

ANNEXURE "2" OF THE STATEMENT OF RUTH CALLAGHAN DATED 18 OCTOBER 2013

Witness: _____

Signature: _____

Ruth Callaghan

Ruth Callaghan

Ma Policy Studies UNSW
BA (Hons) USyd

PH [REDACTED] • MOB [REDACTED]
[REDACTED]

EMPLOYMENT HISTORY

July 2012 – Present

**General Manager, Early Childhood Education and Care
Directorate NSW Department of Education and Communities**

Lead and manage a Directorate of approximately 220 staff across NSW.

The ECEC Directorate is responsible under national law for the regulation of over 5,000 early childhood services across NSW.

Providers regulated by OoE include

- More than 800 preschools
- More than 2600 long day care and occasional care services
- 135 family day care schemes
- Approximately 1200 out of school hours care services
- Over 100 home based carers and mobile services

In addition, the Directorate administers grants budgets to the early childhood sector totalling over \$240 million annually. The Directorate is leading the implementation of the response to the Brennan Review, including funding reform; the work on universal access and associated projects under the National Partnership agreement for Early Childhood, as well as the regulatory function for early childhood under the National Law and the National Partnership on the Quality Framework. This includes implementation of assessment and rating against the national standards.

February 2008 – July 2012

**Chief Executive Officer
Gowrie NSW**

Recruited as Chief Executive and change agent for a respected not for profit organisation with an annual turnover of \$15M and 120 employees across NSW. Gowrie is engaged in service delivery (OSHC, LDC, Crèche for AMES); training and capacity building for the sector; fee for service consultancy to private sector; and government funded projects for children and families.

This role involved leading a complete rebuild and reinvigoration of the organisation – people, structure, finance, culture; strengthened finance, governance and organisational sustainability; and building professional relationships with key government and non-government stakeholders and research partners to improve evidence based practice, funding and rigour.

SUMMARY OF PREVIOUS EMPLOYMENT

Sep 2005 – Dec 2007

Manager, Child and Family Strategy, Communities Division

NSW Department of Community Services

Nov 2002 – Aug 2005

Unit Manager, Policy and Planning, Prevention and Early Intervention Branch

NSW Department of Community Services

Jul 1999 – Nov 2002

Senior Policy Officer, Policy & Strategy Directorate

NSW Department of Housing

Aug 1995 – Mar 1999

Senior Policy Officer, Social Policy Branch

The Cabinet Office of NSW

May 1994 - May 1995

Senior Project Officer

NSW International Year of the Family Secretariat

Jun 1993 – May 1994

Policy Officer

NSW Ministry for the Status and Advancement of Women

Sep 1989 – Mar 1994

Research officer; Policy officer; Senior Policy officer

Australian Human Rights and Equal Opportunity Commission