

CHRONOLOGY OF EVENTS

2009

Tuesday 1 Sept

WQ contacted WO (Chair Cncl) declared assault taken place with WP (Yr 4 2000)
 WO supportive and requested opportunity to advise WD prior to family contacting police - contacted WD immediately.
 Critical incidents meeting called WO WD YK REDACTED - advice from Lavan Legal, Bernard Hill PSU (Attachment 1).
 WD spoke (telephone) WP WO spoke WP (telephone) - re integrity of process and priority of students welfare.

Wednesday 2 Sept

WD and YK meeting with YJ THE admin. Directed to take personal leave and counselling offered. Relief teacher former staff member (now permanent).
 THE Mandatory report to DCP (lodged 12:54pm).

Friday 4 Sept

WO call from WQ confirming that WP had gone to the police.

Monday 7 Sept

WD letter to YJ confirming paid personal leave, dismissal if charges laid, offering opportunity for counselling independent of THE at School cost (Attachment 2)

Tuesday 8 Sept

RE email to THE parents re charges laid – formal letter from Headmaster has been posted. (Attachment 3)
 WD letter to THE parents re charges laid and offered counselling and support for any member of THE community affected (Attachment 4) SCHOO

Wednesday 9 Sept

WD addressed THE assembly – Years 4 – 6 (Attachment 5)
 YK addressed class 4D (Attachment 6)
 Announcement to Senior School Students via House Parade (Attachment 7)

Thursday 10 Sept

WD letter to YJ terminating employment (Attachment 8)
 WD called parents of children identified by WA Police (incl WW's Family)
 Email correspondence between School Counsellor and Bernard Hill Anglican PSU re THE approach (Attachment 9) SCH

Monday 14 Sept

WD letter to YJ offering counselling (Attachment 10)
 WACOT Notification re YJ lodged (return receipt 17th Sept)

Tuesday 22 Sept

Memo prepared for WD re School community access to counselling (Attachment 11)

Wednesday 23 Sept

WD email to YB re Counselling (Attachment 12)

Monday 26 Oct

WD letter to Year 4 parents - progress on court proceedings, replacement teacher in place, continued offer of support and counselling (Attachment 13).

2010

Monday 21 June

District Court trial commenced

Sunday 27 June

Email to YM [redacted] / WD [redacted] from WQ [redacted] re concerns (Attachment 14)

Wednesday 30 June

Jury delivered YJ [redacted] guilty verdict on 13 out of 17 counts

Thursday 1 July

WD [redacted] letter to THE [redacted] community re outcome of trial - offer to access HM to discuss any concerns (Attachment 15)

WD [redacted] letter to families - offer to meet with families and boys (Attachment 16)

WY [redacted] visits Prep Admin and confronts staff member (Attachment 17)

Tuesday 20 July

Letter received from WW's Family [redacted] (Attachment 18)

Friday 23 July

WD and WO [redacted] meet with WW's Family [redacted] - requested refund of 3 years' THE [redacted] fees - asked (and agreed) to put request in writing, also meeting with WQ [redacted] and YA's Family [redacted] (Attachment 19)

Monday 26 July

WD [redacted] communication with REDA [redacted] (School Counsellor) re trauma counselling - she and Prep Counsellor available to meet with the boys and assess with parents' permission (nothing further documented) (Attachment 20)

Tuesday 27 July

WD [redacted] letter to older three complaints re trial (Attachment 21)

Monday 16 August

WD [redacted] letter to families - incl WW's Family [redacted] - following meeting, awaiting outcome of sentencing, feelings of empathy, not being able to contact during trial - thoughts and prayers during investigation and trial - appreciate resilience and strength of character of boys, empathy for stress of trial cross-examination (Attachment 22)

Tuesday 17 August

THE [redacted] re-registration with WA DES - recommendation for max registration period of 5 years - Exemplary report incl policies (emphasis on Child Protection policies)

