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7th November 2004-11-08

Dear WD,

In reference to the conversation held on Friday 5th of November about the letter forwarded to you through YK, I have sought advice as to the use of my name being used in discussion with YJ regarding the issues I have raised. I have been informed that due to the confidential nature of my concerns that my name not be mentioned or used in any way during your discussion with YJ. I realise this will ultimately make your job that much more difficult but the reasons behind this advice are as follows.

If my name is used

- ◆ This can seriously damage any working relationship I have, and need to continue to have while working at THE SCHOOL
- ◆ As YJ will not need to keep this issue as confidential, he may speak to other staff about the issues I have raised and therefore this will cause disharmony and a split in the working relationships of the Preparatory School.
- ◆ My own reputation and professional standing needs to be protected as does that of YJ and the School community.

Over the weekend it has also been revealed to me that this is not the first time these types of concerns have been raised about YJ and that other staff who have drawn attention to these issues have been assured of their anonymity. In fact, one particular staff member, who has raised these types of issues with WB in the past, said WB went to great lengths to protect her name. Please be assured we have discussed this issue seriously, and most definitely not in 'gossipy' manner, and we both realise the enormity of the issue.

She has given me permission to request you look at the letter she sent WB and YK in 2002 and which should be in a special file. In that file, there should be evidence that WB went through lengthy consultation with ISSOA about how to deal with this issue, and protection of her name was one of the agreed stipulations.

Therefore I respectfully expect you to honour my request for my name not to be used at any stage of the proceedings.

Yours sincerely,

WH