



Before you make this complaint, please read our brochure "Making a Complaint" or phone us on 1300 130 670 or TTY 1300 130 680.

**COMPLAINT FORM**

**\*\*EVERYTHING YOU SEND US INCLUDING YOUR ADDRESS FOR SERVICE, WILL BE COPIED AND SENT TO THE PEOPLE YOU ARE COMPLAINING ABOUT\*\***  
*If you don't want your details given out, contact the Commission to discuss your options.*

**PART A - Your details (The Complainant)**

Your family name:

Your given name/s:

Is this complaint made for someone else?  Yes  No  
 If YES, who for?.....

Can they make this complaint for themselves?  Yes  No  N/A  
 If NO, why not?.....

**Address for Service:** (It will be sent to the respondents. It does not need to be your home address.)  
 C/- Quinn & Scattini Lawyers, GPO Box 2612, Brisbane Qld Postcode: 4001  
 Telephone: (07) 3221 1838 Fax: (07) 3221 5350

Is it ok for us to contact you at work?  Yes  No

**PART B - Who do you think has discriminated against you, sexually harassed you or publicly vilified you because of your race, religion, gender identity or sexuality? (The Respondents)**

**IF YOU WANT TO COMPLAIN ABOUT THE COMPANY:**

**The Company or Organisation:**

1.

Name: Queensland Academy of Sport  
 Address: 472 Stanley Street, South Brisbane Q 4101  
 Telephone: (07) 3872 0200

Is this the organisation you work for?  Yes  No

If YES, please provide us with a copy of your pay slip or company letterhead.

2.

Name: Swimming Australia Limited

Address: U12, 7 Beissel Street, Belconnen ACT 2617

Telephone: (02) 6256 9666

Is this the organisation you work for?  Yes  No

If YES, please provide us with a copy of your pay slip or company letterhead.

**IF YOU WANT TO COMPLAIN ABOUT INDIVIDUALS:**

**The Person/s:**

4. Their Name: Scott Volkers

Their Address: REDACTED

Telephone: Home: ..... Work: .....

Were they at work when they treated you unfairly?  Yes  No

If they were at work, who do they work for?

Their employer's name: Queensland Academy of Sport and Swimming Australia Limited

Their employer's address: as above

Their position or job title: Swimming coach

**PART C - Type of complaint (The Grounds)**

**What type of treatment are you complaining of?**

(Tick the box or boxes which apply)

**Discrimination because of your or your presumed:**

- Race (What is your race, colour, descent, nationality or ethnic origin?) .....
- Sex (What is your sex?) .....
- Sexuality (Are you/were you presumed to be homosexual, bisexual or heterosexual?) .....
- Gender identity (Do you identify as a member of the opposite sex, or are of indeterminate sex and identify as a particular sex?) .....
- Lawful sexual activity as a sex worker
- Relationship status (Are you single, married, separated, divorced, defacto or widowed?).....
- Pregnancy
- Breastfeeding
- Parental status (How many children do you have?) .....
- Family responsibilities (What relatives do you care for or support?) .....
- Age (What is your age?) .....
- Impairment (What is your impairment?) .....
- Religious belief or activity (What is your religious belief, non-belief or activity?) .....
- Political belief or activity (What is your political belief or activity?).....
- Trade union activity (What is your trade union activity?).....
- You associate with someone who has any of the above attributes (Who, and what attribute listed above do they have?) .....

**Sexual harassment:**

Do you think you have been sexually harassed?

- Yes
- No

**Public vilification because of your:**

- Race (What is your race, colour, descent, national or ethnic origin?) .....
- Religion (What is your religion?) .....
- Sexuality (What is your sexuality?) .....
- Gender identity (What is your gender identity?) .....

**Victimisation:**

Do you think you have been victimised because you complained about discrimination, sexual harassment or public vilification?

- Yes
- No

**Unnecessary Questions:**

Do you think you were asked unnecessary questions about one of the grounds listed?

