

Reference Employer

This is part of a risk assessment to assist the Risk Assessor to determine if the applicant is suitable for child related employment

Name of Applicant: Mr ARH
 Name of Referee: Mrs REDACTED
 Position:
 Organisation:
 Contact Number: REDACTED Date of Reference: 10.9.13
 Relationship of referee to applicant: Friend

1. How do you know the applicant, and for how long?	The applicant Mr ARH was a tutor for my son over a period of 5 years.
2. Describe the applicant's relevant record ¹ and its circumstances. See below for explanation of relevant record.	Mr ARH worked weekly with my son tutoring him English.
3. Describe any factors that may have contributed to this behaviour that have since changed.	To my knowledge Mr ARH was wrongly accused by a work colleague ^{and} after an investigation was cleared of the accusation.
4. What is your view of the applicant's experience of working with children, and on what do you base your views?	Mr ARH is an honorable teacher, who genuinely shows great interest and concern for his students. He was extremely well respected by his students and parents.

¹ A **relevant record** includes any of the matters specified in Schedule 1 of the *Child Protection (Working with Children Act) 2012* as well as a finding of misconduct, notifications by the Ombudsman and identified pattern of behaviour

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<p>5. Employers: what type of work related contact has the applicant had with children? Describe the quality of that contact, and how you know about it.</p>	<p>Mr ARH has tutored my son on a 1 to 1 basis unsupervised for a period of 5 years</p>
<p>6. Employers: give examples of the applicant's responses to direction and supervision.</p>	<p>WA</p>
<p>7. Has the applicant undertaken any relevant training? If so, what training?</p>	<p>WA</p>
<p>8. To your knowledge, has the applicant ever demonstrated inappropriate behaviour or abuse towards children?</p>	<p>No never any inappropriate behaviour towards myself nor my son. Infact the opposite a great gentleman with very honourable qualities.</p>
<p>9. Is there anything else you would like to add in relation to the applicant?</p>	<p>Mr ARH has always gone above and beyond the call of a tutor. He has given excellent advise and guidance to my son over many years.</p>

Signature of Referee: REDACTED

N.B. Please be advised that all referees will be contacted by a Risk Assessment Officer to verify the information provided.

Please return completed reference to Andrew Mills, Risk Assessment Officer

The Office of the Children's Guardian

Level 13, 418A Elizabeth Street

SURRY HILLS NSW 2010

Fax (02) 9286 7290

Email: WVCCAssessment@kids.nsw.gov.au (Please attention to Andrew Mills)

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