

STUDENT SAFETY IN OUR SCHOOLS

Catholic Schools in the Diocese of Toowoomba recognize that protecting students from harm and the risk of harm is fundamental to maximizing their personal and academic potential. Any form of harm caused to children by persons in positions of trust and authority is a serious matter.

This school is committed to implementing student protection strategies and procedures that are intended to prevent harm to students, and to respond quickly and effectively when abuse of any type is suspected or about which we are informed.

This school has a comprehensive Student Protection Policy, which covers the action to be taken if a member of staff or parent becomes aware or reasonably suspects that harm has been done to a student of the school by other staff, people outside the school or by other students.

Each staff member must report all behaviours that can reasonably be considered harmful to children and where it is reasonable to believe that a child has been harmed or requires protection from harm.

NOTIFICATION PROCEDURES

If you are aware of student related sexual harm implicating a person working at the primary school Toowoomba.

CONTACT

The Principal

WHO WILL INFORM

The Police and the CEO Student Protection Officer.

If you are aware of student related non-sexual harm at

the primary school Toowoomba

CONTACT

The Principal

WHO WILL INFORM

The CEO Student Protection Officer and the relevant State Authority.

NOTE: Complaints can be reported directly to the Police or Department of Child Safety.

School Student Protection Contacts can advise you if you are uncertain about a situation.



the primary school



Creating a Safe, Caring Community for Students in

the primary school

REDACT ED Toowoomba.



Important information for Parents and Caregivers

RISK MANAGEMENT STRATEGY

The following Risk Management Strategy is in place in the primary school [redacted], Toowoomba.

The Diocesan Student Protection Policy has been implemented in the primary school [redacted]. This policy is available by contacting the school.

All staff are aware of their mandated responsibilities under this policy.

New staff receive student Protection training and all staff receive Student Protection training updates every two years.

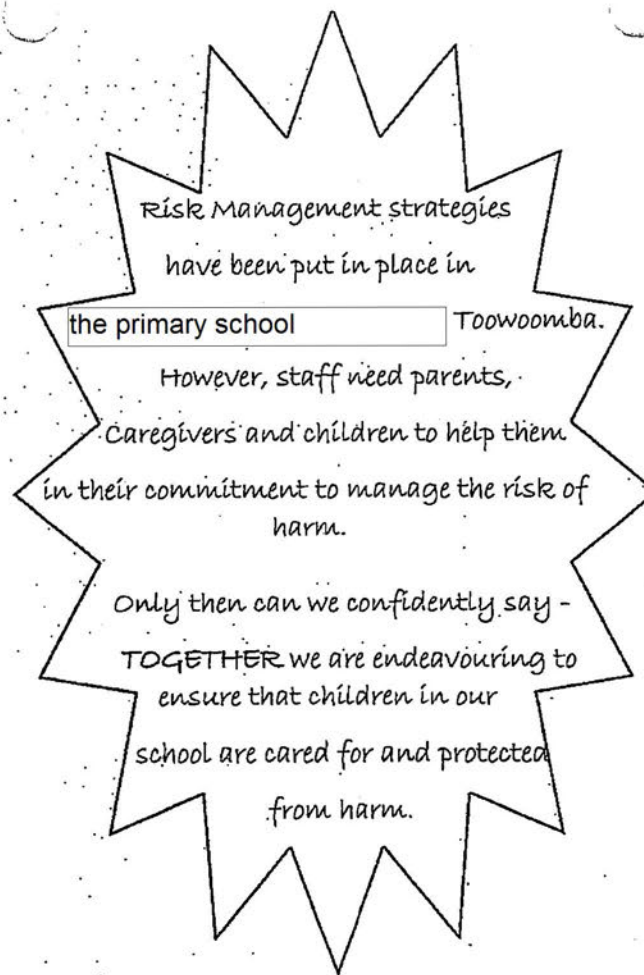
Staff are advised through this training and the policy that the relevant statutory authority will investigate allegations of harm to children and youth.

At the primary school [redacted] there are two Student Protection Contacts who can give advice to staff, parents and children and help them with reporting procedures required under the Diocese Student Protection Policy and the law. The names of these persons are displayed on posters throughout the school.

School Student Protection Contacts must attend a one-day training workshop each year as well as regular supervision.

All non teaching staff and volunteers must obtain a Positive Notice Blue Card from the Commission for Children and Young People and Child Guardian.

The CEO Student Protection Officer has the delegated responsibility to ensure that the Risk Management Strategy, the Diocesan Student Protection Policy and staff screening processes are complied with.



WHAT IS STUDENT PROTECTION?

Student Protection describes strategic action for preventing harm to students, for protecting those considered vulnerable and responding to all forms of abuse.

A child is an individual under 18 years of age.

WHAT IS HARM?

Harm to a child is any detrimental effect of a significant nature on the child's physical, psychological and emotional well being. It is immaterial how the harm is caused.

FORMS OF HARM

Harm that is not of a criminal nature or potentially of a criminal nature is resolved at school level.

This includes:

- Harassment
- Intimidation
- Bullying
- Discrimination

Harm that is reportable to the CEO Student Protection Officer (PH: 07 4637 1400) and /or Queensland Police Service (Juvenile Aid Office in your area) and Department of Child Safety (office in your area) includes:

- Sexual abuse
- Physical abuse
- Emotional abuse
- Neglect
- Harm inflicted on a child or youth by a person external to the school