- Yes
- No

If YES, which ground?.....

**PART D - Where the complaint happened (The Areas)**

**When the complaint happened where were you?**

(Tick the box or boxes which apply)

- at work, applying for a job, doing work experience or volunteer work
- obtaining goods or services (eg. at a shop, café, pub, bank, doctor, taxi or car yard)
- accessing premises or facilities
- obtaining State Government or Local Council services
- at school, TAFE college, university or other place of education
- renting or getting accommodation
- applying for insurance or superannuation
- buying real estate
- joining or as a member of a club (not for profit clubs are not covered)
- a member of a local government
- other, explain. The complaint occurred at the home of Scott Volkers at Bracken Ridge.

**PART E - Additional details**

1. Has the discrimination, sexual harassment, public vilification or victimisation included in this complaint occurred **WITHIN THE LAST 12 MONTHS**?  Yes  No

Dates: .....

2. Has the discrimination, sexual harassment, public vilification or victimisation included in this complaint occurred **MORE THAN 12 MONTHS AGO**?  Yes  No

Dates: .....

3. Have you made a complaint to the Human Rights and Equal Opportunity Commission (HREOC) about anything included in this complaint?  Yes  No

If YES, attach a copy of your complaint to HREOC.

4. Do you have a case in the Industrial Relations Commission (IRC) or any court or tribunal about anything included in this complaint?  Yes  No

If YES, attach a copy of all documents concerning this action.

5. Is there already an agreement about anything included in this complaint?  Yes  No

If YES, attach a copy of the agreement and all relevant documents.

**PART F - Details of your complaint**

Starting with the first event and then the second etc, please tell us:-

- **PLEASE GIVE DATES (as exact as possible)**
- What happened and what was said? Who said it?
- Who did it – their name and job?
- Where did it happen?
- Were others in the same situation treated the same better or worse and why was this?

**DATE**

**DETAILS AND PLACE**

Between  
1997 and  
March 1999

From April or May of 1996, Volkers was my swimming coach.

I was contracted to and paid by Queensland Academy of Sport and Swimming Australia Ltd as a swimmer.

Volkers was contracted to and paid by Queensland Academy of Sport and Swimming Australia Ltd as a swimming coach.

Volkers sexually assaulted me on a date of which I am uncertain but between 1997 and 1998. The details of the complaint are contained in the attached police reports.

(Please attach extra pages if you need them)

REDACTED

Your signature:

Date: 1/02/05

Send this complaint form to the nearest office of:

**Anti-Discrimination Commission Queensland**

<u>South Queensland:</u>	<u>Central Queensland:</u>	<u>North Queensland:</u>	<u>Far North Queensland:</u>
Level 1 RAMS House 189 Coronation Drive MILTON Q 4064	Level 1 James Larcombe Place 209 Bolsover Street ROCKHAMPTON Q 4700	Level 2 St James Place 155-157 Denham St TOWNSVILLE Q 4810	Level 1 McLeod Chambers 78 Spence Street CAIRNS Q 4870
<b>Postal Address:</b> PO Box 2122 MILTON Q 4064	<b>Postal Address:</b> PO Box 1390 ROCKHAMPTON Q 4700	<b>Postal Address:</b> As above	<b>Postal Address:</b> PO Box 4699 CAIRNS Q 4870
<b>Tel:</b> 1300 130 670	<b>Tel:</b> 1300 130 670 or 4938 4466	<b>Tel:</b> 1300 130 670 or 4799 7020	<b>Tel:</b> 1300 130 670 or 4039 8600
<b>TTY:</b> 1300 130 680	<b>TTY:</b> 1300 130 680	<b>TTY:</b> 1300 130 680	<b>TTY:</b> 1300 130 680
<b>Fax:</b> 3247 0960	<b>Fax:</b> 4938 4459	<b>Fax:</b> 4799 7021	<b>Fax:</b> 4039 8609