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Mr Steven Larkins

17 May 2000

REDACTED

Dear Mr Larkins

As advised in your discussion with Alan Currie on 12 May 2000, an allegation has been made concerning your alleged conduct with young children.

As explained this is considered "an alleged Breach of the Code of Conduct" and the procedure for dealing with this is covered, in part, by 3.4 in the Organisation and Information Handbook on page 41:

3.4 Procedure for Suspension

In circumstances where the conflict, dispute or situation is such that it is alleged that an individual by his/her actions:

- *has infringed the Association's "Duty of Care" to one of its members or a member of the public,*
- *committed a significant breach of the "Code of Conduct" and/or*
- *is considered to have brought the Association into disrepute.*

the RC or his/her delegate upon receipt of advice of such allegation will immediately suspend the appointment of the Adult Leader concerned.

The Leader must be advised in writing of this suspension, which must be regarded as a temporary measure. A person thus suspended must refrain from participation in any activity connected with the Movement and must not wear uniform or badges. Any appointment held in the Movement by such a person is to be considered vacant for the time being. Any case of difficulty arising in this regard should be referred to BHQ.

Accordingly, as is required, I must inform you that your Leader Appointment is hereby suspended but must emphasise that the suspension is of a temporary nature.

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As this matter is currently in the hands of the authorities, we must now wait until they have completed their inquiries and met with you. Once they have made a determination we will review the suspension following clarification of the concerns raised.

If at any time you wish to discuss this further, feel free to contact me.

Yours sincerely



Peter Olah
Chief Executive

c : Mr Alan Currie
