

"AG"

From: [REDACTED]  
 To: [REDACTED]  
 Subject: FW: sent me an email in error?

From: Catharine Clements [mailto:[REDACTED]]  
 Sent: Friday, 3 August 2012 2:31 PM  
 To: [REDACTED]  
 Subject: RE: sent me an email in error?

My sincere apologies, I have written "[REDACTED]" in error, my intention was to address this email to Mrs [REDACTED] AW  
 AW, but realise now I have used the email address as provided to the OSHC program.

Would you be able to refer me to another contact for [REDACTED] AW ?

Again, I do apologise for this.

Regards, Catharine Clements

From: [REDACTED]  
 Sent: Friday, 3 August 2012 2:23 PM  
 To: Catharine Clements  
 Subject: RE: sent me an email in error?

This is Exhibit "AG" to the Statement of  
 AW

Dated: 4 October 2013

You have not sent this email to [REDACTED]

From: Catharine Clements [mailto:[REDACTED]] AW  
 Sent: Friday, 3 August 2012 12:59 PM  
 To: [REDACTED]  
 Cc: Liam Whitley  
 Subject: Update from YMCA of Sydney

Dear [REDACTED]

I have recently started with the YMCA of Sydney as the Child Protection and Compliance Manager – my background is in child protection with Department of Community Services, and previously with services for victims of crime.

My manager is Liam Whitley and he has suggested I contact you as a followup to earlier contacts made in May this year, and by way of updating where things have got to, at this point. (I did ring a mobile contact for you Mob [REDACTED], and left a very brief message, but didn't like to say much more, without checking who I am talking to.)

Rather than try your number on an ad hoc basis, can I at least offer a brief outline on where things have come to at this point, for your information.

- the allegations of sexual assault from Sept/Oct 2011 are still before the courts, but some facts are now in the public domain (the accused has been named as Jonathan Lord; there are a number of charges against him; some of the charges relate to his employment at the YMCA; all his victims have been male; and his next appearance in court is set for 9/08/2012)
- a number of responses by the YMCA to that incident include:

- policies on staff communication were strengthened
  - training was also reviewed and several training sessions specific for child protection have occurred, including one that was mandatory for all Children's Services staff across the YMCA of Sydney, and
  - the new position for the Child Protection and Compliance manager is now operational
- other ways the YMCA monitors and maintains high standards in childcare is through partnerships, including with:
- YMCA's National Leadership Team and also a national child protection taskforce
  - the Australian Childhood Foundation who run an accreditation process for organisations to be 'child safe',
  - as you may already be aware, along with all OSHC providers, YMCA of Sydney is currently undergoing increased compliance for standards in childcare through the Australian Children's Education and Care Quality Authority and NSW Department of Education and Communities. To date, two assessments of Y OSHC programs have been conducted with no issues found.

I hope these points give you some update on the YMCA's response to the sexual assault allegations and also to maintaining standards in childcare provided.

If you have any questions, I am happy to be contacted – my phone number is [REDACTED]

Yours sincerely

Catharine Clements

Child Protection and Compliance Manager, YMCA of Sydney

Email: [REDACTED]



**We build strong people, strong families, strong communities.**

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