Friday 3 Sept

YJ [redacted] sentenced - 5 years prison, eligible parole after 3 years

Wednesday 8 SeptREDAC [redacted] meeting - WO [redacted] addressed - hostile - WY [redacted] poke and publicly disclosed identity of sons
WO [redacted] spoke to WW'S [redacted] in private following meeting to clarify issues of non-disclosure regarding WT [redacted]**Thursday 9 Sept**

WD [redacted] letter to THE [redacted] community regarding YJ [redacted] matter post-sentencing (drafted 7 Sept) (Attachment 23)

WD [redacted] spoke to all families involved

Friday 10 Sept

WO [redacted] spoke to all other families re YJ [redacted] sentencing WT [redacted] family given assurance that identity would not be disclosed by School (comply with suppression order)

Monday 13 Sept

P&F meeting - W spoke - lack of general comprehension re difference between PC and THE SCH incidents - WW's and YA's parents present
Family Famil

Tuesday 14 Sept

YB visits Preparatory School Office and confronts staff member (Attachment 24)

Wednesday 15 Sept

WO convened meeting to discuss Terms of Reference and composition of Review Committee (CPPRC) - further meetings with Council, HM, proposed committee members - Chaired by Audrey Jackson (independent), Members: REDACTED (independent - assisted drafting Mandatory Reporting legislation), REDACTED (Council), REDACTED (P&F), REDACTED (Pres Boarding Parents), WM
WM Head of Prep School since Term 2-2010).

Thursday 30 Sept

WO letter to THE SCH community re CPPRC (Attachment 25)

Tuesday 5 Oct

Confirmation of YJ appeal against conviction and sentence

Thursday 7 Oct

WD honed all families re - meeting, appeal has been lodged, letter re CPPRC, counselling fund to remain valid for next 10 years at least.

Thursday 21 Oct

W and WO meeting with WP's and WT's families
CPPRC meeting - WD and W present at kick-off meeting only.

Friday 22 Oct

WD and WO meeting with WW's and YA's families.
Family Famil

Wednesday 27 Oct

WO contact all families (except WT's unable to contact) regarding absence overseas - referred to REDACTED for contact details if required.

Tuesday 2 Nov

Letter to School Community from Chair of CPPRC - Audrey Jackson (Attachment 26)

Tuesday 9 Nov

WD letter to parents of claimants detailing offer of counselling fund of \$15K per student (Attachment 27)

Friday 19 November

WQ email regarding counselling reimbursement (Attachment 28)

Monday 29 Nov

REDACTED

Tuesday 30 Nov

WW's meeting with Prep W and RE to express disappointment with Prep School lack of support
WY accessed counselling provided by THE SCH (Attachment 30)

Thursday 16 Dec

WD telephoned all families regarding his impending departure and advise that W would continue to oversee the matter - unable to speak to WW's - message left on WZ (Attachment 31)
WY and WQ accessed counselling provided by THE SCH (Attachment 32)

CPPRC report finalised - met on 4 occasions (21 Oct, 7 & 21Nov, 5 Dec) - half-day meetings report to be presented to Council Jan 2011. Letter from Audrey Jackson to School Community (Attachment 33)
Chairman's Report for REDACTED Magazine (Attachment 34)

2011

Wednesday 19 Jan

WY and WQ accessed counselling provided by THE SCH (Attachment 35)

Thursday 27 Jan

THE Council received CPPRC report and accepted recommendations - implementation plan to be presented by management to March 2011 Council meeting - Chairman writing to THE community

Friday 28 Jan

Staff PD - first of 2-day training (2nd day scheduled end of Term1) - re child abuse - aim to teach children protective behaviours, what to be aware of and appropriate responses - will be incorporated into health ed classes across all age groups in the Prep School (Protective Behaviours WA).

All teaching staff have complied with all Mandatory Reporting PD, plus refresher courses - compulsory for all new THE SCH staff

To date (31st January 2011)

REDACTED

Also during the whole period of time covered by this situation the Headmaster and staff have been monitoring the students directly affected, and their siblings, and have endeavoured at all times to provide the environment necessary for them to feel secure at THE SCHOOL. Their privacy has always been foremost in the School's endeavours whilst providing any care that may have been required by the students concerned.