

School 1

*From the Headmaster*

ASB

26 August 2010

**STRICTLY PRIVATE & CONFIDENTIAL**

Mr J Weeks  
Headmaster  
Knox Grammar School  
Pacific Highway  
WAHROONGA NSW 2076

Dear John

**CHILD PROTECTION INVESTIGATION : MR ARH**

I write under the recently amended Chapter 16A of the Children and Young Persons (Care and Protection) Act 1998, which provides for the exchange of Information between prescribed bodies relating to the safety, welfare or wellbeing of a particular child or young person or class of children or young persons.

I wanted formally to advise you that I have now completed an exhaustive investigation into a range of allegations made against your former staff member Mr ARH during his time at your school and since, and have reached a finding of reportable conduct involving sexual misconduct.

I reached the finding in accordance with a new definition of a range of behaviours which used to be described as grooming, contained in the recently released *Practice Guide 2/2010* published by the Ombudsman's Office, using which I was able to classify Mr ARH's behaviour, particularly his behaviour involving repeatedly taking unauthorised photographs of boys in their swimwear, as sexual misconduct, being *inappropriate and overly personal conduct towards or an inappropriate and overly personal focus on a child or young person, or a group of children or young persons*.

This means that I will be filing a Report with the CCYP indicating Reportable Conduct Involving Sexual Misconduct, which is a Category 2 finding, and which will have implications for Mr ARH's future employment in a child-related setting.

The Ombudsman's Office has been particularly supportive and helpful throughout this difficult case, and has told me that next year CCYP will be introducing a Register of Home Tutors in an endeavour to assist parents in identifying appropriate persons to tutor their children privately.

I have chosen to share this information with you as a matter of interest to you, especially since from time to time during the past year we have discussed the matter.

Please do not hesitate to contact me if I can be of any further assistance.

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I would be grateful for your keeping this information confidential for the time being while the Ombudsman's response to my investigation and finding is finally assessed, and the necessary employment related proceedings can be concluded.

With all good wishes,

Yours sincerely

ASB



**HEADMASTER**