

"AF 2"

**HACS Murrook Extra-ordinary Meeting****Transcript of handwritten notes by Mr Adam Faulkner (transcribed by Royal Commission)**Page 1

19/1/11 Murrook HACS extra-ordinary meeting

Karen, Michelle, Andrew, Steve, Glenda

Lennie – apology

Jeff – apology

- Before Xmas – issues raised – Steve said – long back & see if it clears up. Since then, allegations made against Steve.
  - WORKING WITH CHILDRENS CHECK:
    - Not done
    - DeclinedCheck done on couple – wife ok, husband not [passed]  
Steve said no. Staff member said “as long as supervised ok”.
  - Staff insubordination/ conduct
  - Grievance procedures
-

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AD

Steve - regular comms with Karen (1 or 2 weeks).

7 kids - Steve has "parental responsibility"  
under the Act.

- AD one of them – since 1999

REDACTED

- Steve engaged with AD last year re: ten pin bowling. AD wanted to live with Steve. Steve said no.
- Consulted Ted – Ted to make case work decisions as caseworker.
- AD increasingly didn't want to return to his "home"- started visiting Steve (Ian Eggins case worker)

FRIDAY - AD told caseworker he wanted to see Steve. He did. Steve called REDACTED to come and get him but he didn't want to go. Ended up staying.

MONDAY - Ian picked up AD from Steve's Ted found out – not happy.

Ted, Ian, Karen then Adrian they fronted Steve said they said he shouldn't see AD Steve felt scared – threat of investigation implied.

Meeting called with AD to say he wouldn't see him anymore.

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Why was Adrian involved? HR manager

Earlier this year Karen had asked [AD] & Steve separately if this had occurred.

Ted, Karen – risk was to Steve to be exposed

to [indistinct] innuendo

but that there was no real concern.

HACS policy – carer couldn't be workers.

Authorised carer under the Act – except policy).

The appearance of Ted and Karen's concerns to [REDACT]

and other organisations is that there are safety concerns with Steve re: [AD]

Andrew – emotional blackmail

Authorised carer under the Act – except policy

Working with Children Check

Ian picked up [AD] (& another child) and took them to

His parents place for xmas dinner

But Ian's father hasn't passed a working with check

Karen told Steve he would make sure kids weren't left alone – Steve has parental responsibility (PR) of these kids.

Andrew – guidelines around PR [parental responsibility] and staff involvement.

Also – Ian, Ian's father and Mick took male kids to

Grafton on a culture camp – Ian's father, WWC check

hadn't been returned

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- Re WWC check – HACS has some discretion to employ or not employ
- Over Xmas – Steve changed his mind about

AD staying with him – because of 2

Things

- HACS outing (caseworkers hadn't been instructed Steve to have no contact)
- Jean [Gene] (acting caseworker mgr made decision

to send Ian out to say Steve shouldn't be with \

AD

REDACTED called Ian and said Steve picked up AD

on his own (but it was a bus full of kids and another carer or worker).

Ian said Karen Barwick said to go and get.

Xmas Eve – Karen spoke to REDACTED (Director of REDACTED)

Andrew – deal with each issue individually on its merits

a week ago last Friday...

Experience with Adrian

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Steve spoke to Wendy Wilson re: REDACTED

I [Adam Faulkner] asked the question as to the ability to invoke the power of the Act to be a carer vs. the HACS policy. i.e. you can but should you.

- Met with REDACTED's director, REDACTED caseworker.
- Steve happy to be his carer if AD is.

Related

REDACTED

Glenda – need to now formalise the process to put any innuendo to bed.

Steve – Guidelines re: Steve as carer vs.

caseworker manager and casework & supervision roles etc.

- MINUTES

- ACTION