

This is part of a risk assessment to assist the Risk Assessor to determine if the applicant is suitable for child related employment

Name of Applicant: ARH
 Name of Referee: REDACTED
 Position: PRINCIPAL / OWNER
 Organisation: REDACTED
 Contact Number: REDACTED Date of Reference: 30/06/14
 Relationship of referee to applicant: EMPLOYER

<p>1. How do you know the applicant, and for how long?</p>	<p>I have known the applicant for 4 years since August 2010</p>
<p>2. Describe the applicant's relevant record¹ and its circumstances. See below for explanation of relevant record.</p>	<p>Determination of grooming behaviour</p>
<p>3. Describe any factors that may have contributed to this behaviour that have since changed.</p>	<p>NOT APPLICABLE</p>
<p>4. What is your view of the applicant's experience of working with children, and on what do you base your views?</p>	<p>ARH has been an exceptional teacher with all his students since been employed. He is honest, responsible, trustworthy & has displayed professionalism towards the students. He has observed professional boundaries. This is based on very close supervision by me.</p>

¹A relevant record includes any of the matters specified in Schedule 1 of the Child Protection (Working with Children Act) 2012 as well as a finding of misconduct, notifications by the Ombudsman and identified pattern of behaviour

Reference Employer

<p>5. Employers: what type of work related contact has the applicant had with children? Describe the quality of that contact, and how you know about it.</p>	<p>ARH has been teaching English on a one to one contact with all the students. The quality of contact has been purely professional & ethical at all times. I have supervised & observed ARH</p>
<p>6. Employers: give examples of the applicant's responses to direction and supervision.</p>	<p>He responds & actions my directions at all times. I supervise all my teachers very closely. behaviour.</p>
<p>7. Has the applicant undertaken any relevant training? If so, what training?</p>	<p>He has been inducted on behaviours with the children. On line child protection course.</p>
<p>8. To your knowledge, has the applicant ever demonstrated inappropriate behaviour or abuse towards children?</p>	<p>From my close supervision I have never seen nor heard of any inappropriate behaviour or abuse toward children.</p>
<p>9. Is there anything else you would like to add in relation to the applicant?</p>	<p>- Good & responsible employee. - He is up front on matters relating to students. - Very professional teacher.</p>

Signature of Referee: REDACTED 30/06/14

Authorised by Agency to provide reference: Yes No (Tick as appropriate)

N.B. Please be advised that all referees will be contacted by a Risk Assessment Officer to verify the information provided. Please return completed reference to:

- Andrew Mills
- The Office of the Children's Guardian
Level 13, 418A Elizabeth Street
SURRY HILLS NSW 2010, Fax (02) 9286 7290
- Email: WWCCAssessment@kidsguardian.nsw.gov.au

Office Use Only: Verified By: *[Signature]* Date: 15/07/2014