

Reference Employer

This is part of a risk assessment to assist the Risk Assessor to determine if the applicant is suitable for child related employment

Name of Applicant: ARH

Name of Referee: REDACTED

Position in Organisation Headmaster January 1983 - August 2010

Contact Number REDACTED Date of Reference: 21/6/14

Relationship of referee to applicant: Professional Colleague

<p>1. How do you know the applicant, and for how long?</p>	<p>7 years only, through his position as Head of English at School 2</p> <p>School 2 I have not seen him since he resigned in 2007</p>
<p>2. Describe the applicant's relevant record¹ and its circumstances. See below for explanation of relevant record.</p>	<p>Not aware of any reports</p>
<p>3. Describe any factors that may have contributed to this behaviour that have since changed.</p>	<p>N/A</p>
<p>4. What is your view of the applicant's experience of working with children, and on what do you base your views?</p>	<p>I only have had contact with ARH for the years of employment at School 2 2001-2007 and have received no complaints</p>

¹A **relevant record** includes any of the matters specified in Schedule 1 of the *Child Protection (Working with Children Act) 2012* as well as a finding of misconduct, notifications by the Ombudsman and identified pattern of behaviour

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<p>5. Employers: what type of work related contact has the applicant had with children? Describe the quality of that contact, and how you know about it.</p>	<p>① Teacher of English yrs 7-12 Co-ed school Secondars ② Water Polo Coach/Manager</p>
<p>6. Employers: give examples of the applicant's responses to direction and supervision.</p>	<p>He followed all directions given to him in regard to his work</p>
<p>7. Has the applicant undertaken any relevant training? If so, what training?</p>	<p>Not requested</p>
<p>8. To your knowledge, has the applicant ever demonstrated inappropriate behaviour or abuse towards children?</p>	<p>Not whilst at School 2</p>
<p>9. Is there anything else you would like to add in relation to the applicant?</p>	<p>NO</p>

Signature of Referee: REDACTED

Authorised by Agency to provide reference: Yes ___ No___ (Tick as appropriate)

N.B. Please be advised that all referees will be contacted by a Risk Assessment Officer to verify the information provided. Please return completed reference to:

- Andrew Mills
- The Office of the Children's Guardian
Level 13, 418A Elizabeth Street
SURRY HILLS NSW 2010, Fax (02) 9286 7290
- Email: WWCCAssessment@kidsguardian.nsw.gov.au

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Office Use Only: Verified By: *[Signature]* Date: 15.04.2014