



RCH Volunteer Interview

Applicant: _____

Interviewers: _____

Date: _____

**Who are you? Tell me a little bit about yourself and some of your interests and hobbies.
Where do you see yourself in X years (adapt question depending on applicant)?**

Expand on application – why do you want to volunteer, why RCH?

What experience have you had working or interacting with children?

Describe a time when you have made someone's day?
What's the most favourite job (volunteer or paid) that you ever had? Why was it your favourite?
Can you tell us about a situation you found challenging. How did you approach the situation and how was it resolved?
Can you tell us of a situation where you have actively engaged with people from various walks of life. For example: different age groups, cultural backgrounds etc.

Can you tell us about a time you were given significant responsibility and were called upon to show your initiative? What was the outcome?
What do you consider to be your strengths, and are there any areas you would like to improve on?

What does “confidentiality” mean to you and how would you apply it to volunteering at RCH?

What do you imagine would be some of the challenges faced by the families and patients that we offer support to – and how would you assist them?

What do you think would be YOUR greatest challenge personally being a volunteer at RCH?

Do you have any questions?

Reminders:

- Check Availability
- Process from here
- Check referee details
- Apply for WWC ?
- Apply for Police Check?
- Copy Photo ID – with address
- Outline how training will occur – classroom training provides foundation - practical training during buddy shift