

## Personal Resume' of Scott Volkens

**Name** Scott Alexander VOLKERS

**Address** REDACTED

**Telephone Numbers** REDACTED

**Date of Birth** REDACTED 58

**Marital status** Married with two children.

**Nationality** Australian

**Occupation** Swimming Coach

**Experience** Commenced full-time coaching career in September 1977 until present

**Qualifications** Qld Swimming Teachers Certificate  
Qld Swimming Coaches Certificate  
A.S.C.A. Level 1.  
A.S.C.A. Level 2.  
A.S.C.A. Level 3.  
Senior School Certificate  
Pool Operators Certificate ( Honors )  
Master Coach  
Management Skills Program  
Undergoing an Diploma of Management

## AUSTRALIAN REPRESENTATIVES

### OLYMPICS

AEH
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**1988** Brendon Burkett (Para O

**1992** Samantha Riley  
Lise' Mackie

**1996** Susan O'Neill  
Samantha Riley  
Elli Overton  
Angela Kennedy  
Lise' Mackie  
Jade Winter

**2000** Susan O'Neill

### WORLD LONG COURSE CHAMPIONSHIPS

**1994** Samantha Riley  
Dwade Sheehan

**1998** Susan O' Neill  
Samantha Riley

### WORLD SHORT COURSE

**1993** Samantha Riley

**1995** Susan O'Neill  
Samantha Riley  
Angela Kennedy  
Elli Overton

**1997**

AEE
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**1999** Samantha Riley

**2000** Ian Van der Wal

### PAN PACIFIC CHAMPIONSHIPS

**1991** Samantha Riley  
Lise'Mackie

**1993** Dwade Sheehan  
Samantha Riley

**1995** Susan O'Neill  
Samantha Riley  
Elli Overton  
Angela Kennedy

**1997** Susan O'Neill  
Samantha Riley

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**1999** Susan O'Neill  
Samantha Riley

**COMMONWEALTH  
GAMES**

**1994** Samantha Riley  
Dwade Sheehan

**1998** Samantha Riley  
Susan O'Neill

**WORLD CUP &  
MARE NOSTRUM**

Samantha Riley wc

Susan O'Neill wc

Dwade Sheehan

AEE wc

Jade Winter

Angela Kennedy wc

Julia Ham wc

Jasmin Geisel

Beau Mannix wc

**WORLD UNI GAMES**

Necia Freeman

Neil Mc Donald

Sarah Windsor

**WORLD DEAF  
CHAMPIONSHIPS**

Steven Boyland

**AUSTRALIAN AGE  
TEAM**

Dean Boxall

Paul Blood

Bianca Jones

Jasmin Geisel

Mark Riley

**Oceania Games**

Bianca Jones  
Jasmin Giesel  
Michelle Englesman  
Hayden Flouch

**World Champions**

Samantha Riley LC  
Susan O'Neill LC  
Elli Overton  
Angela Kennedy  
AEE

**Para Olympians**

Brendon Burkett

## WORLD RECORD HOLDERS

Samantha Riley	Long Course	100 Br
	Short Course	100 Br
	Short Course	200 Br
Angela Kennedy	Short Course	50 Fly
	Short Course	100 Fly
Susan O'Neill	Short Course	200 Fly
	Short Course	200 Fly
	Short Course	200 Fly
	Long Course	200 Fly

## COMMONWEALTH RECORD HOLDERS

Samantha Riley	LC.	SC.
Susan O'Neill	LC.	SC.
Elli Overton	LC.	SC.
Angela Kennedy		SC.

## AUSTRALIAN RECORD HOLDERS

Samantha Riley	Dwade Sheehan
Susan O'Neill	Darren Gooda
Angela Kennedy	Jade Winter
Elli Overton	
Lise Mackie	
AEH	
AEE	
Jasmin Geisel	

## MAJOR ACHIEVEMENTS IN COACHING

- 1984** Queensland Target squad coach to New Zealand
- 1986** Ran my own swim school
- 1989-90** Queensland Target squad coach
- 1991** Queensland Target squad coach to USA.
- 1992** Australian Olympic coach
- 1993** Australian Pan Pac team coach
- 1994** Australian Commonwealth Games team coach.  
Australian World Championships team coach  
Australian Coach of the Year for swimming.
- 1995** Four swimmers Ranked 1St in the world  
Australian World Short Course team coach  
Collected five gold medals in Rio.  
Won the Confederation of Sport Coach of the Year  
award for all sports.
- 1996** Australian Olympic team coach  
Olympic gold medal winning coach  
Collected seven medals in total at the Olympics
- 1997** Australian World Short Course team coach  
Two Golds and one bronze  
Australian Pan Pac team coach  
Australian Coach of the Year for swimming  
World Coach of the Quadrennium Finalist.
- 1998** Australian World Cup team coach  
Australian Commonwealth Games team coach

- 1999** Australian World Cup Team Head Coach  
Australian Pan Pac Team Coach  
Coach of the Year Finallist  
Award for Outstanding Coaching Achievements  
Named as Australian Swim Team Motivator (Pan Pacs)  
National Breastroke Coach ( Women )
- 2000** Australian Olympic Coach  
Australian Swim Teams Womens Motivation coach  
National Breastroke coach
- 2001** Granted Master Coach Status  
QAS Coach of the Year for 2000  
Out standing contribution to Australian Swimming Coaching  
2nd place for Australian Coach of the year  
Finalist for the Queensland Coach of the year for all sports
- 1995 to 2002** Head Coach of Queensland Academy of Sport  
Swimming Program

