

**Johnston Mara**

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**From:** SHAW Peter  
**Sent:** Thursday, 11 February 2010 2:51 PM  
**To:** 'wayne.lomas@swimming.org.au'  
**Cc:** KING Bennett  
**Subject:** RE: Scott Volkens

Hi Wayne

Thanks for your email on behalf of Kevin in regards Scott Volker's employment. I feel that it's imperative that this position be finalised as we head into the Commonwealth Games and preparations for the 2012 Olympics.

Therefore, I wish to advise that the Queensland Academy of Sport (QAS) is withdrawing the offer that the Swimming Head Coach position be held by Swimming Queensland. Instead, the QAS will extend the agreement with Scott Volkens up to 30 June 2010.

During this period, the QAS will advertise the position and offer a contract from 1 July 2010 to 31 December 2012. This is adhering to the Department of Communities procedure stating that vacancies for more than 12 months must be advertised externally.

Should you require any further information, please do not hesitate to contact me.

Regards

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-----Original Message-----

**From:** Wayne Lomas [<mailto:Wayne.Lomas@swimming.org.au>]  
**Sent:** Thursday, 11 February 2010 11:24 AM  
**To:** SHAW Peter  
**Subject:** Scott Volkens

Hi Peter,

Mindful of the impending deadline re: Scott's continued employment with the QAS, I have spoken with Kevin Hasemann and he has asked for you to confirm to him the actual piece of legislation that the QAS are required to act under in respect Scott's employment contract.

I read Hansard this morning and the Parliament did not debate the Amendment to the Criminal History Screening Bill that was introduced by Ms Struthers although it was listed on the agenda.

Having spoken with Kevin Martin (our legal advice and formerly the Head of the Legislative Counsel), he does not expect that the Bill will be passed until the next Parliamentary sitting week, that being W/C 23 Feb. His 'gut feeling' is that it will actually get dragged out until the sitting commencing 9 March or later.

In respect to Scott, have the QAS been advised what transitional arrangement does the enactment (and subsequent enablement) of the Bill put in place for this Act? I know that once passed by Parliament,

legislation needs to be signed by the Governor and then listed in Proclamation. Do you have a time-frame for this?

Our end game here is to ensure that Scott is able to continue to work his job FULLY for as long as legally possible, that is, until the Proclamation of the Act by the Governor & Counsel.

We are also mindful that Scott currently has an appeal sitting before the Children Services Tribunal and this has been delayed, through no fault of his, to a date to be fixed. Were we to take over the employment of Scott prior to the outcome of this tribunal, we would then need to re-visit the actual PD and contract and re-do it depending on the outcome. This is a time-consuming process that detracts from the role of supporting swimmers and coaches.

Are to able to get any clarity on this so that I may pass onto Kevin accordingly?

Cheers

**Wayne Lomas | Development Manager**

| Swimming Queensland

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