Signature of Referee: REDACTED 30/06/14

Authorised by Agency to provide reference: Yes No (Tick as appropriate)

N.B. Please be advised that all referees will be contacted by a Risk Assessment Officer to verify the information provided. Please return completed reference to:
 Andrew Mills
 The Office of the Children's Guardian
 Level 13, 418A Elizabeth Street
 SURRY HILLS NSW 2010, Fax (02) 9286 7290
 Email: WVCCAassessment@kidsguardian.nsw.gov.au

Office Use Only: Verified By: *[Signature]* Date: 15/07/2014