## LEADERSHIP ROLES

- |             |                                                                                          |
|-------------|------------------------------------------------------------------------------------------|
| <b>1983</b> | Manager of the Queensland Team to New Zealand                                            |
| <b>1997</b> | Head Coach of Queensland American Tour<br>Including Santa Clara and USC Meets            |
| <b>1998</b> | Head Coach of the European World Cup Tour                                                |
| <b>1998</b> | National Breastroke Coach.                                                               |
| <b>1999</b> | Women's Motivation Coach for Pan Pacs Team.                                              |
| <b>1999</b> | Head Coach of the Thredbo Alpine training camp for Qld.                                  |
| <b>1999</b> | National Breastroke Coach.                                                               |
| <b>1999</b> | Head Coach of the Queensland Team for the US Open<br>in Texas                            |
| <b>2000</b> | Women's Motivation Coach for the Olympic Team.                                           |
| <b>2000</b> | National Breastroke Coach                                                                |
| <b>2000</b> | Head Coach of Queensland Team for the Olympic<br>Trials in Sydney                        |
| <b>2001</b> | Head Coach and delegation leader for Queensland for<br>the World trials in Hobart.       |
| <b>2001</b> | Head Coach of Queensland tour to the<br>New Zealand National Short Course Championships. |
| <b>2001</b> | Head Coach of the Thredbo Alpine Training camp for Qld.                                  |



## **PROFESSIONAL POSITIONS**

<b><u>YEAR</u></b>	<b><u>POSITION</u></b>	<b><u>EMPLOYER</u></b>
1995- Present	Head Coach of Swimming	Queensland Academy of Sport Queensland Government
1988 - 1995	QLD State Director of Coaching	Queensland Swimming Inc
1986 - 1988	Head Coach of Northern Districts	John Rigby
1986 - 1985	Head Coach Volkens Swim Team	Self Employed
1982 - 1985	Head Coach Fergusons Marlins	Rob Ferguson
1980 - 1982	Head Coach Townsville Tourists	Townsville Tourists Club
1977 - 1980	Assistant Coach Fosters Marlins	Bert and Myee Foster
1975 – 1977	Motor Vehicle Insurance Clerk	National & General Ins co.

## **STRENGTHS**

Ability to:

- Passion for the sport.
- Know how to win, and maintain winning mentality.
- Thorough understanding of elite coaching and competition programming.
- Work in a team to find the best solutions to a problem.
- Work under pressure.
- Organise and complete a variety of tasks with confidence and competence.
- Attend to detail, streamline, prioritise and improvise when and where necessary.
- Manage time and people effectively.
- Organise and schedule events and activities.
- Provide guidance and motivation.
- Problem solve.
- Provide win – win negotiation.
- Work independently.

# **MANAGEMENT EXPERIENCE**

## **1. MANAGEMENT / ADMINISTRATION**

- Development and implementation of strategic plan.
- Staff recruitment, development & training of coaches and support staff.
- Administration of funding grants & new initiatives to coaches eg. Medal Incentive Scheme
- Self-governance in departmental area eg. Budget / administration / initiatives.
- Management and operations co-ordination of staff, athletes and coaches in development and promotional areas.
- Responsible for at least 80 people within the management of my program.
- Liaise with ASI, QSA, QAS, QAS-NQ bodies, to ensure the program compliments both the National and State direction.
- Meeting chair-person for all QAS program meetings.
- Provide written and verbal reports to QAS and relevant organisations.
- Meet and liaise with media and attend official government functions.
- The identification and selection of athletes, coaches and support staff for the program.

### **Initiation and ongoing management responsibilities for the following within the QAS:**

- Human Resource Management (Athletes/Coaches/Staff)
- Weekly and periodic scheduling of Competitions, training camps, travel for all personnel.
- Time and people management
- Professional Development course preparation (self and staff related)
- Staff assessment and human resource development through group consultation, review and evaluation.
- Develop, monitor and evaluate the QAS- NQ swimming program, Target squad coaches, and program staff of the swimming program.
- Education and Career counselling, Program Management for all programmed swimmers.
- Preparation of job descriptions and structural review within the organisation.
- Computer literate in Microsoft Word, Excel, Power Point, Publisher, electronic mail and internet applications.

## **2. FINANCIAL MANAGEMENT**

- Financial reporting to the Management board.
- Strategic budgetary preparation, forecasting and planning.
- Budgetary Management
- Policy development.
- Review and assessment of financial expenditure based on budgetary guidelines.
- Contractual preparation and negotiation of all network staff.

## **3. PHYSICAL PREPARATION / MANAGEMENT**

- Implementation of strength and conditioning programs.
- Co-ordination of medical and training staff employed on a part time basis.
- Skill, strength, fitness development & on deck injury prevention (Physiotherapy, Massage therapy, Psychology, Nutrition) and assessment programs.
- Co-ordination of high performance Physiologists/ Biomechanics
- Coach and swimmer education programs.
- Undergoing a Diploma of Management with the QAS